Coverage Period: 01/01/2026-12/31/2026 Coverage for: Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>peba.sc.gov</u> or call 888.260.9430. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u> or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 888.260.9430 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|--|
| What is the overall deductible? | \$4,000 individual / \$8,000 family If you participate in your employer's HSA, it will pay for qualified medical expenses up to the balance available. | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.PEBAperks.com</u> . |
| Are there other deductibles for specific services? | No | You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on Page 2 for other costs for services this <u>plan</u> covers. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For <u>network providers</u> \$3,000 individual / \$6,000 family; for <u>out-of-network providers</u> \$6,000 individual / \$12,000 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, copayments, penalties for failure to get preauthorization for services, specific service deductibles and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.peba.sc.gov or call 888.260.9430 for a list of network providers . | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No | You can see a specialist you choose without a referral by the plan. |

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

| | What You Will Pay | | Limitations, Exceptions & Other Important | | |
|---|--|--|--|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Primary care visit to treat an injury or illness | 20% coinsurance | 40% coinsurance | None | |
| | Specialist visit | 20% coinsurance | 40% coinsurance | None | |
| If you visit a health care provider's office or clinic | Preventive care/screening/immunization | No charge for routine mammograms. No charge for adult well visits, well woman visits, well child care visits, including immunizations, adult immunizations, routine colonoscopy, and contraceptives. For more details, see www.peba.sc.gov . | No charge for routine Pap test (subject to balance bill). No other preventive services covered out of network. | Pap test benefit is limited to one per calendar year and for the human papillomavirus (HPV) test every five years for women ages 18-65. One baseline mammogram will be covered for women ages 35-39. One routine mammogram will be covered each calendar year for women ages 40 and older. Immunizations are covered at the appropriate ages recommended by the Centers for Disease Control for adults ages 19 and older and for children through age 18. Primary members ages 19 and older may receive an annual adult well visit from a network provider. Annual well visits are limited to USPSTF A and B recommendations. Primary female members ages 19 and older may receive an annual well woman visit from a network provider. | |
| If you have a test | <u>Diagnostic test</u> (X-ray, blood work) | 20% coinsurance | 40% coinsurance | None | |
| ii you nave a test | Imaging (CT/PET scans, MRIs) | 20% coinsurance | 40% coinsurance | Imaging must be <u>preauthorized</u> by Evolent. | |
| | Generic drugs | Subscriber pays the | Not covered | | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at peba.sc.gov | Preferred brand drugs | State Health Plan's allowed amount until | Not covered | Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription). Drugs in | |
| | Non-preferred brand drugs | the annual <u>deductible</u> is met. Afterward, the | Not covered | FDA Phase I, II or III are not covered. Some drugs might require preauthorization. You pay the difference in price of drug if you request a brand name drug instead of its generic equivalent. There a 30-day limit per fill on specialty medications and GLP1s. | |
| | Specialty drugs | subscriber pays 20%. When coinsurance maximum is reached, the Plan will reimburse 100% of the allowed | Not covered; 40% coinsurance under medical benefit for physician-administered specialty drugs | | |

^{[*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>peba.sc.gov</u>.]

| | | What You Will Pay | | Limitations, Exceptions & Other Important | |
|---|--|---|---|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | | amount. | | | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance | 40% coinsurance | Services must be <u>preauthorized</u> by Medi-Call. | |
| surgery | Physician/surgeon fees | 20% coinsurance | 40% coinsurance | Services must be <u>preauthorized</u> by Medi-Call. | |
| If you need immediate | Emergency room care | 20% coinsurance | 40% coinsurance | Services must be <u>preauthorized</u> by Medi-Call within 48 hours of admission. | |
| If you need immediate medical attention | Emergency medical transportation | 20% coinsurance | 40% coinsurance | Certain services must be <u>preauthorized</u> by Medi-Call. | |
| | <u>Urgent care</u> | 20% coinsurance | 40% coinsurance | None | |
| If you have a hoovital | Facility fee (e.g., hospital room) | 20% coinsurance | 40% coinsurance | Certain services must be <u>preauthorized</u> by Medi-Call. | |
| If you have a hospital stay | Physician/surgeon fees | 20% coinsurance | 40% coinsurance | Services must be <u>preauthorized</u> by Medi-Call. Benefits are limited to one consultation per consulting physician for each inpatient hospital stay. | |
| If you need mental health, behavioral health or substance | Outpatient services | 20% coinsurance | 40% coinsurance | Applied Behavior Analysis Therapy and Psychological/Neuropsychological Testing must be preauthorized by Companion Benefit Alternatives. | |
| abuse services | Inpatient services | 20% coinsurance | 40% coinsurance | Services must be <u>preauthorized</u> by Companion Benefit Alternatives. | |
| | Office visits | 20% coinsurance | 40% coinsurance | | |
| If you are pregnant | Childbirth/delivery professional services | 20% <u>coinsurance</u> | 40% coinsurance | Services must be <u>preauthorized</u> by Medi-Call. Covered children do not have maternity benefits. | |
| | Childbirth/delivery facility services | 20% coinsurance | 40% coinsurance | Covered Children do not have maternity benefits. | |
| | Home health care | 20% coinsurance | 40% coinsurance | Services must be <u>preauthorized</u> by Medi-Call. Benefits are limited to 100 visits per year. | |
| If you need help recovering or have other special health needs | Rehabilitation services | 20% <u>coinsurance</u> | 40% coinsurance | Services must be <u>preauthorized</u> by Medi-Call. Benefits are not payable for vocational rehabilitation intended to teach a patient how to be gainfully employed, cognitive retraining, community re-entry programs, long-term rehabilitation, services by a massage therapist or work-hardening programs. | |
| | Habilitation services | 20% coinsurance | 40% coinsurance | Habilitative services related to speech therapy are | |

