

PEBA Update

Week ending May 1, 2015

Be Sure to Recertify EBS Access

PEBA Insurance Benefits will send a letter next week to each group's authorizing agent so he can recertify the group's Employee Benefits Services (EBS) access. June 30, 2015, is the deadline for recertification.

Attached to the letter will be a form listing employees and the systems they are authorized to access in EBS. Please indicate if these employees still need the access listed. A report on EBS also will provide this information. To change an employee's access or add a new EBS user, the authorizing agent must submit a new EBS Designated Employee Confidentiality Agreement.

Recertification will not require changing logins and passwords.

Remember: To continue using EBS without interruption, please return the letter and the form to PEBA Insurance Benefits by June 30, 2015.

Employment Affects DL-Child Eligibility

Subscribers can no longer cover a child under Dependent Life-Child if the child is eligible for benefits as an employee of an employer participating in the state insurance program.

To comply with the Affordable Care Act, PEBA allows employees to be covered under their parent's health, dental and vision insurance until the children turn age 26 even if they are eligible for other employer-sponsored health coverage. **He is not eligible for Basic Life, Optional Life, Dependent Life-Child or Long Term Disability insurance.**

This information, along with other information pertaining to the new contract with Minnesota Life, will be updated in the *Insurance Benefits Guide*. The revised guide will be posted online within the next few weeks.

Here Are Some Reminders for SCEIS Groups

- Due to Affordable Care Act reporting requirements, it is even more important for groups to submit enrollment for new hires, coverage changes and terminations for health insurance as quickly as possible. The most efficient way to process enrollment changes is on the EBS website at <https://ebs.eip.sc.gov>. Entering the separation date in the SCEIS HR system does not cancel insurance coverage with PEBA.
- Groups should monitor all enrollment transactions by reviewing the Employee Payroll Reconciliation (HAC402) and the Employee Accumulator (HAC581) Reports on EBS. These reports provide a monthly reconciliation for all comptroller general agencies. The reconciliation compares the employee premium billed and the amount payroll deducted for each subscriber. If there is any difference in these amounts, the subscriber is listed on the report.

The Accumulator provides a list of the subscribers with a cumulative balance that indicates there may be an enrollment or deduction error that needs to be resolved. The group should investigate each exception and take action to correct the problem. For questions about these reports, contact the group's Account Representative at 803-734-1696.

- When sending communications (i.e. email, letter, Personal Check and Refund Request forms) to the Accounting Department, please use the BIN. The updated Personal Check and Refund Request forms are on the PEBA website at <http://www.eip.sc.gov>.

Rejection Letters No Longer Include Documents

Beginning today, PEBA will not include copies of the NOE and any supporting documents when it sends a BA a rejection letter.

It is more important than ever to keep copies of all documents sent to PEBA because the copies will be needed to make corrections. If an NOE has been altered, the BA must complete a new one.

Also, please note:

In PEBA's communications with BAs, the Benefits ID Number (BIN) is replacing the Social Security number (SSN) as a way of identifying employees:

- The Notice of Election form now provides a space for the BIN, as well as for an SSN.
- The signature page on the Summary of Enrollment will be updated with the BIN rather than an SSN.
- Rejection letters use the BIN, rather than an SSN.

Remember: The best way to protect your employees' personal information is to make as many transactions as possible, including initial enrollment, on EBS.

Sign up Now for Greenville Regional Screening

Registration is open for the Greenville Regional Preventive Screening, which will be June 11 in the Criminal Justice Building at Greenville Technical College, 206 South Pleasantburg Drive.

In 2015, a preventive screening is free to employees, retirees, COBRA subscribers and their covered spouses if their primary health insurance coverage is the Standard Plan or the Savings Plan. The screening includes blood work, a health risk appraisal, height and weight measurements, a blood pressure check and lipid panels. Participants receive a confidential report of their results.

To register for the Greenville screening, [click here](#).

Screenings also are offered at worksites and at some participating providers. [Here is more information.](#)

Materials Coming to Help Your Employees Get Healthier in 2015

Did you know that your employees may be eligible for free preventive health screenings at no cost to your organization? Free preventive screenings are available for employees and their covered spouses whose primary coverage is the State Health Plan. The screening includes blood work, a health risk appraisal, height and weight measurements, blood pressure check, and lipid panels — a value of more than \$300. We hope you will encourage your employees to take advantage of this benefit, which can improve their health and even save lives.

