The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>peba.sc.gov</u> or call 800.868.2520. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 888.260.9430 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Tier A \$385 individual / \$770 family; Tiers B & C \$515 individual / \$1,030 family. Doesn't apply to Tier A preventive care or Tiers A & B prescriptions. Copayments do not count toward the deductible.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on Page 2 for other costs for services this <u>plan</u> covers.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Tiers A & B \$8,150 individual / \$16,300 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance billing charges and health care this plan doesn't cover. Certain specialty pharmacy drugs are considered non-essential health benefits and are not included in the out-of-pocket limit.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="https://www.peba.sc.gov">www.peba.sc.gov</a> or call 888.260.9430 for a list of <a href="https://network.providers">network</a> providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral from this plan.

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

Common Medical Services You May		What You Will Pay			Limitations Evacations & Other Important
Event	Need Need	MUSC Health Plan Network (Tier A)	Network Provider (Tier B)	Out-of-Network Provider (Tier C)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$25 <u>copay</u> /office or video visit	\$15 copay/office or video visit and 20% coinsurance	\$15 <u>copay</u> /visit, then 40% <u>coinsurance</u>	Tier B: In-network Patient Centered Medical Home in-person visits subject to \$0 copay and 10% coinsurance
	Specialist visit	\$45 copay	\$15 <u>copay</u> /visit and 20% <u>coinsurance</u>	\$15 <u>copay</u> /visit, then 40% <u>coinsurance</u>	
If you visit a health care provider's office or clinic	Preventive care/screening/immunization	No charge for services on Preventive A & B lists	No charge for routine mammograms. No charge for adult well visits, well woman visits, well child care visits, including immunizations, adult immunizations, routine colonoscopy, and contraceptives.	No charge for routine Pap test (subject to balance bill). No other preventive services covered out of network.	For Tiers B/C: Pap test benefit is limited to one per calendar year and for the human papillomavirus (HPV) test every five years for women ages 18-65. One baseline mammogram will be covered for women ages 35-39. One routine mammogram will be covered each calendar year for women ages 40 and older. Immunizations are covered at the appropriate ages recommended by the Centers for Disease Control for adults ages 19 and up and for children through age 18. Primary members ages 19 and older may receive an annual adult well visit from a network provider. Annual well visits are limited to USPSTF A and B recommendations. Primary female members ages 19 and older may receive an annual well woman visit from a network provider.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>peba.sc.gov</u>.

	Diagnostic test (x-ray, blood work)	\$85 <u>copay</u> /x-ray visit at outpatient facility; \$20 <u>copay</u> /lab visit at outpatient facility; if done in-office, physician <u>copay</u> only	\$115 copay/ outpatient facility visit, then 20% coinsurance; \$15 copay/office visit, then 20% coinsurance	\$115 copay/ outpatient facility visit, then 40% coinsurance; \$15 copay/office visit, then 40% coinsurance	None
If you have a test	Imaging (CT/PET scans, MRIs)	\$85 <u>copay</u> / outpatient facility visit; \$85 <u>copay</u> /office visit	\$115 <u>copay/</u> outpatient facility visit, then 20% <u>coinsurance;</u> \$15 <u>copay/office visit,</u> then 20% <u>coinsurance</u>	\$115 copay/ outpatient facility visit, then 40% coinsurance; \$15 copay/office visit, then 40% coinsurance	Imaging must be <u>preauthorized</u> by National Imaging Associates or not covered.
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at peba.sc.gov	Generic drugs	\$10 copay/ prescription retail; \$25 copay/90-day supply prescription	\$13 copay/ prescription retail; \$32 copay/ prescription mail order	Not covered	Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription). Drugs in FDA Phase I, II or III are not covered. Some drugs may require preauthorization. You pay the difference in price of drug if you request a brand name drug instead of its generic equivalent.  Covers certain specialty medications for a \$0
	Preferred brand drugs	\$34 <u>copay/</u> prescription retail; \$90 <u>copay/</u> 90-day supply prescription	\$46 copay/ prescription retail; \$115 copay/ prescription mail order	Not covered	
	Non-preferred brand drugs	\$57 <u>copay/</u> prescription retail; \$157 <u>copay/</u> 90-day supply prescription	\$77 copay/ prescription retail; \$192 copay/ prescription mail order	Not covered	
	Specialty drugs	\$57 copay/ prescription retail; \$157 copay/90-day supply prescription; coinsurance under medical benefit for physician- administered specialty drugs dependent upon place of service	\$77 copay/ prescription retail; \$192 copay/ prescription mail order; 20% coinsurance under medical benefit for physician- administered specialty drugs	Not covered; 40% coinsurance under medical benefit for physician-administered specialty drugs	copay for members enrolled in SaveOnSP. For members not enrolled in SaveOnSP, the member pays 30% coinsurance. See list of eligible drugs at www.saveonsp.com/pebasc. See "Important Questions" regarding the plan's out-of-pocket limit.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>peba.sc.gov</u>.

