

State of South Carolina Public Employee Benefit Authority Retiree Health Care Plan

GASB Statement No. 75, Accounting and Financial
Reporting for Postemployment Benefits Other Than
Pensions as of June 30, 2024





May 29, 2025

State of South Carolina
Public Employee Benefit Authority
South Carolina Retirement System
P.O. Box 11960
Columbia, SC 29211-1960

Dear Members of the Board:

This report provides information on behalf of the State of South Carolina Public Employee Benefit Authority (PEBA) in connection with the Governmental Accounting Standards Board (GASB) Statement No. 75 "Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions."

The calculation of the liability associated with the benefits described in this report was performed for the purpose of satisfying the requirements of GASB Statement No. 75. The calculation of the plan's liability for this report is not applicable for funding purposes of the plan. A calculation of the plan's liability for purposes other than satisfying the requirements of GASB Statement No. 75 may produce significantly different results. This report may be provided to parties other than PEBA only in its entirety and only with the permission of PEBA. GRS is not responsible for unauthorized use of this report.

This report complements the actuarial valuation report as of June 30, 2023, provided for GASB Statement No. 74 purposes, which was also provided to the Board and should be considered together as a complete report for the measurement period that ended June 30, 2024. The total OPEB liability was rolled-forward from the valuation date to the plan's fiscal year end, June 30, 2024, using generally accepted actuarial principles. Please see the actuarial valuation report as of June 30, 2023 for additional discussion of the actuarial valuation, including the nature of actuarial calculations and more information related to participant data, economic and demographic assumptions, and benefit provisions.

This report is based upon information furnished by PEBA, which includes benefit provisions, membership information, and financial data. We did not audit this data and information, but we did apply a number of tests and concluded that it was reasonable and consistent. GRS is not responsible for the accuracy or completeness of the information provided by PEBA.

This report was prepared using our proprietary valuation model and related software which in our professional judgment has the capability to provide results that are consistent with the purposes of the valuation and has no material limitations or known weaknesses. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements; and changes in plan provisions or applicable law.

This report provides the collective OPEB amounts under GASB Statement No. 75 which will be allocated to participating employers. The proportionate shares of the collective OPEB amounts for the participating employers are provided in the appendices to this report.

To the best of our knowledge, this report is complete and accurate and is in accordance with generally recognized actuarial practices and methods. Mr. Newton and Mr. Fritz are members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. Mr. Newton is experienced in performing valuations for large public retirement systems.

Respectfully submitted,

Gabriel, Roeder, Smith & Company



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SECTION 1

DISCUSSION

Discussion

Accounting Standards

GASB Statement No. 75 replaces the requirements of Statements No. 45, Accounting and Financial Reporting by Employers for Postemployments Benefits Other Than OPEBs, as amended, and No. 57, OPEB Measurements by Agent Employers and Agent Multiple-Employer Plans, for OPEB.

Reporting under GASB 75 is effective for fiscal years commencing after June 15, 2017.

The following discussion provides a summary of the information that is required to be disclosed under this new accounting standard. A number of these disclosure items are provided in this report. However, certain information, such as notes regarding accounting policies and investments, is not included in this report. As a result, the employers are responsible for preparing and disclosing the non-actuarial information needed to comply with these accounting standards.

Financial Statements

GASB Statement No. 75 requires state and local government employers that participate in a cost-sharing multiple-employer plan to recognize a proportionate share of the collective net OPEB liability, collective OPEB expense, as well as deferred outflows of resources and deferred inflows of resources related to OPEB. The net OPEB liability is the difference between the total OPEB liability and the plan's fiduciary net position. In traditional actuarial terms, this is analogous to the accrued liability less the market value of assets.

GASB Statement No. 75 states the employer contributions made to the OPEB plan subsequent to the measurement date and before the end of the employer's reporting period should be reported as a deferred outflow of resources. The information contained in this report does not incorporate any payroll related employer contributions made subsequent to the measurement date of June 30, 2024.

Notes to Financial Statements

Paragraphs 89 through 98 of GASB Statement No. 75 discuss the note disclosures and RSI for cost-sharing employers. We recommend that employers review these paragraphs as well as illustration 2 in Appendix C of GASB Statement No. 75, which provides a sample footnote disclosure for a cost-sharing employer.

Contributions from Nonemployer Contributing Entities

According to part (b) of paragraph 69 of GASB Statement No. 75, participating employers should recognize revenue in an amount equal to "the employer's proportionate share of the change in the collective net OPEB liability arising from contributions to the OPEB plan during the measurement period from nonemployer contributing entities for purposes other than the separate financing of specific liabilities to the OPEB plan." Each employer's proportionate share of the contributions from nonemployer contributing entities is provided in Appendix A of this report. As noted in question 4.200 of Implementation Guide No. 2017-3, "The employer should classify this revenue in the same manner as it classifies grants from other entities."



Timing and Frequency of the Actuarial Valuation

An actuarial valuation to determine the total OPEB liability is required to be performed at least every two years. For the employer's financial reporting purposes, the net OPEB liability and OPEB expense should be measured as of the employer's "measurement date" which may not be earlier than the employer's prior fiscal year end-date. If the actuarial valuation used to determine the total OPEB liability is not calculated as of the measurement date, the total OPEB liability is required to be rolled forward from the actuarial valuation date to the measurement date. The total OPEB liability shown in this report is based on an actuarial valuation performed as of June 30, 2023. Update procedures were used to roll forward the total OPEB liability to the measurement date of June 30, 2024. Please refer to the GASB Statement No. 74 valuation report as of June 30, 2023 for additional discussion of the participant data, actuarial assumptions, and benefit provisions.

Single Discount Rate

Projected benefit payments are required to be discounted to their actuarial present values using a Single Discount Rate that reflects (1) a long-term expected rate of return on OPEB plan investments (to the extent that the plan's fiduciary net position is projected to be sufficient to pay benefits) and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate of return are not met).

For the purpose of this valuation, the expected rate of return on OPEB plan investments is 2.75%; the municipal bond rate is 3.97% (based on the daily rate closest to but not later than the measurement date of the Fidelity "20-Year Municipal GO AA Index"); and the resulting Single Discount Rate is 3.97%. The accounting policy for this plan is to set the Single Discount Rate equal to the prevailing municipal bond rate. Due to the plan's investment and funding policies, the difference between a blended discount rate and the municipal bond rate would be less than several basis points (several hundredths of one percent).

Methodology for Proportionate Shares

The proportionate share of the collective OPEB amounts for employers that participate in the cost-sharing multiple-employer retiree health care plan maintained by PEBA are provided in Appendix A of this report. The allocation of the employers' proportionate share of the collective net OPEB liability and collective OPEB expense was determined using the employers' payroll related contributions over the measurement period. This method is expected to be reflective of the employers' long-term contribution effort as well as be transparent to individual employers and their external auditors.