Healthy employees are happier and more productive. Combine that with convenient on-site screenings to reduce employees' time away from work and you have a great return on your investment. (Remember, there is no cost to your organization.) If you are unable to host a worksite screening, your employees may register for a regional screening. Also, many providers throughout South Carolina offer walk-in screenings to covered employees. A list of regional screenings, as well as of participating providers, is available at www.eip.sc.gov/wellness.

In the coming weeks, you will receive posters, flyers and other materials you can use to motivate your employees. For more information or to schedule a preventive screening for your employees, call PEBA customer service at 803-734-0678 or 888-260-9430 (outside Columbia area).

Beware of Nepal Earthquake Email Scams

Please be aware of the potential for email scams regarding the earthquake in Nepal. The scam emails may contain links or attachments that may direct users to phishing or malware infected websites. Phishing emails and websites requesting donations for fraudulent charitable organizations commonly appear after natural disasters.

PEBA encourages employers to take these measures to protect themselves and those they serve:

- Do not follow unsolicited web links or attachments in email messages.
- Review the Federal Trade Commission's Charity Checklist.
- Verify the legitimacy of the email by contacting the organization directly through a trusted contact number. Trusted contact information can be found on the Better Business Bureau National Charity Report Index.

Review this security tip from the Department of Homeland Security for more information about Avoiding Social Engineering and Phishing Attacks.

PEBA Update

Week ending May 8, 2015

PEBA Closed on Confederate Memorial Day

In commemoration of Confederate Memorial Day, PEBA offices will be closed on Monday, May 11. Our offices will reopen at 8:30 a.m. on Tuesday, May 12.

Updated Information for 2016 Budget Projection

Based on the most recent information available, PEBA is currently expecting a 4.5 percent employer-only increase for State Health Plan rates effective Jan. 1, 2016, with no increase in enrollee rates. We will provide updates as additional information becomes available, and the final rates will be provided this summer.

Revised IBG Now on PEBA Insurance Benefits Website

An updated version of the 2015 *Insurance Benefits Guide* (IBG) has been posted under "Publications" on the PEBA Insurance Benefits website, www.eip.sc.gov.

New information, as well as any information that has changed since the 2015 IBG was printed, is in red.

Because the Life Insurance contract for 2015 had not been awarded when the IBG was sent to the printer, the paper version of the guide includes only information that would have applied to any life insurance company under contract to PEBA. This electronic version has information about Basic, Optional and Dependent Life insurance offered through Minnesota Life Insurance Company, which was awarded the contract. There also are some other updates.

Please review this version of the IBG and refer to it when you are assisting employees. If you have questions, contact Minnesota Life or PEBA.

2015 Benefits Administrator Manual Now Available

The 2015 *Benefits Administrator Manual* is now available online. Please recycle your old manual. Click [here](#) for a list of changes.

As you use the manual, we would appreciate any comments or suggestions you might have for future editions. Your suggestions will help us continue to make the manual a more effective tool for you and your colleagues. Please send your comments to communit@peba.sc.gov.

Designated Governmental Entity Form is Now Available

Employers that participate in the State Health Plan pursuant to S.C. Code Ann § 1-11-710 (technical colleges, public universities, public school districts and certain public corporations) may designate PEBA

as its Designated Governmental Entity (also referred to as Designated Governmental Unit) for making the returns and statements required for its non-Medicare eligible retirees, COBRA subscribers and survivors under Internal Revenue Code section 6055.

Click here for a list of employers that can designate PEBA as their DGE. Employers on this list must compete and submit the Designated Governmental Entity Form if they want PEBA to fulfill these reporting requirements. The completed form should be returned via email to dge@peba.sc.gov.

Please note: The designation is not in effect until PEBA sends a signed copy of the form back to the employer.

Information Offered on Premera, Anthem Data Breaches

Earlier this year, BlueCross BlueShield of South Carolina informed the S.C. Public Employee Benefit Authority (PEBA) that some current and former State Health Plan members and BlueChoice HealthPlan HMO members may have been affected by data breaches at Premera Blue Cross and Anthem, Inc.