If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$290 <u>copay</u> /major surgery; \$75 <u>copay</u> /minor surgery	\$115 <u>copay</u> /visit, then 20% <u>coinsurance</u>	\$115 <u>copay</u> /visit, then 40% <u>coinsurance</u>	Certain services must be <u>preauthorized</u> by Medi-Call.
- Catpationt Surgory	Physician/surgeon fees	\$25 <u>copay</u> /PCP; \$45 <u>copay</u> /specialist	20% coinsurance	40% coinsurance	None
Mary mand	Emergency room care	\$193 copay/visit	\$193 <u>copay</u> /visit, then 20% <u>coinsurance</u>	\$193 <u>copay</u> /visit, then 40% <u>coinsurance</u>	\$193 copay waived with hospital admission
If you need immediate medical attention	Emergency medical transportation	None; pays under Tier B	20% coinsurance	40% coinsurance	None
attention	Urgent care	\$85 <u>copay</u> /visit	\$115 <u>copay</u> /visit, then 20% <u>coinsurance</u>	\$115 <u>copay</u> /visit, then 40% <u>coinsurance</u>	None
	Facility fee (e.g., hospital room)	No charge	20% coinsurance	40% coinsurance	Certain services must be <u>preauthorized</u> by Medi-Call or \$515 penalty per occurrence.
If you have a hospital stay	Physician/surgeon fees	20% coinsurance	20% coinsurance	40% coinsurance	Services must be <u>preauthorized</u> by Medi-Call. Benefits are limited to one consultation per consulting physician for each inpatient hospital stay.
If you need mental health, behavioral health, or	Outpatient services	\$25 <u>copay</u> for professional services; \$25 <u>copay</u> for outpatient facility	\$15 <u>copay</u> /visit, then 20% <u>coinsurance</u>	\$15 <u>copay</u> /visit, then 40% <u>coinsurance</u>	Applied Behavior Analysis Therapy and Psychological/Neuropsychological Testing must be preauthorized by Companion Benefit Alternatives.
substance abuse services	Inpatient services	No facility charge; 20% <u>coinsurance</u> for professional services	20% coinsurance	40% coinsurance	Services must be <u>preauthorized</u> by Companion Benefit Alternatives.
If you are pregnant	Office visits	\$25 copay/PCP visit; \$45 copay/specialist visit	\$15 copay/office visit, then 20% coinsurance	\$15 copay/office visit, then 40% coinsurance	Services must be preauthorized by Medi-Call.
	Childbirth/delivery professional services	20% coinsurance	20% coinsurance	40% coinsurance	Covered children do not have maternity benefits.
	Childbirth/delivery facility services	No facility charge	20% coinsurance	40% coinsurance	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>peba.sc.gov</u>.

	Home health care	20% coinsurance	20% coinsurance	40% coinsurance	Services must be preauthorized by Medi-Call.
If you need help recovering or have other special health needs	riome nealth care	20 /0 Comsulation	20 /0 Comsulation	40 % Comsurance	Benefits are limited to 100 visits per year.
	Rehabilitation services	20% coinsurance	\$15 <u>copay</u> /visit, then 20% <u>coinsurance</u>	\$15 copay/visit, then 40% coinsurance	Services must be <u>preauthorized</u> by Medi-Call. Benefits are not payable for vocational rehabilitation intended to teach a patient how to be gainfully employed, cognitive retraining, community re-entry programs, long-term rehabilitation, services by a massage therapist or work-hardening programs.
	Habilitation services	20% coinsurance	\$15 <u>copay</u> /visit, then 20% <u>coinsurance</u>	\$15 <u>copay</u> /visit, then 40% <u>coinsurance</u>	Habilitative services related to speech therapy are covered through age 6.
	Skilled nursing care	20% coinsurance	20% coinsurance	40% coinsurance	Services must be <u>preauthorized</u> by Medi-Call. Benefits limited to 60 days. Physician visits limited to one per day.
	Durable medical equipment	20% coinsurance	20% coinsurance	40% coinsurance	Purchase or rental of equipment must be preauthorized by Medi-Call.
	Hospice services	None; pays under Tiers B & C	20% coinsurance	40% coinsurance	Services must be <u>preauthorized</u> by Medi-Call. Benefits are limited to 80 days for a patient certified by his physician as having a terminal illness and a life expectancy of six months or less.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Not covered	Coverage provided under separate vision plan.
	Children's glasses	Not covered	Not covered	Not covered	Coverage provided under separate vision plan.
	Children's dental check-up	Not covered	Not covered	Not covered	Coverage provided under separate dental plan.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>peba.sc.gov</u>.

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (adult)

- Hearing aids
- Long-term care
- Private-duty nursing

- Routine eye care (adult)
- Routine foot care
- Weight loss

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Chiropractic care

Infertility treatment

Care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact PEBA at 888.260.9430. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health Insurance">Health Insurance</a> Marketplace. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 800.318.2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact PEBA at 888.260.9430 or the Department of Labor's Employee Benefits Security Administration at 866.444.EBSA (3272) or www.dol.gov/ebsa/healthreform. For grievances and appeals regarding your prescription drug coverage, call the number on the back of your prescription benefit card.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 888.260.9430.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 888.260.9430.

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 888.260.9430.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 888.260.9430.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

**PRA Disclosure Statement:** According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>peba.sc.gov</u>.

### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network prenatal care and a hospital delivery)

■ The plan's overall deductible	\$385
■ Specialist [cost sharing]	\$45
■ Hospital (facility) [cost sharing]	20%
Other [cost sharing]	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

\$11,055
\$385
\$200
\$1,000
\$60
\$1,645

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$385
■ Specialist [cost sharing]	\$45
■ Hospital (facility) [cost sharing]	20%
■ Other [cost sharing]	20%

### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

**Prescription drugs** 

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$4,395
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$385
Copayments	\$700
Coinsurance	\$100
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,205

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$385
■ Specialist [cost sharing]	\$45
■ Hospital (facility) [cost sharing]	20%
Other [cost sharing]	20%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,715
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$385
Copayments	\$400
Coinsurance	\$300
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,085