Summary of Population Statistics

The total OPEB liability described in this report is based on the plan membership as of July 1, 2023:

Inactive Plan Members or Beneficiaries Currently Receiving Benefits	100,115
Inactive Plan Members Entitled to But Not Yet Receiving Benefits	1,550
Active Plan Members	192,123
Total Plan Members	293,788



Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 86 of GASB Statement No. 75, *differences between expected and actual experience and changes in assumptions* are recognized in OPEB expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with OPEB through the OPEB plan (active employees and inactive members) determined as of the beginning of the measurement period.

At the beginning of the 2024 fiscal year, the expected remaining service lives of all employees was approximately 2,006,510. Additionally, the total plan membership (active employees and inactive employees) was 293,788. As a result, the average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows established in the current measurement period is 6.8300.

Additionally, differences between projected and actual earnings on OPEB plan investments should be recognized in OPEB expense using a systematic and rational method over a closed five-year period. For this purpose, the deferred outflows and inflows of resources are recognized in the OPEB expense as a level dollar amount over the closed period identified above.

Deferred Outflows and Inflows Specific to Cost-Sharing Employers

As noted in paragraph 64 of GASB Statement No. 75, the net effect of changes in the employer's proportionate share on the collective net OPEB liability and collective deferred outflows and deferred inflows of resources should be recognized in the employer's OPEB expense over a closed period.

According to paragraph 65 of GASB Statement No. 75, differences between (a) the amount of contributions from an employer and (b) the amount of the employer's proportionate share of the total of such contributions should be recognized in the employer's OPEB expense over a closed period.

These deferred outflows and inflows specific to cost-sharing employers are to be recognized over a period equal to the average of the expected remaining service lives of all employees (similar to differences between expected and actual experience and changes in assumptions). Amounts not recognized in the employer's expense should be reported as a deferred outflow or deferred inflow of resources related to OPEB. Appendix B provides the component of the current year's OPEB expense related to changes in proportionate shares and differences between employer contributions and proportionate share of plan contributions and also the deferred amounts remaining at the end of the measurement period. Note, the amounts provided in columns (15) through (20) of Appendix B include amounts related to these deferred outflows and inflows specific to cost-sharing employers.



Implicit Subsidy

GASB Statements No. 75 and No. 68 are conceptually very similar in terms of the liability which is recognized on the balance sheet, the expense calculation, and the corresponding deferred outflows and inflows of resources. The main differences between the standards are related to the differences between pension and health care benefits. In particular, there is a concept referred to as the “implicit subsidy” that applies to health plans which utilize a blended premium, which has no counterpart in GASB Statement No. 68. The “implicit” or “hidden” subsidy refers to the difference between the underlying retiree claims costs and the overall health care premiums paid on behalf of retirees. By “overall”, we mean the combined employer and retiree portions of the premiums. GASB defines the employer provided OPEB benefit as the difference between the underlying claims costs (or age-adjusted premiums) and the premium contributions made by retirees. If the overall premiums for retirees were developed solely on the claims experience of the retirees, there would be no implicit subsidy and the employer portion of the overall retiree premiums would coincide with GASB’s definition of the OPEB benefit. However, the State of South Carolina’s health plan utilizes a “blended premium” structure for its most popular health plan. Said another way, the overall health care premiums for active employees, non-Medicare retirees and post-65 retirees are stated in terms of a single “blended premium”. As a result, the underlying costs of the retirees are not represented by the overall blended premium.

This is important because the retiree health insurance trust is used to pay the employers’ portion of the blended premiums, not the employers’ portion of the underlying claims costs. In order to account for the employer provided OPEB benefit, as it’s defined by GASB, the payments made by the retiree health insurance trust need to be adjusted to reflect the implicit subsidy (the difference between the retiree claims and the overall premiums). Similarly, the employer contributions need to be adjusted to reflect the cost of the implicit subsidy. It’s important to keep in mind that the implicit subsidy is an employer contribution. Because the implicit subsidy is not paid by the trust, it is considered a benefit payment that was paid “as it came due”.

Because the underlying claims costs for non-Medicare retirees are on average higher than the blended premiums, there is a positive implicit subsidy associated with the premiums paid on behalf of the non-Medicare retirees. Because the health plan is secondary to Medicare, the underlying costs for the Medicare retirees are less than the blended premiums which creates a negative implicit subsidy associated with the premiums paid on behalf of the Medicare retirees. Currently, there are roughly four times as many Medicare retirees on the plan as non-Medicare retirees, which results in an overall negative implicit subsidy for the employers.

To summarize, the distributions from the retiree health insurance trust pay the employers’ portion of the blended premiums, not the employers’ portion of the underlying retiree claims costs. As a result, the benefit payments and contribution amounts disclosed for GASB Statement No. 74 and 75 purposes need to include an adjustment related to the implicit subsidy. Participating employers should adjust their payroll related surcharge contributions by the implicit subsidy in order to determine the total employer contribution for GASB Statement No. 75 purposes. This adjustment is needed for contributions made during the measurement period and also for the purpose of the deferred outflow related to contributions made after the measurement date. Appendix B provides each employer’s estimated implicit subsidy for the measurement period and each employer’s implicit subsidy for the year following the measurement date.



SECTION 2

ACCOUNTING EXHIBITS

Exhibit 1

Schedule of the Employers' Collective Net OPEB Liability

Fiscal Year Ending	Total OPEB Liability	Plan Fiduciary Net Position	Employers Net OPEB Liability (Asset)	Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	Covered Payroll	Net OPEB Liability as a Percentage of Covered Payroll
(1)	(2)	(3)	(4)	(5)	(6)	(7)
June 30, 2017	\$ 14,659,610,970	\$ 1,114,774,760	\$ 13,544,836,210	7.60%	\$ 8,437,059,071	160.54%
June 30, 2018	15,387,115,010	1,216,530,062	14,170,584,948	7.91%	8,614,421,372	164.50%
June 30, 2019	16,516,264,617	1,394,740,049	15,121,524,568	8.44%	8,748,981,785	172.84%
June 30, 2020	19,703,745,672	1,652,299,185	18,051,446,487	8.39%	9,261,422,144	194.91%
June 30, 2021	22,506,597,989	1,683,416,992	20,823,180,997	7.48%	9,367,714,944	222.29%
June 30, 2022	16,835,502,593	1,623,661,403	15,211,841,190	9.64%	9,846,492,976	154.49%
June 30, 2023	14,749,639,155	1,658,152,923	13,091,486,232	11.24%	10,483,088,096	124.88%
June 30, 2024	17,894,389,610	1,772,587,512	16,121,802,098	9.91%	11,540,372,850	139.70%

The single discount rate changed from 3.86% as of June 30, 2023 to 3.97% as of June 30, 2024.
The single discount rate changed from 3.69% as of June 30, 2022 to 3.86% as of June 30, 2023.
The single discount rate changed from 1.92% as of June 30, 2021 to 3.69% as of June 30, 2022.
The single discount rate changed from 2.45% as of June 30, 2020 to 1.92% as of June 30, 2021.
The single discount rate changed from 3.13% as of June 30, 2019 to 2.45% as of June 30, 2020.
The single discount rate changed from 3.62% as of June 30, 2018 to 3.13% as of June 30, 2019.
The single discount rate changed from 3.56% as of June 30, 2017 to 3.62% as of June 30, 2018.
The single discount rate changed from 2.92% as of June 30, 2016 to 3.56% as of June 30, 2017