BAs who receive questions about these breaches should provide this information:

Premera Breach Contact Information

- <http://www.premeraupdate.com>
- <http://www.premeraupdate.com/faqs>
- Dedicated call center on 800-768-5817 (outside the U.S., 479-573-7373), Monday through Friday, between 8 a.m. and 11 p.m. Eastern Time. (Closed on holidays observed in the U.S.)

Premera will NOT make unsolicited emails or phone calls regarding the breach. Please be on the alert if you are contacted and asked for personal information.

Anthem Breach Contact Information

- <https://www.anthemfacts.com/>
- <https://www.anthemfacts.com/faq>
- 877-263-7995
- TTY or TDD 800-855-2880

Anthem is not calling members about the cyberattack and is not asking for credit card information or Social Security numbers over the phone. For more guidance on recognizing scam email, please visit the FTC website: <http://www.consumer.ftc.gov/articles/0003-phishing>.

Please be aware that scam email campaigns are targeting current and former Anthem members. These scams, known as “phishing,” are an effort to capture personal information. They are designed to appear as if they are from Anthem, and the emails include a “click here” link for credit monitoring. **These emails are NOT from Anthem.**

Employment Affects DL-Child Eligibility

Subscribers can no longer cover a child under Dependent Life-Child (DL-C) if the child is eligible for benefits as an employee of an employer participating in the state insurance program.

To comply with the Affordable Care Act, PEBA allows an employee to be covered under his parent's health, dental and vision insurance until he turns age 26, even if he is eligible for other employer-sponsored health coverage. **He is not eligible for Basic Life, Optional Life, Dependent Life-Child or Long Term Disability insurance.**

If you are aware of an employee who is eligible for state benefits and is covered for Dependent Life-Child on his parent's state coverage:

- **He must be removed from DL-C coverage.**
- **Please ask the parent's BA to remove the child from DL-C coverage on EBS or by asking the parent to complete an NOE removing the DL-C coverage.**

Information about employees covered under DL-C, along with other information pertaining to the new contract with Minnesota Life, is updated in the 2015 *Insurance Benefits Guide*. The revised guide has been posted on the PEBA Insurance Benefits website.

Free in '15 Materials Available on Website

All employers should have received materials to promote Preventive Screenings and the Generic Copay Waiver Program, two of PEBA's Free in '15 initiatives. The materials are posted on the Wellness Benefits page, as well as the Publications page, if you would like to print more.

Thank you for all you do to help your employees get healthier in 2015!

Be Sure to Recertify Group's EBS Access

During the week of May 11, each group's authorizing agent will receive a letter from PEBA Insurance Benefits that will permit him to recertify the group's Employee Benefits Services (EBS) access. June 30, 2015, is the deadline for recertification.

Attached to the letter will be a form listing employees and the systems they are authorized to access in EBS. Please indicate if these employees still need the access listed. A report on EBS also will provide this information. To change an employee's access or add a new EBS user, the authorizing agent must submit a new EBS Designated Employee Confidentiality Agreement.

Recertification will not require changing logins and passwords.

Remember: To continue using EBS without interruption, please return the letter and the form to PEBA Insurance Benefits by June 30, 2015.

PEBA Update

Week ending May 15, 2015

Space for BIN Has Been Added to Notice of Death

A revised Notice of Death that requests the employee's Benefits ID Number (BIN) has been posted under "Forms" on the PEBA Insurance Benefits website, www.eip.sc.gov.

Please be sure to include both the Social Security number (SSN) and the BIN when filing a Notice of Death with Minnesota Life Insurance Company. The SSN is needed for Minnesota Life's claims process. The BIN is needed when Minnesota Life reports back to the benefits administrator. BINs are now easily available through the Subscriber Inquiry screen on EBS.

Please Help Us Spread the Word!

All employers should have received materials to promote Preventive Screenings, one of PEBA's Free in '15 initiatives. The materials are posted on the Wellness Benefits page, as well as the Publications page, if you would like to print more.

Please take a few moments to assemble the table tents and place them, the flyers and posters at various locations around your worksite. We would like for all State Health Plan members to know about, and take advantage of, these valuable benefits.

Thank you for all you do to help your employees get healthier in 2015!

Designated Governmental Entity Form is Now Available

An employer that participates in the State Health Plan pursuant to S.C. Code Ann § 1-11-710 (technical colleges, public universities, public school districts and certain public corporations) may designate PEBA as its Designated Governmental Entity (also referred to as Designated Governmental Unit) for making the returns and statements required for its non-Medicare eligible retirees, COBRA subscribers and survivors under Internal Revenue Code section 6055.

