Coverage Period: 01/01/2025-12/31/2025 Coverage for: Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>peba.sc.gov</u> or call 888.260.9430. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 888.260.9430 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$515 individual \$1,030 family	Generally, you must pay all the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> might apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.PEBAperks.com.</u>
Are there other deductibles for specific services?	Yes. \$15 for physician office or video visit; \$193 for emergency care; \$115 for outpatient facility services.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$3,000 individual / \$6,000 family; for <u>out-of-network providers</u> \$6,000 individual / \$12,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, copayments, penalties for failure to get preauthorization for services, specific service deductibles and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.peba.sc.gov or call 888.260.9430 for a list of network providers .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No	You can see a <u>specialist</u> you choose without a <u>referral</u> by the plan.

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

		What You Will Pay		Limitations Franchisms 9 Other Important
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Primary care visit to treat an injury or illness	\$15 <u>copay</u> /office visit then 20% <u>coinsurance</u>	\$15 <u>copay</u> /office visit then 40% <u>coinsurance</u>	None
	<u>Specialist</u> visit	\$15 <u>copay</u> /office visit then 20% <u>coinsurance</u>	\$15 copay/office visit then 40% coinsurance	None
If you visit a health care provider's office or clinic	Preventive care/screening/immunization	No charge for routine mammograms. No charge for adult well visits, well woman visits, well child care visits, including immunizations, adult immunizations, routine colonoscopy and contraceptives. For more details, see www.peba.sc.gov.	No charge for routine Pap test (subject to balance bill). No other preventive services covered out of network.	Pap test benefit is limited to one per calendar year and for the human papillomavirus (HPV) test every five years for women ages 18-65. One baseline mammogram will be covered for women ages 35-39. One routine mammogram will be covered each calendar year for women ages 40 and older. Immunizations are covered at the appropriate ages recommended by the Centers for Disease Control for adults ages 19 and older and for children through age 18. Primary members ages 19 and older may receive an annual adult well visit from a network provider. Annual well visits are limited to USPSTF A and B recommendations. Primary female members ages 19 and older may receive an annual well woman visit from a network provider.
If you have a test	<u>Diagnostic test</u> (X-ray, blood work)	\$115 copay/outpatient facility visit, then 20% coinsurance; \$15 copay/office visit, then 20% coinsurance	\$115 copay/outpatient facility visit, then 40% coinsurance; \$15 copay/office visit, then 40% coinsurance	None
	Imaging (CT/PET scans, MRIs)	\$115 copay/outpatient facility visit, then 20% coinsurance; \$15 copay/office visit, then 20% coinsurance	\$115 copay/outpatient facility visit, then 40% coinsurance; \$15 copay/office visit, then 40% coinsurance	Imaging must be preauthorized by Evolent.

If you need drugs to treat your illness or condition More information about prescription drug coverage is available at peba.sc.gov	Generic drugs	\$13 copay/prescription retail; \$32 copay/ prescription mail order	Not covered		
	Preferred brand drugs	\$46 <u>copay/</u> prescription retail; \$115 <u>copay/</u> prescription mail order	Not covered	Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription). Drugs in FDA Phase I, II or III are not covered. Some drugs might require preauthorization. You pay the difference in price of drug if you request a brand	
	Non-preferred brand drugs	\$77 copay/ prescription retail; \$192 copay/ prescription mail order	Not covered		
	Specialty drugs	\$77 copay/ prescription retail; \$192 copay/ prescription mail order; 20% coinsurance under medical benefit for physician-administered specialty drugs	Not covered; 40% coinsurance under medical benefit for physician-administered specialty drugs	name drug instead of its generic equivalent. There is a 30-day limit per fill on specialty medications and GLP1s.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$115 <u>copay</u> /visit, then 20% <u>coinsurance</u>	\$115 <u>copay</u> /visit, then 40% <u>coinsurance</u>	Certain services must be <u>preauthorized</u> by Medi-Call.	
3. 7	Physician/surgeon fees	20% <u>coinsurance</u>	40% coinsurance	Services must be <u>preauthorized</u> by Medi-Call.	
	Emergency room care	\$193 copay/visit, then 20% coinsurance	\$193 copay/visit, then 40% coinsurance	Services must be <u>preauthorized</u> by Medi-Call within 48 hours of admission.	
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	40% coinsurance	Certain services must be <u>preauthorized</u> by Medi-Call.	
	Urgent care	\$115 <u>copay</u> /visit, then 20% <u>coinsurance</u>	\$115 <u>copay</u> /visit, then 40% <u>coinsurance</u>	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Certain services must be <u>preauthorized</u> by Medi-Call.	
	Physician/surgeon fees	20% coinsurance	40% coinsurance	Services must be <u>preauthorized</u> by Medi-Call. Benefits are limited to one consultation per consulting physician for each inpatient hospital stay.	