Exhibit 2

Schedule of Changes in the Employers' Collective Net OPEB Liability for the Measurement Period Ending June 30, 2024

Total OPEB liability

Service cost	\$ 487,751,534
Interest on the total OPEB liability	566,382,641
Changes of benefit terms	0
Difference between expected and actual experience of the total OPEB liability	821,628,591
Changes of assumptions	1,909,766,716
Benefit payments	<u>(640,779,027)</u>
Net change in total OPEB liability	3,144,750,455
Total OPEB liability – beginning	<u>14,749,639,155</u>
Total OPEB liability – ending (a)	\$ 17,894,389,610

Plan fiduciary net position

Contributions – employer	\$ 685,916,766
Contributions – nonemployer contributing entities	2,375,300
Net investment income	67,953,116
Benefit payments	(640,779,027)
OPEB plan administrative expense	(1,031,566)
Other	<u>0</u>
Net change in plan fiduciary net position	114,434,589
Plan fiduciary net position – beginning	<u>1,658,152,923</u>
Plan fiduciary net position – ending (b)	\$ 1,772,587,512

Net OPEB liability - Ending (a) - (b) \$ 16,121,802,098

**Plan fiduciary net position as a percentage
of the total OPEB liability** 9.91 %

Covered-employee payroll \$ 11,540,372,850

**Net OPEB liability as a percentage
of covered-employee payroll** 139.70 %



Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 86 of GASB Statement No. 75, *differences between expected and actual experience* and *changes in assumptions* are recognized in OPEB expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with OPEB through the OPEB plan (active employees and inactive members) determined as of the beginning of the measurement period.

At the beginning of the 2024 fiscal year, the expected remaining service lives of all employees was approximately 2,006,510. Additionally, the total plan membership (active employees and inactive employees) was 293,788. As a result, the average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows established in the current measurement period is 6.8300.

Additionally, differences between projected and actual earnings on OPEB plan investments should be recognized in OPEB expense using a systematic and rational method over a closed five-year period. For this purpose, the deferred outflows and inflows of resources are recognized in the OPEB expense as a level dollar amount over the closed period identified above.

Exhibit 3

Statement of Outflows and Inflows Arising from Current Reporting Period For Fiscal Year Ending June 30, 2024

	Recognition Period (or amortization years)	Total (Inflow) or Outflow	2024 Recognized in current OPEB expense	Deferred (Inflow) or Outflow in future expense
<u>Due to Liabilities:</u>				
Differences in expected and actual experience	6.8300	\$ 821,628,591	\$ 120,297,012	\$ 701,331,579
Assumption changes	6.8300	\$ 1,909,766,716	\$ 279,614,453	\$ 1,630,152,263
<u>Due to Assets:</u>				
Net Difference between projected and actual earnings on OPEB plan investments	5.0000	\$ (21,714,790)	\$ (4,342,958)	\$ (17,371,832)
Total		\$ 2,709,680,517	\$ 395,568,507	\$ 2,314,112,010

This table is not a required disclosure. Exhibit 3 is provided to document the new deferred inflows and outflows resulting from the current reporting year.



Exhibit 4

Components of Collective OPEB Expense for the Fiscal Year Ending June 30, 2024

1. Service Cost	\$	487,751,534
2. Interest on the Total OPEB Liability		566,382,641
3. Current-Period Benefit Changes		0
4. Employee Contributions		0
5. Projected Earnings on Plan Investments		(46,238,326)
6. OPEB Plan Administrative Expense		1,031,566
7. Other Changes in Plan Fiduciary Net Position		0
8. Recognition of Outflow (Inflow) of Resources due to Liabilities		(194,560,521)
9. Recognition of Outflow (Inflow) of Resources due to Assets		31,125,195
10. Total Aggregate OPEB Expense	\$	845,492,089

Exhibit 5

Deferred Outflows and Inflows Related to OPEB

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ 838,051,109	\$ 2,386,135,034
Changes in assumptions	\$ 3,452,883,203	\$ 3,310,314,120
Net difference between projected and actual earnings on OPEB plan investments	\$ 96,008,411	\$ 17,371,832
Changes in proportion and differences between contributions and proportionate share of contributions	TBD	TBD
Contributions subsequent to the measurement date	TBD	
Total	\$ 4,386,942,723	\$ 5,713,820,986

The table above provides the collective Deferred Outflows and Inflows of resources remaining as of the measurement date. The deferred inflows/outflows related to changes in proportion and differences between contributions and proportionate share of contributions are specific to each employer and are provided in Appendix B.

Employer contributions made subsequent to the measurement date of the total OPEB liability (June 30, 2024) and prior to the end of the employer's reporting period should be reported by the employer as a deferred outflow related to OPEB. See paragraph 68 of GASB Statement No. 75 for cost-sharing employers. It's important to note that employer contributions also include the implicit subsidy. Each employer's implicit subsidy for the year ending June 30, 2024 is provided in Appendix A.

Exhibit 6

Collective Deferred Outflows and Inflows to be recognized in Future OPEB Expense

Year Ending June 30	Net Deferred Outflows (Inflows)
2025	\$ (117,020,019)
2026	(202,159,339)
2027	(577,705,633)
2028	(840,355,521)
2029	78,435,732
Thereafter	331,926,517
Total	\$ (1,326,878,263)



Exhibit 7

Statement of Deferred Outflows and Inflows of Resources by Year to be recognized in Future OPEB Expense

