

# South Carolina Retirement System

Your plan at a glance

## Benefits

- Retirement benefit is based on a formula (1.82 percent of average final compensation multiplied by years of service), not on a member's account balance at retirement.
- Current state law provides for an annual benefit adjustment of 1 percent of your annual annuity up to a maximum of \$500 per year.
- Retirement benefit is payable for the member's life.
- Service purchase options.
- Disability protection eligibility is tied to the receipt of disability benefits from the Social Security Administration.
- Incidental death benefit if provided by your employer.

## Membership eligibility

- To be a member of SCRS, you must be employed by and receiving compensation from an employer that participates

in the system.

- You accrue service credit in SCRS so long as you are not retired and are making regular contributions to SCRS from compensation received from your employment with a participating employer.

## Contributions

- You contribute a tax-deferred 8.66 percent of gross pay.
- Future employee contribution increases, which will be shared equally with employers, may be required to maintain the plan's funding level.
- Your account earns 4 percent interest compounded annually until you retire or your account becomes inactive.
- An account is considered inactive when no contributions have been made to the account in the preceding fiscal year and

no other active, correlated system or State Optional Retirement Program account exists.

## Service purchase

- Members may be eligible to purchase various types of service credit, such as military service, public service, educational service and non-qualified service at an actuarially-based cost.
- Members may also be eligible to purchase credit for previously withdrawn SCRS service or service transferred from a correlated retirement system.

## Incidental death benefit

- After one year of service, beneficiaries of active members and working retirees who die in service receive a payment equal to one year's gross salary.
- If death is a result of a job-related injury, the one-year

requirement is waived.

- A beneficiary of a non-working retiree may be eligible for a benefit of \$2,000, \$4,000 or \$6,000 based on the retiree's years of service.
- Check with your employer to see if it provides this coverage.

## Leaving before retirement

If you terminate employment, you may either:

- Request a refund of your contributions and interest; or
- Leave your money in SCRS where it will earn an annual 4 percent interest until your account becomes inactive. If you have the earned service necessary for a retirement benefit and leave your funds on deposit, you can receive a deferred retirement annuity upon reaching age eligibility.

## Retirement eligibility

### Class Two members

(membership effective prior to July 1, 2012)

- You can retire with unreduced benefits after 28 years of service or at age 65 or older.
- You can retire early, at age 60, or at age 55 with 25 years of service, and receive a reduced retirement benefit.

- You must have at least five years of earned service to receive a retirement benefit.
- If you are eligible for SCRS service retirement, you may elect to participate in the Teacher and Employee Retention Incentive (TERI) program which allows you to retire and begin accumulating your monthly annuity on a deferred basis without ending your employment.
- The TERI program ends June 30, 2018.
- You must apply to participate in the TERI program; it is not automatic.

### Class Three members

(membership effective on or after July 1, 2012)

- You can retire with unreduced benefits once your age and years of service total 90, or at age 65 or older.
- For example, if you begin covered service at age 22 and work continuously for a covered employer, you would be eligible for service retirement once you reach 56 years of age and have 34 years of service credit.
- You can retire early at age 60 and receive a reduced retirement benefit.

- You must have at least eight years of earned service to receive a retirement benefit.
- The TERI program is not available to Class Three members.

## Payment options

- Three monthly annuity payment options are available at retirement.
- Two of the three options provide survivor protection.
- You select the payment option that best suits your needs.

## Learn more

- Contact your human resources office.
- Go to [www.peba.sc.gov](http://www.peba.sc.gov) or contact PEBA via telephone at 803.737.6800 or 888.260.9430.
- Visit PEBA, with or without an appointment, at 202 Arbor Lake Drive, Columbia, SC 29223.

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