Click [here](#) for a list of employers that can designate PEBA as their DGE. Employers on this list must complete and submit the Designated Governmental Entity Form if they want PEBA to fulfill these reporting requirements. The completed form should be returned via email to dge@peba.sc.gov by October 31, 2015.

Please note: The designation is not in effect until PEBA sends a signed copy of the form back to the employer.

Be Sure to Recertify Group's EBS Access

This week, each group's authorizing agent should have received a letter from PEBA Insurance Benefits that will permit him to recertify the group's Employee Benefits Services (EBS) access. June 30, 2015, is the deadline for recertification.

Attached to the letter is a form listing employees and the systems they are authorized to access in EBS. Please indicate if these employees still need this access. A report on EBS also provides this information. To change an employee's access or add a new EBS user, the authorizing agent must submit a new EBS Designated Employee Confidentiality Agreement.

Recertification will not require changing logins and passwords.

Remember: To continue using EBS without interruption, please return the letter and the form to PEBA Insurance Benefits by June 30, 2015.

A Reminder: New Mandatory Enrollment Process Set

The S.C. Public Employee Benefit Authority (PEBA) recently unveiled a new feature on our secure Electronic Employer Services (EES) website that allows participating employers to initiate and submit retirement enrollment elections for newly hired employees through EES. This enhanced functionality is not applicable for employers whose payrolls are processed by the Office of the Comptroller General because those retirement enrollment elections must be processed through SCEIS. **This new online EES process will become mandatory for non-SCEIS retirement enrollments, except in very limited circumstances, for all employers July 1, 2015.**

The new process requires electronic interaction with the employee. This means the employee must provide a valid email address that he can access. This email address can be the employee's work or personal email, his spouse's email, or his benefits administrator's email address, provided the benefits administrator is available to assist the employee through the enrollment process.

The online enrollment will generally eliminate the following paper forms:

- *Retirement Plan Enrollment* (Form 1100) (For address changes, PEBA will continue to accept a paper form if the member cannot use the Member Access website.)
- *Election of Non-Membership* (Form 1104)
- *Employer Certification of Police Officers Retirement System (PORS) Eligibility* (Form 1107)

The procedure for members to designate retirement beneficiaries has not changed. This process was not automated because South Carolina state statute requires that the beneficiary must be nominated by written designation, duly acknowledged and filed with PEBA. Please advise all new employees that they must complete and submit a paper form *Active Member Beneficiary Designation* (Form 1102) for South Carolina Retirement System (SCRS) or Police Officers Retirement System (PORS) elections or a *State ORP Active Incidental Death Benefit Beneficiary Designation* (Form 1106) for State Optional Retirement Program (State ORP) elections. If PEBA does not receive a beneficiary form the member's designated beneficiary for retirement benefits will default to his estate.

If a newly hired employee elects to participate in the State ORP, in addition to the retirement plan enrollment election, the member must also contact the selected vendor to choose from the available investment products. If the employee does not select any investment products, his contributions will be invested in an approved default fund.

To begin entering a new enrollment, click the new Retirement Plan Enrollment link in EES and follow the instructions. Once you have initiated electronic retirement enrollments, this window will display a history and status of retirement enrollments processed through EES.

If you have any questions, please contact PEBA's Customer Service Department at 803-737-6800 or 800-868-9002 (within S.C. only).

PEBA Update

Week ending May 22, 2015

PEBA Closed on Memorial Day

In commemoration of Memorial Day, PEBA's offices will be closed on Monday, May 25. Our offices will reopen at 8:30 a.m. on Tuesday, May 26.

Designated Governmental Entity Form is Now Available

An employer that participates in the State Health Plan pursuant to S.C. Code Ann § 1-11-710 (technical colleges, public universities, public school districts and certain public corporations) may designate PEBA as its Designated Governmental Entity (also referred to as Designated Governmental Unit) for making the returns and statements required for its non-Medicare eligible retirees, COBRA subscribers and survivors under Internal Revenue Code section 6055.

Click here for a list of employers that can designate PEBA as their DGE. Employers on this list must complete and submit the Designated Governmental Entity Form if they want PEBA to fulfill these reporting requirements. The completed form should be returned via email to dge@peba.sc.gov by October 31, 2015.