	Remaining Recognition Period (or amortization)	Total (Inflow) or Outflow at Beginning of Measurement Period	Measurement Year							Total remaining (Inflow) or Outflow at End of Measurement
			2024	2025	2026	2027	2028	2029	Thereafter	
Due to Liabilities:										
Differences in Experience										
2024	6.8300	821,628,591	120,297,012	120,297,012	120,297,012	120,297,012	120,297,012	120,297,012	99,846,519	701,331,579
2023	5.8430	(1,915,671,798)	(327,857,573)	(327,857,573)	(327,857,573)	(327,857,573)	(327,857,573)	(276,383,933)	0	(1,587,814,225)
2022	4.9150	(763,219,164)	(155,283,655)	(155,283,655)	(155,283,655)	(155,283,655)	(142,084,544)	0	0	(607,935,509)
2021	3.9290	(134,569,210)	(34,250,245)	(34,250,245)	(34,250,245)	(31,818,475)	0	0	0	(100,318,965)
2020	3.1390	190,442,020	60,669,647	60,669,647	60,669,647	8,433,079	0	0	0	129,772,373
2019	2.1330	(169,560,012)	(79,493,677)	(79,493,677)	(10,572,658)	0	0	0	0	(90,066,335)
2018	1.2030	41,169,592	34,222,435	6,947,157	0	0	0	0	0	6,947,157
2017	0.2460	(231,533)	(231,533)	0	0	0	0	0	0	0
Total			\$ (381,927,589)	\$ (408,971,334)	\$ (346,997,472)	\$ (386,229,612)	\$ (349,645,105)	\$ (156,086,921)	\$ 99,846,519	\$ (1,548,083,925)
Assumption Changes										
2024	6.8300	1,909,766,716	279,614,453	279,614,453	279,614,453	279,614,453	279,614,453	279,614,453	232,079,998	1,630,152,263
2023	5.8430	(312,540,200)	(53,489,680)	(53,489,680)	(53,489,680)	(53,489,680)	(53,489,680)	(45,091,800)	0	(259,050,520)
2022	4.9150	(3,827,212,359)	(778,680,032)	(778,680,032)	(778,680,032)	(778,680,032)	(712,492,231)	0	0	(3,048,532,327)
2021	3.9290	1,332,959,428	339,261,753	339,261,753	339,261,753	315,174,169	0	0	0	993,697,675
2020	3.1390	945,344,410	301,161,009	301,161,009	301,161,009	41,861,383	0	0	0	644,183,401
2019	2.1330	348,000,670	163,150,806	163,150,806	21,699,058	0	0	0	0	184,849,864
2018	1.2030	(16,185,826)	(13,454,553)	(2,731,273)	0	0	0	0	0	(2,731,273)
2017	0.2460	(50,196,688)	(50,196,688)	0	0	0	0	0	0	0
Total			\$ 187,367,068	\$ 248,287,036	\$ 109,566,561	\$ (195,519,707)	\$ (486,367,458)	\$ 234,522,653	\$ 232,079,998	\$ 142,569,083
Due to Assets:										
Investment Experience										
2024	5.0000	(21,714,790)	(4,342,958)	(4,342,958)	(4,342,958)	(4,342,958)	(4,342,958)	0	0	(17,371,832)
2023	4.0000	33,546,570	8,386,642	8,386,642	8,386,642	8,386,644	0	0	0	25,159,928
2022	3.0000	93,683,666	31,227,889	31,227,889	31,227,888	0	0	0	0	62,455,777
2021	2.0000	16,785,410	8,392,704	8,392,706	0	0	0	0	0	8,392,706
2020	1.0000	(12,539,082)	(12,539,082)	0	0	0	0	0	0	0
Total			\$ 31,125,195	\$ 43,664,279	\$ 35,271,572	\$ 4,043,686	\$ (4,342,958)	\$ 0	\$ 0	\$ 78,636,579
Total Recognized in Future Expense				\$ (117,020,019)	\$ (202,159,339)	\$ (577,705,633)	\$ (840,355,521)	\$ 78,435,732	\$ 331,926,517	\$ (1,326,878,263)

This table is not a required disclosure. Exhibit 7 is provided to document all sources of collective deferred inflows and outflows.



Exhibit 8

Actuarial Assumptions and Methods

Valuation Date: June 30, 2023

Methods and Assumptions:

Actuarial Cost Method	Individual Entry-Age Normal
Inflation	2.25%
Investment Rate of Return	2.75%, net of OPEB plan investment expense, including inflation
Single Discount Rate	3.97% as of June 30, 2024
Demographic Assumptions	Based on the experience study performed for the South Carolina Retirement Systems for the 5-year period ending June 30, 2019
Mortality	For healthy retirees, the gender-distinct South Carolina Retirees 2020 mortality tables are used with multipliers based on plan experience. The rates are projected on a fully generational basis using 80% of the ultimate rates of Scale MP-2019 to account for future mortality improvements.
Health Care Trend Rates	Initial trend starting at 6.50% and gradually decreasing to an ultimate trend rate of 4.25% over a period of 14 years
Participation Rates	79% participation for retirees who are eligible for Funded Premiums 59% participation for retirees who are eligible for Partial Funded Premiums 20% participation for retirees who are eligible for Non-Funded Premiums

Other Information:

Notes The Single Discount Rate changed from 3.86% as of June 30, 2023 to 3.97% as of June 30, 2024. Additionally, the tables used to model the impact of aging on the underlying claims and the health care trend rates were updated.

Exhibit 9

Asset Allocation and Real Return Assumptions

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return	Allocation-Weighted Long-Term Expected Real Rate of Return
U.S. Domestic Fixed Income	80.00 %	0.95 %	0.76 %
Cash	20.00 %	0.35 %	0.07 %
Total	100.00 %		0.83 %
Expected Inflation			2.25 %
Total Return			3.08 %
Investment Return Assumption			2.75 %

Exhibit 10

Sensitivity of the Collective Net OPEB Liability to Changes in the Discount Rate

Regarding the sensitivity of the net OPEB liability to changes in the Single Discount Rate, the following presents the plan's net OPEB liability, calculated using a Single Discount Rate of 3.97%, as well as what the plan's net OPEB liability would be if it were calculated using a Single Discount Rate that is one percent lower or one percent higher:

1% Decrease	Current Single Discount Rate Assumption	1% Increase
2.97%	3.97%	4.97%
\$ 19,137,805,594	\$ 16,121,802,098	\$ 13,707,528,008

Exhibit 11

Sensitivity of the Collective Net OPEB Liability to Changes in the Healthcare Cost Trend Rate

Regarding the sensitivity of the net OPEB liability to changes in the healthcare cost trend rates, the following presents the plan's net OPEB liability, calculated using the assumed trend rates as well as what the plan's net OPEB liability would be if it were calculated using a trend rate that is one percent lower or one percent higher:

1% Decrease	Current Healthcare Cost Trend Rate Assumption	1% Increase
\$ 13,257,148,932	\$ 16,121,802,098	\$ 19,837,408,667



APPENDIX A

ALLOCATION OF THE NET OPEB LIABILITY, CONTRIBUTIONS FROM NONEMPLOYER CONTRIBUTING ENTITIES AND IMPLICIT SUBSIDY

Allocation of the Net OPEB Liability, Contributions from Nonemployer Contributing Entities and Implicit Subsidy

