

April 5, 2016

Rejection: nobody likes it

WageWorks updates contact information

Preventive screening to be in Columbia

Greenville PEBA Perks workshop set for April 20

Preventive screening

Employees, retirees, COBRA participants and covered spouses may be eligible for a health screening worth more than \$300 at no cost.

Find a ready-to-use toolkit at www.PEBAHealthHub.com.



[Visit the PEBA Health Hub](#)

Preventive screening to be in Columbia

Employees, retirees, COBRA subscribers and their covered spouses can receive a preventive screening at no cost if their primary coverage is the Standard Plan or Savings Plan.

The next regional preventive screening will be Wednesday and

Rejection: nobody likes it

We're all familiar with the Federal Bureau of Investigation's top 10 most wanted list. While the top 10 reasons Notice of Election (NOE) forms are rejected won't make anybody's list but PBEA's, a rejected NOE can take up your time unnecessarily. It also can delay benefits for the member and his dependents and cause delays in processing payroll deductions for insurance premiums.

Please help PEBA provide prompt service for you and our employees by taking a few minutes to carefully review NOEs for errors or omissions.

1. Failure to use the most recent NOE. Visit www.peba.sc.gov/iforms.html for the most recent forms.

Thursday, April 13 and 14, 2016, on the 15th floor of the Capitol Center Building, 1201 Main St., Columbia, S.C.

The screening includes blood work, a health risk appraisal, height and weight measurements, a blood pressure check and lipid panels.

Click [here](#) to learn how to register for this regional screening.

Screenings also are offered by some participating providers. Click [here](#) for a list.

April 20 is date of Greenville PEBA Perks workshop

Adult vaccinations, colonoscopies and diabetes education are among the PEBA Perks benefits offered at no cost to members whose primary coverage is the State Health Plan.

Learn more about these and other preventive benefits from noon until 1 p.m. on April 20 in room 119 in Greenville Technical College's nursing building (building 117) at 506 Pleasantburg Drive, Greenville, S.C.

Diane Conte, MSPH, from PEBA Employer Services, will provide information about the benefits and how to take advantage of them.

Click [here](#) for more information

2. The salary and/or date of hire is missing.
3. The transfer form is missing the salary, date of hire and effective date.
4. The optional life or basic life beneficiary is not listed or is invalid. Remember, a member isn't eligible for basic life insurance if he refused health insurance coverage.
5. The beneficiary information doesn't specify which beneficiaries are primary and contingent. Even if only one beneficiary is listed, the member must still check that he is primary.
6. A member tries to change his coverage when he transfers to another covered employer. This isn't permitted, even if the member submits an NOE.
7. Appropriate dependent documentation, such as a birth certificate or marriage license/tax return, is missing. If the subscriber is adding stepchildren, a copy of the marriage certificate is required, even if the spouse is not being added.
8. A loss or gain of coverage letter is missing. The letter must include the names of individuals who are gaining or losing coverage and the type of coverage lost, such as health or dental. It also must be on company letterhead or be a certificate of creditable coverage.
9. A beneficiary's relationship to the subscriber is not specified. It should be "son" or "daughter," not "child."
10. A dependent to be added to the member's coverage has not been removed from the coverage of another member, such as his parent or spouse.

WageWorks updates contact information

WageWorks, the claims processor for MoneyPlus flexible spending accounts, has updated some of its contact information. To ensure requests are resolved promptly, please use the information below.

Banking information

Heidi Ledbetter | Heidi.Ledbetter@wageworks.com | 646.839.3196

Benefit setups or corrections/enrollment forms

Alpha Gilliam | Alpha.Gilliam@wageworks.com | 262.236.8406
Please include the enrollment form if corrections are needed.

about the workshop and to register. If you have questions, send an email to dconte@peba.sc.gov or call 803.737.5713.

Card issuance

Zanteka Colston | Zanteka.Colston@wageworks.com |

262.512.3501

James Ford | James.Ford@wageworks.com | 262.236.8439

Change in status/appeals

Michael Croom | Michael.Croom@wageworks.com |

262.236.3121

Erin Fields | Erin.Fields@wageworks.com | 262.236.8414

Claims

Jeremy Evans | Jeremy.Evans@wageworks.com | 262.236.8440

Claims received/data entered

Flora Ball | Flora.Ball@wageworks.com | 646.839.3187

Jeremy Thompson | Jeremy.Thompson@wageworks.com |

262.236.8447

Confirmation notices

Lakendra Maynor | Lakendra.Maynor@wageworks.com |

262.236.3118

Files not received

Shameka Collins | Shameka.Collins@wageworks.com |

262.236.3136

FSA card issues/paybacks

Zanteka Colston | Zanteka.Colston@wageworks.com |

262.512.3501

James Ford | James.Ford@WageWorks.com | 262.236.8439

FTP/electronic payroll

Candria Morgan | Candria.Morgan@wageworks.com |

262.236.8410

Manual payroll

Alpha Gilliam | Alpha.Gilliam@wageworks.com | 262.236.8406

Client relationship management and other assistance

David Hanley | David.Hanley@wageworks.com | 646.839.3198

Manuela Hengstebeck |

Manuela.Hengstebeck@wageworks.com | 646.839.3190

Please note: If a matter needs to be resolved immediately, please send an email to Flora Ball (Flora.Ball@wageworks.com), David Hanley (David.Hanley@wageworks.com), Manuela Hengstebeck (Manuela.Hengstebeck@wageworks.com) and Jeremy Thompson (Jeremy.Thompson@wageworks.com). Be sure to mark the email "Urgent."