Please note: The designation is not in effect until PEBA sends a signed copy of the form back to the employer.

Please Recertify EBS Access

Each employer's authorizing agent should have received a letter from PEBA Insurance Benefits that will enable him to recertify the group's Employee Benefits Services (EBS) access. **June 30, 2015**, is the deadline for recertification.

Attached to the letter is a form listing employees and the systems they are authorized to access in EBS. Please indicate if these employees still need this access. A report on EBS also provides this information. To change an employee's access or add a new EBS user, the authorizing agent must submit a new EBS Designated Employee Confidentiality Agreement.

Recertification will not require changing logins and passwords.

Remember: To continue using EBS without interruption, please return the letter and the form to PEBA Insurance Benefits by June 30, 2015.

Please Use the Online Version of the IBG

An updated version of the 2015 *Insurance Benefits Guide* (IBG) has been posted on the PEBA Insurance Benefits website, www.eip.sc.gov.

New information and any other information that has changed since the 2015 IBG was printed is in red. Please review this version of the IBG and use it when you are assisting employees.

The paper version of the IBG is out of print, and PEBA will not print the updated IBG. BAs may print their own copies from the website.

Web Update

Here is the latest update to the PEBA Insurance Benefits website, www.eip.sc.gov:

- The 2015 Orientation for New Local Subdivisions has been posted under PEBA Training on the Presentations page.

Registration Continues for June 11 Screening in Greenville

Registration is continuing for the Greenville Regional Preventive Screening, which will be June 11 in the Criminal Justice Building at Greenville Technical College, 206 South Pleasantburg Drive.

In 2015, a preventive screening is free to employees, retirees, COBRA subscribers and their covered spouses if their primary health insurance coverage is the Standard Plan or the Savings Plan. The screening includes blood work, a health risk appraisal, height and weight measurements, a blood pressure check and lipid panels. Participants receive a confidential report of their results.

To register for the Greenville screening, [click here](#).

Screenings also are offered at worksites and at some participating providers. Here is more information.

PEBA Update

Week ending May 29, 2015

Look for Your Marketing Kits!

Did you know that your employees may be eligible for 12 months of free generic drugs if they have high blood pressure, high cholesterol, congestive heart failure or diabetes? You can learn more about the Generic Copay Waiver program, along with PEBA's other Free in '15 benefits, at www.eip.sc.gov/wellness.

Next week you will receive posters and flyers. By placing this information on bulletin boards, in break rooms or cafeterias, and on walls near entrances and exits, you can help your employees learn about this money-saving benefit.

Note: Due to the summer break, marketing kits will not be mailed to schools, universities and colleges until September.

2015 Benefits at Work Conference is Coming

It's *Benefits at Work* (BAW) conference time! The South Carolina Public Employee Benefit Authority (PEBA) will host this year's BAW conference at the Columbia Metropolitan Convention Center Aug. 31 - Sept. 3. These groups will attend on the dates* below:

- Higher Education - Aug. 31
- State Agencies - Sept. 1
- Local Subdivisions - Sept. 2
- Public Schools - Sept. 3

Registration

There is **no registration fee** this year for participating employers. However, Third Party Enrollers (TPEs) will pay a fee to attend the conference. You will receive detailed registration information via email before online registration begins.

Conference Format

There are four dates to attend the conference. We will offer six workshops – three insurance workshops and three retirement workshops. You will have the option to attend any three of the six workshops. New this year, the conference will be open to retirement employers. This will give insurance and retirement professionals the opportunity to interact and learn how to administer and process both benefits.

Hotel Reservations

If you need hotel accommodations, you may consider these nearby hotels: Hampton Inn, Hilton Hotel and the Marriott Hotel.

Questions

Contact Pamala Jackson at 803-734-0706 (Greater Columbia area), 888-260-9430 (toll-free outside the Columbia area) or pjackson@peba.sc.gov.

*The same information will be presented each day. If registration is full for your group's day, you can register to attend another day.

New Insurance Benefits Class Scheduled

Due to demand, Insurance Benefits Training, a two-day class covering all insurance benefits offered through PEBA, is scheduled for July 28-29.

The class is designed to introduce new benefits administrators and the staff of new groups to the state's plan of benefits. It can also be a helpful refresher course for more experienced BAs.