Participating Employer	Payroll	Proportionate Share	Employer Contributions for Plan Year Ending June 30, 2024			Contributions from Nonemployer Contributing Entities For Plan Year Ending 6/30/2024	Implicit Subsidy Year Ending 6/30/2025	Net OPEB Liability 6/30/2023	Net OPEB Liability as of June 30, 2024				
			6.35% Surcharge Contribution (Derived from Payroll)	Implicit Subsidy	Total Employer Contribution (4) + (5)				Baseline Discount Rate 3.97%	Discount Rate Less 1.00% 2.97%	Discount Rate Plus 1.00% 4.97%	Health Care Trend Rate 1% Decrease	Health Care Trend Rate 1% Increase
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
Aggregate	11,540,372,850	100.00%	732,813,676	(46,878,061)	685,935,615	2,375,300	(108,181,515)	13,091,486,232	16,121,802,098	19,137,805,594	13,707,528,008	13,257,148,932	19,837,408,667
Employer													
10001	370,000	0.003206%	23,495	(1,503)	21,992	76	(3,468)	461,737	516,865	613,558	439,463	425,024	635,987
10002	1,818,887	0.015761%	115,499	(7,388)	108,111	374	(17,050)	2,247,939	2,540,957	3,016,310	2,160,443	2,089,459	3,126,574
10100	9,580,121	0.083014%	608,338	(38,915)	569,423	1,972	(89,806)	11,431,355	13,383,353	15,887,058	11,379,167	11,005,290	16,467,826
10200	10,962,997	0.094997%	696,150	(44,533)	651,617	2,256	(102,769)	11,960,644	15,315,228	18,180,341	13,021,740	12,593,944	18,844,943
10300	29,996,431	0.259262%	1,904,773	(121,848)	1,782,925	6,174	(281,192)	33,189,667	41,904,755	49,744,133	35,629,429	34,458,777	51,562,583
10600	3,528,887	0.030579%	224,084	(14,335)	209,749	726	(33,081)	4,098,552	4,929,886	5,852,150	4,191,625	4,053,904	6,066,081
10900	1,476,189	0.012792%	93,738	(5,997)	87,741	304	(13,839)	1,766,434	2,062,301	2,448,108	1,753,467	1,695,854	2,537,601
12300	734,595	0.006365%	46,647	(2,984)	43,663	151	(6,886)	806,697	1,026,153	1,218,121	872,484	843,818	1,262,651
13300	3,312,134	0.028700%	210,320	(13,454)	196,866	682	(31,048)	3,582,616	4,626,957	5,492,550	3,934,061	3,804,802	5,693,336
13600	2,137,729	0.018524%	135,746	(8,684)	127,062	440	(20,040)	2,472,982	2,986,403	3,545,087	2,539,182	2,455,754	3,674,682
13700	1,288,305	0.01163%	81,807	(5,233)	76,574	265	(12,076)	1,248,142	1,799,677	2,136,353	1,530,171	1,479,896	2,214,450
20101	2,161,926	0.018734%	137,282	(8,782)	128,500	445	(20,267)	2,476,386	3,020,258	3,585,276	2,567,968	2,483,594	3,716,340
20102	53,157,518	0.460622%	3,375,502	(215,931)	3,159,571	10,941	(498,308)	56,408,203	74,260,567	88,152,943	63,139,890	61,065,345	91,375,469
20108	260,060	0.002254%	16,514	(1,057)	15,457	54	(2,438)	306,995	363,385	431,366	308,968	298,816	447,135
20200	2,334,191	0.020226%	148,221	(9,482)	138,739	480	(21,881)	2,611,882	3,260,796	3,870,813	2,772,485	2,681,391	4,012,314
20300	2,424,788	0.021011%	153,974	(9,850)	144,124	499	(22,730)	2,665,558	3,387,352	4,021,044	2,880,089	2,785,460	4,168,038
20400	20,908,229	0.181175%	1,327,673	(84,931)	1,242,742	4,303	(195,998)	22,025,640	29,208,675	34,672,919	24,834,614	24,018,640	35,940,425
20500	6,187,921	0.053620%	392,933	(25,136)	367,797	1,274	(58,007)	7,398,130	8,644,510	10,261,691	7,349,977	7,108,483	10,636,819
20600	22,126,094	0.191728%	1,405,007	(89,878)	1,315,129	4,554	(207,414)	25,317,756	30,910,009	36,692,532	26,281,169	25,117,667	38,033,867
21100	2,914,758	0.025257%	185,087	(11,840)	173,247	600	(27,323)	2,106,813	4,071,884	4,833,636	3,462,110	3,348,358	5,010,334
21400	75,498,597	0.654216%	4,794,184	(306,684)	4,487,500	15,540	(707,741)	79,358,233	105,471,409	125,202,586	89,676,841	86,730,389	129,779,501
22100	2,188,128	0.018961%	138,946	(8,889)	130,057	450	(20,512)	2,597,220	3,056,855	3,628,719	2,599,084	2,513,688	3,761,371
22200	96,427	0.000836%	6,123	(392)	5,731	20	(904)	114,551	159,992	199,992	114,595	110,830	165,841
30100	690,519,211	5.983503%	43,847,971	(2,804,944)	41,043,027	142,124	(6,473,045)	780,331,925	964,648,510	1,145,111,172	820,190,354	793,241,908	1,186,971,940
30200	53,726,413	0.465552%	3,411,627	(218,242)	3,193,385	11,058	(503,641)	64,147,104	75,055,372	89,096,437	63,815,671	62,718,922	92,353,453
30300	508,690,622	4.407922%	32,301,855	(2,066,348)	30,235,507	104,701	(4,768,557)	565,165,745	710,636,461	843,579,543	604,217,143	584,364,784	874,417,501
30400	48,992,971	0.424535%	3,111,054	(199,014)	2,912,040	10,084	(459,268)	62,873,172	68,442,693	81,246,683	58,193,254	56,281,237	84,216,743
30500	363,561,725	3.150347%	23,086,170	(1,476,822)	21,609,348	74,830	(3,408,093)	413,945,594	507,892,709	602,907,284	431,834,697	417,646,194	624,947,209
30600	38,641,331	0.334836%	2,453,725	(156,965)	2,296,760	7,953	(362,231)	42,124,999	53,981,597	64,080,263	45,897,738	44,389,707	66,422,786
30700	3,389,101	0.029367%	215,408	(13,767)	201,641	698	(31,700)	3,702,796	4,734,490	5,630,199	4,025,499	3,893,227	5,525,632
30800	18,382,598	0.159289%	1,167,295	(74,672)	1,092,623	3,784	(172,321)	21,416,321	25,680,257	30,484,419	21,834,584	21,117,180	31,598,810
30900	4,706,076	0.040779%	298,836	(19,116)	279,720	969	(44,115)	5,229,656	6,574,310	7,804,206	5,589,793	5,406,133	8,089,497
31100	15,223,570	0.131916%	966,697	(61,840)	904,857	3,133	(142,709)	16,813,658	21,267,236	25,245,828	18,082,423	17,488,301	26,168,716
31102	9,815,694	0.085055%	623,297	(39,872)	583,425	2,020	(92,014)	11,358,304	13,712,399	16,277,661	11,658,938	11,275,868	16,872,708
31104	27,095,483	0.234789%	1,720,563	(110,065)	1,610,498	5,577	(253,998)	30,898,788	37,852,218	44,933,462	32,183,768	31,126,327	46,576,053
31105	5,274,183	0.045702%	334,911	(21,424)	313,487	1,086	(49,441)	6,838,861	7,367,986	8,746,360	6,264,614	6,058,782	9,066,093
31107	11,962,229	0.103656%	759,602	(48,592)	711,010	2,462	(112,137)	13,607,684	16,711,215	19,837,484	14,208,675	13,741,830	20,562,664
31108	49,801,856	0.431545%	3,162,418	(202,300)	2,960,118	10,250	(466,852)	56,318,134	69,572,831	82,588,243	59,154,152	57,210,563	85,607,345
31113	6,454,321	0.055928%	409,849	(26,218)	383,631	1,328	(60,504)	7,052,645	9,016,601	10,703,392	7,666,346	7,414,458	11,094,666
31121	15,999,764	0.138642%	1,015,985	(64,993)	950,992	3,293	(149,985)	19,011,194	22,351,589	26,533,036	19,004,391	18,379,976	27,502,980
31123	49,940,532	0.432746%	3,171,224	(202,863)	2,968,361	10,279	(468,151)	57,833,211	69,766,454	82,818,088	59,318,779	57,369,782	85,845,593
31124	21,184,031	0.183565%	1,345,186	(86,052)	1,259,134	4,360	(198,583)	25,419,811	29,593,986	35,130,313	25,162,224	24,335,485	36,414,539
31126	29,131,868	0.252494%	1,849,874	(118,336)	1,731,538	5,996	(273,087)	33,332,364	40,696,910	48,310,328	34,602,461	33,465,551	50,076,364
31138	12,107,675	0.104916%	768,837	(49,183)	719,654	2,492	(113,500)	14,525,266	16,914,350	20,078,620	14,381,390	13,908,870	20,812,616
31140	46,914,808	0.406528%	2,979,090	(190,572)	2,788,518	9,656	(439,788)	55,509,473	65,539,640	77,800,538	55,724,939	53,894,022	80,644,621
31142	27,299,144	0.236553%	1,733,496	(110,891)	1,622,605	5,619	(255,907)	30,454,463	38,136,607	45,271,053	32,425,569	31,360,184	46,925,985
31143	13,408,550	0.116188%	851,443	(54,467)	796,976	2,760	(125,694)	16,106,456	18,731,599	22,235,834	15,926,503	15,403,216	23,048,688
31146	21,291,351	0.184495%	1,352,001	(86,488)	1,265,513	4,382	(199,589)	23,307,820	29,743,919	35,308,294	25,289,704	24,458,777	36,599,027
31200	4,041,630	0.035022%	256,643	(16,418)	240,225	832	(37,887)	4,995,449	5,646,178	6,702,442	4,800,650	4,642,919	6,947,457
31300	36,495,157	0.316239%	2,317,442	(148,247)	2,169,195	7,512	(342,112)	42,087,034	50,983,426	60,521,205	43,348,549	41,924,275	62,733,623
31400	119,087,915	1.031924%	7,562,083	(483,746)	7,078,337	24,811	(1,116,351)	134,182,628	166,364,745	197,487,609	141,451,271	136,803,702	204,706,981
31600	31,056,155	0.269109%	1,972,066	(126,153)	1,845,913	6,392	(291,126)	38,309,223	43,385,220	51,501,557	36,888,192	35,676,181	53,384,252
31700	113,949,718	0.987401%	7,235,807	(462,874)	6,772,933	23,454	(1,068,185)	130,078,055	159,186,835	188,966,884	135,348,269	130,901,221	195,874,772
40100	221,675,681	1.920871%	14,076,406	(900,467)	13,175,939	45,626	(2,078,027)	241,591,465	309,679,021	367,612,558	263,303,930	254,652,729	381,051,030
40200	232,024,633	2.010547%	14,733,564	(942,505)	13,791,059	47,557	(2,175,040)	254,116,408	324,136,408	384,774,576	275,596,293	266,541,210	398,840,425
40700	42,330,353	0.366802%	2,687,977	(171,950)	2,516,027	8,713	(396,812)	44,428,708	55,135,093	67,197,854	50,279,487	48,627,487	72,764,012
40900	283,417,385	2.455877%	17,997,004	(1,151,268)	16,845,736	58,334	(2,656,805)	292,529,784	395,931,630	470,000,966	336,640,028	325,579,271	487,182,357
41400	63,413,231	0.549490%	4,026,740	(257,590)	3,769,150	13,052	(594,447)	69,075,656	88,587,690	105,160,328	75,321,496	72,846,708	109,004,577
41600	5,525,951	0.047884%	350,898	(22,447)	328,451	1,137	(51,802)	5,902,951	7,719,764	9,163,947	6,563,713	6,348,053	9,498,945
41700	76,076,773	0.659223%	4,830,875	(309,031)	4,521,844	15,659	(713,157)	76,852,523	106,278,627	126,160,816	90,363,177	87,394,175	130,772,761
41800	2,485,380	0.021536%	157,822	(10,096)	147,726	512	(23,298)	2,866,512	3,471,991	4,121,518	2,952,053	2,855,600	4,27