202 Arbor Lake Drive
Columbia, SC 29223

803.737.6800 | 888.260.9430

www.peba.sc.gov

Monday-Friday, 8:30 a.m.-5 p.m.

Not all employers participate in a PEBA-administered retirement plan or insurance programs.
Please disregard any information not applicable to you.



April 12, 2016

Members covering ex-spouse listed on EBS

School districts encouraged to attend May 18 Employer Advisory Group

PEBA Perks workshop set for April 27 in Orangeburg

Preventive screening

Employees, retirees, COBRA participants and covered spouses may be eligible for a health screening worth more than \$300 at no cost.

Find a ready-to-use toolkit at www.PEBAHealthHub.com.



[Visit the PEBA Health Hub](#)

PEBA Perks workshop set for April 27 in Orangeburg

An opportunity to learn more about PEBA Perks will be offered from noon until 1 p.m. on April 27 at Orangeburg Calhoun Technical College, Dietrich Room, Building S, 3250 St. Matthews Rd., Orangeburg.

Diane Conte, MSPH, from PEBA's Employer Services department, will be the speaker.

Members covering ex-spouse listed on EBS

The Employee Benefits Services (EBS) website now provides a list of employees in each participating group who, according to PEBA's records, are covering an ex-spouse.

To review the list, log in to EBS and then select "Acct. Reports." The list is Report HIS609NP - MoneyPlus changes - ex spouse.

Effective January 1, 2016, an employee covering an ex-spouse on any benefit is not eligible to pay any insurance premiums before taxes are taken from his paycheck. This rule does not affect the employee's eligibility to participate in a Medical Spending Account

PEBA now provides several preventive benefits at no cost to members whose primary insurance is the State Health Plan. The services must be received from network providers. Workshop participants will learn about the benefits and how to take advantage of them.

Click [here](#) for more information about the workshop and how to register for it. If you have questions, email dconte@peba.sc.gov or call 803.737.3822.

or a Dependent Care Spending Account.

School districts encouraged to attend May 18 Employer Advisory Group

An open discussion for school district benefits administrators with Jennifer Dolder, PEBA's director of Employer Services, is scheduled from 10 a.m. until noon on Wednesday, May 18, at PEBA's office, 202 Arbor Lake Drive, Columbia.

If you are interested, email EmployerServices@peba.sc.gov to register. If space is available, a confirmation email will be sent to you. We look forward to hearing from you!



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April 19, 2016

Are you using an old form?

Transfer employees can be easily enrolled through EBS

PEBA Perks program travels to Orangeburg

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Visit the [PEBA Health Hub](http://www.PEBAHealthHub.com)

PEBA Perks program travels to Orangeburg

Coping with high blood pressure, congestive heart failure or diabetes is challenging. But it can be a little easier - and less expensive - through the State Health Plan's No-pay Copay program. The benefit offers qualified members a year's worth of free generic drugs to treat these conditions.

No-pay Copay is one of the PEBA Perks, which are preventive benefits offered at no cost to State Health Plan primary members.

Are you using an old form?

PEBA has updated many of its forms. Be sure that the form you are using is the most current one. Forms are located on PEBA's website, www.peba.sc.gov, under the Insurance Benefits and Retirement Benefits tabs.

The outdated forms PEBA most frequently receives are **Notice of election forms** and the **Common Law Marriage Affidavit**.

Transfer employees can be easily enrolled through EBS

Employee Benefits Services (EBS) offers a convenient way to

You can learn more about PEBA Perks by attending a free workshop on April 27 from noon until 1 p.m. at Orangeburg-Calhoun Technical College, Dietrich Room, Building S, 3250 St. Matthews Rd., Orangeburg.

Diane Conte, MSPH, from PEBA's Employer Services department, will be the speaker.

Click [here](#) for more information about the workshop and to register for it. If you have questions, email dconte@peba.sc.gov or call 803.737.3822.

enroll an employee who is transferring from another participating employer. This will be particularly useful to school districts during the summer, when some employees transfer.

To enroll a transfer, go to the EBS home page. Under "Manage Subscribers," select "Manage." The system will go to a screen where, under "Enroll," the benefits administrator can enter the transferring employee's Social Security number.