If you need mental health, behavioral	Outpatient services	\$15 copay/office visit, then 20% coinsurance	\$15 copay/office visit, then 40% coinsurance	Applied Behavior Analysis Therapy and Psychological/Neuropsychological Testing must be preauthorized by Companion Benefit Alternatives.	
health or substance abuse services	Inpatient services	20% coinsurance	40% coinsurance	Services must be preauthorized by Companion Benefit Alternatives.	
	Office visits	\$15 <u>copay</u> /office visit, then 20% <u>coinsurance</u>	\$15 <u>copay</u> /office visit, then 40% <u>coinsurance</u>		
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	Services must be <u>preauthorized</u> by Medi-Call. Covered children do not have maternity benefits.	
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance		
	Home health care	20% coinsurance	40% coinsurance	Services must be <u>preauthorized</u> by Medi-Call. Benefits are limited to 100 visits per year.	
If you need help recovering or have other special health needs	Rehabilitation services	\$15 <u>copay</u> /visit, then 20% <u>coinsurance</u>	\$15 <u>copay</u> /visit, then 40% <u>coinsurance</u>	Services must be <u>preauthorized</u> by Medi-Call. Benefits are not payable for vocational rehabilitation intended to teach a patient how to be gainfully employed, cognitive retraining, community re-entry programs, long-term rehabilitation, services by a massage therapist or work-hardening programs.	
	Habilitation services	\$15 copay/visit, then 20% coinsurance	\$15 copay/visit, then 40% coinsurance	Habilitative services related to speech therapy are covered through age 6.	
	Skilled nursing care	20% coinsurance	40% coinsurance	Services must be <u>preauthorized</u> by Medi-Call. Benefits limited to 60 days. Physician visits limited to one per day.	
	Durable medical equipment	20% coinsurance	40% coinsurance	Purchase or rental of equipment must be preauthorized by Medi-Call.	
	Hospice services	20% coinsurance	40% coinsurance	Services must be <u>preauthorized</u> by Medi-Call. Benefits are limited to 80 days for a patient certified by his physician as having a terminal illness and a life expectancy of six months or fewer.	
If your child needs	Children's eye exam	Not covered	Not covered	Coverage provided under separate vision plan.	
dental or eye care	Children's glasses	Not covered	Not covered	Coverage provided under separate vision plan.	
	Children's dental check-up	No covered	Not covered	Coverage provided under separate dental plan.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (adult)

- Hearing aids
- Long-term care
- Private-duty nursing

- Routine eye care (adult)
- Routine foot care
- Weight loss

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

Infertility treatment

Care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, call PEBA at 888.260.9430. Other coverage options might be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 800.318.2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal or grievance for any reason to your plan. For more information about your rights, this notice or assistance, call PEBA at 888.260.9430 or the Department of Labor's Employee Benefits Security Administration at 866.444.EBSA (3272) or www.dol.gov/ebsa/healthreform. For grievances and appeals regarding your prescription drug coverage, call the number on the back of your prescription benefit card.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you might not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 888.260.9430.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 888.260.9430.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 888.260.9430.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 888.260.9430.]

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note, these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network prenatal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$515
■ Specialist [cost sharing]	\$15
■ Hospital (facility) [cost sharing]	20%
■ Other [cost sharing]	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

\$9,730		
In this example, Peg would pay:		
\$500		
\$10		
\$2,400		
\$60		
\$2,970		

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$515
■ Specialist [cost sharing]	\$15
■ Hospital (facility) [cost sharing]	20%
■ Other [cost sharing]	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$4,280	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$500	
Copayments	\$400	
Coinsurance	\$400	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,320	

Mia's Simple Fracture

(in-network emergency room visit and followup care)

■ The <u>plan's</u> overall <u>deductible</u>	\$515
■ Specialist [cost sharing]	\$15
■ Hospital (facility) [cost sharing]	20%
■ Other [cost sharing]	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (X-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,790	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$500	
Copayments	\$10	
Coinsurance	\$500	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,010	

The plan would be responsible for the other costs of these EXAMPLE covered services.