Allocation of the Net OPEB Liability, Contributions from Nonemployer Contributing Entities and Implicit Subsidy

Participating Employer	Payroll	Proportionate Share	Employer Contributions for Plan Year Ending June 30, 2024			Contributions from Nonemployer Contributing Entities For Plan Year Ending 6/30/2024	Implicit Subsidy Year Ending 6/30/2025	Net OPEB Liability 6/30/2023	Net OPEB Liability as of June 30, 2024				
			6.35% Surcharge Contribution (Derived from Payroll)	Implicit Subsidy	Total Employer Contribution (4) + (5)				Baseline Discount Rate 3.97%	Discount Rate Less 1.00% 2.97%	Discount Rate Plus 1.00% 4.97%	Health Care Trend Rate 1% Decrease	Health Care Trend Rate 1% Increase
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
Aggregate	11,540,372,850	100.00%	732,813,676	(46,878,061)	685,935,615	2,375,300	(108,181,515)	13,091,486,232	16,121,802,098	19,137,805,594	13,707,528,008	13,257,148,932	19,837,408,667
Employer													
51902	3,350,309	0.029031%	212,745	(13,609)	199,136	690	(31,406)	3,933,468	4,680,320	5,555,896	3,979,432	3,848,683	5,758,998
52000	3,789,220	0.032834%	240,615	(15,392)	225,223	780	(35,520)	4,297,411	5,293,433	6,283,707	4,500,730	4,352,852	6,513,415
52200	21,435,978	0.185748%	1,361,185	(87,075)	1,274,110	4,412	(200,945)	24,842,012	29,945,925	35,548,091	25,461,459	24,624,889	36,847,590
52600	4,154,465	0.035999%	263,809	(16,876)	246,933	855	(38,944)	4,712,150	5,803,688	6,889,419	4,934,573	4,772,441	7,141,269
53000	4,350,099	0.037695%	276,331	(17,671)	258,660	895	(40,311)	4,588,697	6,077,113	7,213,996	5,167,053	4,997,282	7,477,711
53300	460,471	0.003990%	29,240	(1,870)	27,370	95	(4,316)	480,458	643,260	763,598	546,930	528,960	791,513
53900	1,687,437	0.014622%	107,152	(6,855)	100,297	347	(15,818)	1,819,193	2,357,330	2,798,330	2,004,315	1,938,460	2,900,626
54100	3,099,959	0.026862%	196,847	(12,592)	184,255	638	(29,060)	3,684,599	4,330,638	5,140,797	3,682,116	3,561,135	5,328,725
54200	94,711,565	0.820698%	6,014,184	(384,727)	5,629,457	19,494	(887,844)	101,494,627	132,311,307	157,063,588	112,497,408	108,801,156	162,805,216
54300	59,694,065	0.517263%	3,790,573	(242,483)	3,548,090	12,287	(559,583)	64,671,418	83,392,117	98,992,787	70,903,971	68,574,326	102,611,575
54400	40,000	0.000347%	2,540	(163)	2,377	8	(375)	51,188	55,943	66,408	47,565	46,002	68,836
60100	8,405,497	0.072836%	533,749	(34,144)	499,605	1,730	(78,795)	11,027,483	11,742,476	13,939,212	9,984,015	9,655,977	14,448,775
60400	55,174,936	0.478104%	3,503,608	(224,126)	3,279,482	11,356	(517,220)	63,548,823	77,078,981	91,498,614	65,536,240	63,382,959	94,843,444
60500	2,882,156	0.024975%	183,017	(11,708)	171,309	593	(27,018)	3,570,441	4,026,420	4,779,667	3,423,455	3,310,973	4,954,393
60800	9,299,947	0.080586%	590,547	(37,777)	552,770	1,914	(87,179)	10,018,522	12,991,915	15,422,392	11,046,349	10,683,406	15,986,174
60900	2,434,860	0.021099%	154,614	(9,891)	144,723	501	(22,625)	2,676,947	3,401,539	4,037,886	2,892,151	2,797,126	4,185,495
61000	74,868,449	0.648752%	4,754,147	(304,122)	4,450,025	15,410	(701,830)	93,907,849	104,590,514	124,156,897	88,927,862	86,006,019	128,695,585
61200	2,577,786	0.022337%	163,689	(10,471)	153,218	531	(24,165)	3,061,127	3,474,812	3,961,851	2,961,249	2,851,082	4,481,082
62200	3,232,188	0.028008%	205,244	(13,130)	192,114	665	(30,299)	3,785,927	4,515,394	5,360,117	3,839,204	3,713,062	5,556,061
62500	1,434,332	0.012429%	91,080	(5,826)	85,254	295	(13,446)	1,487,324	2,003,779	2,378,638	1,703,709	1,647,731	2,465,592
62700	4,461,450	0.038659%	283,302	(18,123)	265,179	918	(41,822)	4,417,198	6,232,527	7,398,484	5,299,193	5,125,081	7,668,944
63000	9,225,370	0.079940%	585,811	(37,474)	548,337	1,899	(86,480)	10,734,888	12,887,769	15,298,762	10,957,798	10,597,765	15,858,024
63500	5,434,119	0.047088%	345,067	(22,074)	322,993	1,118	(50,941)	7,391,322	7,591,434	9,011,610	6,454,601	6,242,526	9,341,039
63700	275,926	0.022304%	163,444	(10,456)	152,988	530	(24,129)	2,662,546	3,595,807	4,268,496	3,057,327	2,956,874	4,424,536
63800	275,792	0.002390%	17,513	(1,120)	16,393	57	(2,586)	313,934	385,311	457,394	327,610	316,846	474,114
64100	1,442,035	0.012496%	91,569	(5,858)	85,711	297	(13,518)	1,448,409	2,014,580	2,391,460	1,712,893	1,656,613	2,478,883
66600	1,571,863	0.013621%	99,813	(6,385)	93,428	324	(14,735)	1,580,142	2,195,951	2,606,760	1,867,102	1,805,756	2,702,053
67000	304,958	0.002643%	19,365	(1,239)	18,126	63	(2,859)	437,517	426,099	505,812	362,290	350,386	524,303