If a benefits administrator starts to enroll a transfer who has been terminated, EBS will let him proceed and will supply coverage information. If the transfer has not been terminated by his previous employer, EBS will generate an error message saying the individual is covered under another group. If this happens, the benefits administrator should request that the previous employer terminate the transfer.

A benefits administrator who is losing an employee due to a transfer should terminate the employee promptly and indicate, in EBS, that the employee is transferring to another participating group. Please remember that a transfer cannot be enrolled in a new group until he is terminated by his former employer.

Please note: A benefits administrator cannot use the "Inquiry" feature to search for an employee who is not enrolled in his group.



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April 26, 2016

General Assembly considers S.C. pension plan contribution increases

Report to provide employers with valuable information

Regional preventive screening set for Spartanburg

Worksite wellbeing survey is coming soon

PEBA Perks program to be held in Dorchester County

Charleston colonoscopy education workshop scheduled

Preventive screening

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Find a ready-to-use toolkit at www.PEBAHealthHub.com.



Visit the PEBA Health Hub

Worksite wellbeing survey is coming soon

Employers will soon receive a worksite wellbeing survey from wellness@peba.sc.gov. Survey responses will help PEBA better provide materials and promote PEBA's retirement and insurance services and programs.

Along with this survey, employers will have the opportunity to submit information that can enable them to be recognized as a 2016 PEBA

General Assembly considers S.C. pension plan contribution increases

Based on the results of regularly scheduled studies of South Carolina's public pension plans, employee and employer contribution rate increases will be necessary in the near future. The anticipated increases are due in part to recent, lower than expected investment earnings and expected future decreases in investment earnings.

As policymakers discuss the financial requirements for the state's defined benefit plans, PEBA will continue to keep stakeholders

Partner. PEBA Partners is a new award program that recognizes employers that demonstrate a great dedication to promoting a healthier workplace.

PEBA Perks program to be held in Dorchester County

State Health Plan members can learn more about PEBA Perks, the plan's preventive benefits program, from noon to 1 p.m. on Friday, May 13, at the Dorchester County Council chambers, 201 Johnson St., St. George.

More information is available [here](#). To register, [click here](#).

PEBA Perks includes diabetes education, preventive screenings, colonoscopies, adult vaccinations, a tobacco cessation program and No-Pay Copay, a program that offers qualified members free generic drugs to treat diabetes, high blood pressure, high cholesterol and congestive heart failure.

The program will be presented by Diane Conte, MSPH, from PEBA's Employer Services department.

informed of what these discussions and decisions will mean for them. While the information in this article is primarily focused on SCRS, the largest of the plans, the other retirement plans will be affected as well.

Learn more at www.peba.sc.gov/latestnews.html.

Report to provide employers with valuable information

PEBA is committed to providing employers with helpful information related to the State Health Plan (SHP). As part of that effort, we have developed a customized report for each employer that provides a better understanding of the health of their active employees and their dependents.

Data in the report includes spending on health claims, rates of chronic conditions and participation in covered preventive screenings for 2014 and 2015. This will enable employers to see year-to-year changes in members' health. PEBA encourages employers to use the report to identify areas where SHP members can improve their health.

PEBA's Analytics and Health Initiatives department will soon email these reports to the executive-level contact and the benefits administrator PEBA has on file. If you have questions about the report, the resources available to employers or benefits for members, email analytics@peba.sc.gov.

Regional preventive screening set for Spartanburg

A preventive health screening - almost a mini physical - will be offered May 18 at Spartanburg Community College, Health Sciences building (room 115) I-85 and New Cut Road.

The screening includes lipid and blood chemistry profiles, a blood pressure check and height and weight measurements. It is offered at no cost to employees, retirees and COBRA subscribers and their spouses, if the Standard Plan or the Savings Plan is their primary health insurance.

[Click here](#) to learn how to register for the Spartanburg screening.

An employer can host a screening if at least 20 people will participate. Here is the [screening request form](#). Preventive screenings also are offered by some participating providers. [Click here](#) for more information.

Charleston colonoscopy education workshop scheduled

An opportunity to learn more about colonoscopy screenings will be offered from noon until 1 p.m. on Thursday, May 19 at Trident Technical College's Student Center (room 212), 7000 Rivers Ave., North Charleston.

Dr. Eddie Irions, M.D., Charleston Gastroenterology Specialists, will be the speaker. A light lunch will be provided.

A regular colorectal cancer screening is one of the best ways to prevent colorectal cancer. Colonoscopy screenings can find and remove colon growths before they develop into cancer. Unfortunately, only about half the people eligible for a colorectal cancer screening get the test. Don't miss this opportunity to learn more about the advantages of a colonoscopy.

The deadline [to register](#) for the workshop is May 18. If you have questions, email wellness@peba.sc.gov or call 803.737.5713.



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