

# Supplement Your Retirement Savings with Deferred Comp



The South Carolina Deferred Compensation Program (Deferred Comp) offers a unique opportunity for you to save for your future. It is a straightforward way to work toward the retirement income you desire. Deferred Comp is available to most members covered by the South Carolina Retirement Systems, and Empower Retirement currently administers the program. By choosing to contribute a portion of your salary to Deferred Comp, you can benefit from:

- **Convenience.** Your contributions are automatically deducted from your paycheck.
- **Choice.** You can contribute to a 401(k) and/or 457 plan and elect to contribute on a before-tax basis or choose the Roth option to make after-tax contributions.
- **Variety.** You have a wide range of investment options from which to choose.
- **Education.** You have access to local retirement plan advisors who can help you develop a personalized approach to reaching your retirement savings goals.
- **Vesting.** You own 100 percent of your investment and any potential earnings, which are held in trust.
- **Compounding.** The sooner you start saving, the longer your money has to grow.

## How much can I contribute?

The minimum amount you can contribute to each plan is \$10 per pay period. The IRS sets annual contribution limits for both 401(k) and 457 plans. The

2021 contribution limits are \$19,500 for each plan. If you contribute to both the 401(k) and the 457 plans, you can contribute up to the IRS annual maximum amount to each plan.

Traditional contributions to the 401(k) and 457 plans are made on a before-tax basis, and you pay taxes only when you take a distribution. Roth contributions are made with after-tax dollars, which means you have already been taxed on the money before it enters your account(s). Deferred Comp gives you the choice: Would you rather pay taxes now or later?

## How to enroll

Go to [www.southcarolinadcp.com](http://www.southcarolinadcp.com) and click on the About Deferred Comp tab. Select the Enroll now option and download the enrollment form. Complete the enrollment form and return it to the address indicated on the form. Your benefits office will automatically be notified to start the contributions. Your account will be opened and you can go online to set your username and passcode. Or, you may call Empower Retirement at 877.457.6263 and a representative can help you enroll.

## Learn more

- **Website:** [www.southcarolinadcp.com](http://www.southcarolinadcp.com)
- **Phone:** 877.457.6263
- **Local office:**  
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Columbia, SC 29223  
Monday-Friday, 8:30 a.m.-5 p.m.