67100	9,173,228	0.079488%	582,500	(37,262)	545,238	1,888	(85,991)	10,586,954	12,814,898	15,212,259	10,895,840	10,537,843	15,768,359
67200	290,195	0.002515%	18,427	(1,179)	17,248	60	(2,721)	326,633	405,463	481,316	344,744	333,417	498,911
67300	8,209,015	0.071133%	521,272	(33,346)	487,926	1,690	(76,953)	9,638,607	11,467,921	13,613,295	9,750,576	9,430,208	14,110,944
67400	6,242,666	0.054094%	396,409	(25,358)	371,051	1,285	(58,520)	7,571,199	8,720,928	10,352,405	7,414,950	7,171,322	10,730,848
67500	7,974,791	0.069103%	506,399	(32,394)	474,005	1,641	(74,757)	8,858,092	11,140,649	13,224,798	9,472,313	9,161,088	13,708,245
67600	787,151	0.006821%	49,984	(3,198)	46,786	162	(7,379)	990,371	1,099,668	1,305,390	934,990	904,270	1,353,110
67800	17,988,846	0.155878%	1,142,292	(73,073)	1,069,219	3,703	(168,631)	21,151,783	25,130,343	29,831,629	21,367,021	20,664,979	30,922,156
67900	923,419	0.008002%	58,637	(3,751)	54,886	190	(8,657)	969,686	1,290,067	1,531,407	1,060,876	1,060,837	1,587,389
68000	1,301,045	0.011274%	82,616	(5,285)	77,331	268	(12,196)	1,482,742	1,817,572	2,157,596	1,545,387	1,494,611	2,236,469
68100	5,837,070	0.050580%	370,654	(23,711)	346,943	1,201	(54,718)	6,540,376	8,154,408	9,679,902	6,933,268	6,705,466	10,033,761
68200	36,363,519	0.315098%	2,309,083	(147,712)	2,161,371	7,485	(340,878)	38,488,839	50,799,476	60,302,843	43,192,147	41,773,011	62,507,278
68300	10,085,126	0.087390%	640,405	(40,967)	599,438	2,076	(94,540)	11,593,035	14,088,843	16,724,528	11,979,009	11,585,422	17,335,911
68400	373,864	0.003240%	23,740	(1,519)	22,221	77	(3,505)	409,240	522,346	620,065	444,124	429,532	642,732
68500	10,601,998	0.091869%	673,227	(43,066)	630,161	2,182	(99,385)	12,437,056	14,810,938	17,581,711	12,592,969	12,179,210	18,224,429
68600	2,932,854	0.025414%	186,236	(11,914)	174,322	604	(27,493)	2,904,870	4,097,195	4,863,682	3,483,631	3,360,172	5,041,479
68700	3,763,103	0.032608%	238,957	(15,286)	223,671	775	(35,276)	4,081,664	5,256,997	6,240,456	4,469,751	4,322,891	6,468,582
68800	7,131,527	0.061796%	452,852	(28,969)	423,883	1,468	(66,852)	5,848,752	9,962,629	11,826,398	8,470,704	8,192,388	12,258,725
68900	9,100,799	0.078861%	577,901	(36,969)	540,932	1,873	(85,313)	8,038,434	12,713,814	15,092,265	10,809,894	10,454,720	15,643,979
70709	2,196,013	0.019029%	139,447	(8,920)	130,527	452	(20,586)	2,696,061	3,067,818	3,641,733	2,608,406	2,522,703	3,774,860
71036	308,804	0.002676%	19,609	(1,254)	18,355	64	(2,895)	342,399	431,419	512,128	366,813	354,761	530,849
72110	3,025,592	0.026217%	192,125	(12,290)	179,835	623	(28,362)	2,959,330	4,226,653	5,017,358	3,593,703	3,475,627	5,200,773
72114	400,069	0.003467%	25,404	(1,625)	23,779	82	(3,751)	442,099	558,943	663,508	475,240	459,625	687,763
72116	928,362	0.008044%	58,951	(3,771)	55,180	191	(8,702)	1,275,896	1,296,838	1,539,445	1,102,634	1,066,405	1,595,721
72210	2,506,269	0.021717%	159,148	(10,181)	148,967	516	(23,494)	2,795,818	3,501,172	4,156,157	2,976,864	2,879,055	4,308,090
72411	88,683	0.000768%	5,631	(360)	5,271	18	(831)	107,612	123,815	146,978	105,274	101,815	152,351
72507	1,804,518	0.015637%	114,587	(7,330)	107,257	371	(16,916)	2,237,990	2,520,966	2,992,579	2,143,446	2,073,020	3,101,976
74306	1,342,474	0.011633%	85,247	(5,453)	79,794	283	(12,585)	1,595,983	1,875,449	2,226,301	1,594,597	1,542,204	2,307,686
74310	1,248,817	0.010821%	79,300	(5,073)	74,227	257	(11,706)	1,811,469	2,144,540	2,070,902	1,483,292	1,434,556	2,146,606
74616	1,599,771	0.013862%	101,585	(6,498)	95,087	329	(14,996)	1,847,078	2,234,804	2,652,883	1,900,138	1,837,706	2,749,862
75005	936,072	0.008111%	59,441	(3,802)	55,639	193	(8,775)	947,169	1,307,639	1,552,267	1,111,818	1,075,287	1,609,012
75011	2,439,038	0.021135%	154,879	(9,908)	144,971	502	(22,864)	2,373,486	3,407,343	4,044,775	2,897,086	2,801,898	4,192,636
80101	21,049,917	0.182402%	1,336,670	(85,507)	1,251,163	4,333	(197,325)	25,119,551	29,406,489	34,907,740	25,002,805	24,181,305	36,183,830
80103	1,009,449	0.008747%	64,100	(4,100)	60,000	208	(9,463)	1,094,317	1,410,174	1,673,984	1,198,997	1,159,603	1,735,178
80201	165,066,825	1.430342%	10,481,743	(670,517)	9,811,226	33,975	(1,547,366)	190,598,032	230,596,907	273,736,071	196,064,530	189,622,569	283,742,788
80202	8,231,026	0.071324%	522,670	(33,435)	489,235	1,694	(77,159)	8,476,083	11,498,714	13,649,848	9,776,757	9,455,529	14,148,833
80302	8,534,951	0.073957%	541,969	(34,670)	507,299	1,757	(80,008)	11,383,189	11,923,201	14,153,747	10,137,676	9,804,590	14,671,152
80401	71,548,857	0.											

