

Meeting Minutes | Health Care Policy Committee

Approved February 18, 2016

Thursday, January 21, 2016 | 10 a.m.

200 Arbor Lake Dr., Columbia, SC 29223 | Second Floor Conference Room

Board Members Present: Mr. Frank Fusco and Mr. Audie Penn

Board Members Present via Telephone: Mr. Steve Heisler

Board Members Absent: Mr. Art Bjontegard and Mr. Joe “Rocky” Pearce, Chairman

Others Present for All or a Portion of the Meeting: Peggy Boykin, Phyllis Buie, Sarah Corbett, Jennifer Dolder, Sharon Graham, Denise Hunter, Heather Muller, David Quiat, Jacalin Shealy, Laura Smoak, Rob Tester, Travis Turner, Stephen Van Camp, Chuck Wilson, and Heather Young from the South Carolina Public Employee Benefit Authority (PEBA); Wayne Bell, Wayne Pruitt, and Sam Griswold from the State Retirees Association of South Carolina; Rex Gale, Brooks Goodman, Dr. Will Harms, Matt Shaffer, and Dr. Shawn Stinson from Blue Cross Blue Shield of South Carolina; Karen Russell and Robin Scott from Express Scripts, Inc.; Michael Craig and Kipper Linville from Novo Nordisk, Inc.; and Thompson Kinney from Milliken Law Firm.

I. Call to Order

Mr. Frank Fusco served as acting Chairman since Chairman Rocky Pearce was absent and Vice-Chairman Steve Heisler was participating via telephone.

Mr. Fusco called the PEBA Health Care Policy Committee (Committee) meeting to order at 10:02 a.m., and stated that the public meeting notice was posted in compliance with the Freedom of Information Act.

II. Adoption of Proposed Agenda

Mr. Audie Penn made a motion, which was seconded by Mr. Heisler, and approved unanimously, to adopt the proposed Committee meeting agenda.

III. Approval of Meeting Minutes- December 16, 2015

Mr. Heisler made a motion, which was seconded by Mr. Penn, and approved unanimously, to approve the December 16, 2015, Committee meeting minutes.

IV. Benchmarking for the State Health Plan

Mr. Rob Tester, PEBA’s Health Care Policy Director, presented the State Health Plan (SHP) update and benchmarking in which key SHP measures are compared with peer and national benchmarks. Mr. Tester reviewed the 2014 average annual gross plan cost per active employee; the 2015 average monthly total premiums; the 2015 average annual deductible; and the 2016 composite

monthly premiums. Mr. Tester stated that the SHP compares very favorable to other public and private employers.

V. Budget Impact of Adding Adult Well Examinations

Mr. Tester reviewed SHP options for fiscal year 2017 including continuing the current grandfathered plan; adding adult well exams to the current grandfathered plan; and moving to a non-grandfathered plan. Annual incremental cost for each alternative were provided. Mr. Tester also reviewed SHP benefits that have been added to the Plan since 2007 that have advanced the Plan closer to non-grandfathered status.

VI. Open Enrollment Recap

Mr. Tester introduced Ms. Phyllis Buie, Insurance Finance Director, who provided the 2015 open enrollment summary. Ms. Buie reviewed the annual enrollment process, and the changes that members were able to make to their insurance coverage during open enrollment.

Mr. Chuck Wilson, Insurance Enrollment Manager, reviewed open enrollment highlights and the number of open enrollments processed during 2015.

Ms. Denise Hunter, Insurance Information Management Manager, reviewed how PEBA communicates with third-party vendors, and updated the Committee on Affordable Care Act (ACA) reporting.

Ms. Sharon Graham, Customer Services Director, discussed how the Customer Contact Center prepares for open enrollment, processes phone enrollments, and assist benefit administrators during the enrollment period.

VII. Old Business/Director's Report

Ms. Peggy Boykin, PEBA's Executive Director, stated that the International Foundation of Employee Benefit Plans (IFEBP) is conducting a Health Care Management Conference April 11-13, 2016, in Phoenix, Arizona. Ms. Boykin stated that she will send the Committee a link to the conference in case anyone is interested in attending.

VIII. Adjournment

There being no further business, and upon motion by Mr. Heisler, which was seconded by Mr. Penn, and approved unanimously, the Committee meeting adjourned at 11:00 a.m.