^{[*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>peba.sc.gov</u>.]

| | | What You Will Pay | | Limitations Evacutions & Other Important |
|--|----------------------------|---|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions & Other Important Information |
| | | | | covered through age 6. |
| | Skilled nursing care | 20% coinsurance | 40% coinsurance | Services must be <u>preauthorized</u> by Medi-Call. Benefits limited to 60 days. Physician visits limited to one per day. |
| | Durable medical equipment | 20% coinsurance | 40% coinsurance | Purchase or rental of equipment must be preauthorized by Medi-Call. |
| | Hospice services | 20% coinsurance | 40% coinsurance | Services must be <u>preauthorized</u> by Medi-Call. Benefits are limited to 80 days for a patient certified by their physician as having a terminal illness and a life expectancy of six months or fewer. |
| If wave abild was de | Children's eye exam | Not covered | Not covered | Coverage provided under separate vision plan. |
| If your child needs dental or eye care | Children's glasses | Not covered | Not covered | Coverage provided under separate vision plan. |
| delital of eye cale | Children's dental check-up | No covered | Not covered | Coverage provided under separate dental plan. |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT | ver (Check your policy or <mark>plan</mark> document for more information and a list o | of any other excluded services.) |
|---------------------------------------|---|----------------------------------|
| | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | |

Acupuncture

- Bariatric surgery
- Cosmetic surgery Dental care (adult)

- Hearing aids
- Long-term care
- Private-duty nursing

- Routine eye care (adult)
- Routine foot care
- Weight loss

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

Infertility treatment

Care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, call PEBA at 888.260.9430. Other coverage options might be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 800.318.2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal or grievance for any reason to your plan. For more information about your rights, this notice or assistance, call PEBA at 888.260.9430 or the Department of Labor's Employee Benefits Security Administration at 866.444.EBSA (3272) or www.dol.gov/ebsa/healthreform. For grievances and appeals regarding your prescription drug coverage, call the number on the back of your prescription benefit card.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you might not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you might be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 888.260.9430.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 888.260.9430.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 888.260.9430.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 888.260.9430.]

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note, these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network prenatal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$4,000 |
|---|---------|
| ■ Specialist [cost sharing] | \$0 |
| ■ Hospital (facility) [cost sharing] | 20% |
| ■ Other [cost sharing] | 20% |
| | |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$6,940 |
|---------------------------------|---------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$4,000 |
| Copayments | \$0 |
| Coinsurance | \$1,700 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$5,760 |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| \$4,000 |
|---------|
| \$0 |
| 20% |
| 20% |
| |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$1,400 | |
|---------------------------------|---------|--|
| In this example, Joe would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$4,000 | |
| Copayments | \$100 | |
| Coinsurance | \$80 | |
| What isn't covered | | |
| Limits or exclusions | \$20 | |
| The total Joe would pay is | \$4,200 | |

Mia's Simple Fracture

(in-network emergency room visit and followup care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$4,000 |
|---|---------|
| ■ Specialist [cost sharing] | \$0 |
| ■ Hospital (facility) [cost sharing] | 20% |
| ■ Other [cost sharing] | 20% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (X-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$0 |
|---------------------------------|---------|
| In this example, Mia would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$2,800 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$2,800 |

The plan would be responsible for the other costs of these EXAMPLE covered services.