Space is limited, and the class fills up quickly. [Click here to register.](#)

Please Promptly Cancel Retirees' Active Coverage

July 1, a popular date for retirement, is approaching. Please terminate new retirees' active coverage as soon as the paperwork is complete. PEBA cannot process a Retiree NOE if the employee's active coverage has not been canceled. **Please remember it is easier to terminate coverage through EBS.**

If a new retiree's active coverage is not canceled promptly, it may affect claims payment for a period of time, and several months of retiree insurance premiums may be deducted from his first retirement check. Quickly terminating your retiring employees' active coverage will help your former coworkers avoid these inconveniences.

Updated Information on ACA Reporting

The IRS issued the final regulations and versions of the 1094 and 1095 forms in mid-February. After reviewing the final regulations, PEBA has determined:

For employees:

Each employer will be responsible for filing forms for any individual it employed in a full-time position at any time during the preceding calendar year.

PEBA will provide employers with an electronic file that contains coverage information for employees and their dependents. The file will be a tilde delimited file. [Click here for a sample file.](#)

Only one consolidated report for active employees of the State ALE (Applicable Large Employer), the payroll processed through the Comptroller General's office, will be submitted to the IRS. See the article, "ACA Reporting for Comptroller General Agencies."

For non-employees:

PEBA will handle the State ALE returns and statements required for non-Medicare eligible retirees, COBRA subscribers and survivors. Click here for a list of employers included in “The State” ALE.

An employer that participates in the State Health Plan pursuant to S.C. Code Ann § 1-11-710 (technical colleges, public universities, public school districts and certain public corporations) may designate PEBA as its Designated Governmental Entity (DGE) for making the returns and statements required for its non-Medicare eligible retirees, COBRA subscribers and survivors. However, PEBA will only report with respect to former non-Medicare eligible employees who were not active full-time employees for any portion of the reporting period. Click here for a list of employers that can designate PEBA as their DGE.

To designate PEBA, employers must complete and submit the Designated Governmental Entity Form.

The completed form should be returned via email to dge@peba.sc.gov by October 31, 2015.

Employers on this list **cannot** designate PEBA as their DGE. PEBA will not permit employers that participate in the State Health Plan pursuant to S.C. Code Ann § 1-11-720 (local subdivisions) to designate PEBA to report for its non-Medicare eligible former employees. Local subdivisions must report for their own non-Medicare eligible former employees.

PEBA will provide employers who cannot or chose not to designate PEBA as their DGE with an electronic file that contains coverage information for their non-Medicare retirees, COBRA subscribers, survivors and their dependents. The file will be a tilde delimited file. Click here for a sample file.

ACA Reporting for Comptroller General Agencies

Federal regulations require government employers to make a good faith effort to follow the Affordable Care Act (ACA) employer mandate. The state of South Carolina will group all employers that share a common payroll center as a single employer.

All departments and state agencies and boards that use the Comptroller General (CG) payroll and the CG tax identification number will be considered a single employer, called “The State.” Only one report for active employees of “The State” will be submitted to the IRS utilizing a single EIN. For a list of agencies included in the State ALE (Applicable Large Employer), click here.

Representatives from the CG’s Office, PEBA, SCEIS and the State Human Resources Division are discussing the best process for reporting for the State ALE. PEBA will be the reporting entity for **former non-Medicare eligible employees (retirees, COBRA subscribers, and survivors) and their dependents**. However, PEBA will only report with respect to former non-Medicare eligible employees who were not active full-time employees for any portion of the reporting period. The reporting entity for **active employees** has not been identified.

Regardless of which agency is the reporting entity, it is important to note:

- All agencies should track eligibility for benefits and offers of coverage for each of their employees.
- Individual state agencies will not be responsible for compiling and submitting the forms to the IRS for their employees.

- The reporting entity for the State will compile the information required for reporting and file on the State's behalf. For this reason, the information on eligibility and offers of coverage must be entered in a consistent manner by all State ALE members and stored in a central reporting system.
- SCEIS is working on a way for employers to ensure the information required for ACA reporting is captured in the system.
- Once the tracking mechanism is in place, agencies may be required to enter benefit eligibility and offers of coverage in SCEIS for any employee employed on or after Jan. 1, 2015.

We appreciate your patience as we work together to develop and implement a solution for ACA reporting. Additional information will be communicated as soon as it is available.

Now is the Time to Recertify EBS Access

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