Allocation of the Net OPEB Liability, Contributions from Nonemployer Contributing Entities and Implicit Subsidy

Participating Employer	Payroll	Proportionate Share	Employer Contributions for Plan Year Ending June 30, 2024			Contributions from Nonemployer Contributing Entities For Plan Year Ending 6/30/2024	Implicit Subsidy Year Ending 6/30/2025	Net OPEB Liability 6/30/2023	Net OPEB Liability as of June 30, 2024				
			6.35% Surcharge Contribution (Derived from Payroll)	Implicit Subsidy	Total Employer Contribution (4) + (5)				Baseline Discount Rate 3.97%	Discount Rate Less 1.00% 2.97%	Discount Rate Plus 1.00% 4.97%	Health Care Trend Rate 1% Decrease	Health Care Trend Rate 1% Increase
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
Aggregate	11,540,372,850	100.00%	732,813,676	(46,878,061)	685,935,615	2,375,300	(108,181,515)	13,091,486,232	16,121,802,098	19,137,805,594	13,707,528,008	13,257,148,932	19,837,408,667
Employer													
80603	6,225	0.000054%	395	(25)	370	1	(58)	417,880	8,706	10,334	7,402	7,159	10,712
80606	1,073,151	0.009299%	68,145	(4,359)	63,786	221	(10,060)	1,350,518	1,499,166	1,779,625	1,274,663	1,232,782	1,844,681
80607	9,624,101	0.083395%	611,130	(39,094)	572,036	1,981	(90,218)	11,928,177	13,444,777	15,959,973	11,431,393	11,055,799	16,543,407
80701	186,111,413	1.612698%	11,818,075	(756,002)	11,062,073	38,306	(1,744,641)	221,789,538	259,995,980	308,635,008	221,061,030	213,797,776	319,917,493
80702	1,675,317	0.014517%	106,383	(6,805)	99,578	345	(15,705)	2,132,341	2,340,402	2,778,235	1,989,922	1,924,540	2,879,797
80704	6,239,727	0.054069%	396,223	(25,346)	370,877	1,284	(58,493)	10,310,210	8,716,897	10,347,620	7,411,523	7,168,008	10,725,888
80801	261,445,529	2.265486%	16,601,791	(1,062,016)	15,539,775	53,812	(2,450,837)	291,134,100	365,237,169	433,564,306	310,542,128	300,338,853	449,413,716
80902	13,796,016	0.119546%	876,047	(56,041)	820,006	2,840	(129,327)	16,495,796	19,272,970	22,878,481	16,386,801	15,848,391	23,714,829
81001	410,382,577	3.556060%	26,059,294	(1,667,012)	24,392,282	84,467	(3,847,000)	470,326,829	573,300,956	680,551,850	487,447,920	471,432,170	705,430,155
81002	8,525,301	0.073874%	541,357	(34,631)	506,726	1,755	(79,918)	9,865,613	11,909,820	14,137,863	10,126,299	9,793,586	14,654,687
81003	4,589,691	0.039771%	291,445	(18,644)	272,801	945	(43,025)	5,236,594	6,411,802	7,611,297	5,451,621	5,272,501	7,889,536
81004	3,588,342	0.031094%	227,860	(14,576)	213,284	739	(33,638)	3,820,619	5,012,913	5,950,709	4,262,219	4,122,178	6,168,244
81005	12,141,238	0.105207%	770,969	(49,319)	721,650	2,499	(113,815)	13,736,766	16,961,264	20,134,311	14,421,279	13,947,449	20,870,343
81102	58,217,711	0.504470%	3,696,825	(236,486)	3,460,339	11,983	(545,743)	68,620,072	81,329,655	96,544,488	69,150,367	66,878,339	100,073,776
81201	32,472,805	0.281384%	2,062,023	(131,907)	1,930,116	6,684	(304,405)	39,166,978	45,364,172	53,850,723	38,570,791	37,303,496	55,819,294
81203	1,894,182	0.016414%	120,281	(7,695)	112,586	390	(17,757)	2,249,379	2,646,233	3,141,279	2,176,028	3,256,112	3,256,112
81301	50,664,443	0.439019%	3,217,192	(205,804)	3,011,388	10,428	(474,937)	59,625,560	70,777,774	84,018,603	60,018,652	58,201,403	87,089,993
81409	32,778,714	0.284035%	2,081,448	(133,150)	1,948,298	6,747	(137,273)	42,174,354	45,791,561	54,358,066	38,934,177	37,654,943	56,345,184
81501	33,853,790	0.293511%	2,149,716	(137,517)	2,012,199	6,968	(317,352)	42,120,155	47,293,468	56,140,944	40,211,170	38,889,979	58,193,237
81601	79,846,295	0.691887%	5,070,240	(324,343)	4,745,897	16,434	(748,494)	93,564,721	111,544,653	132,411,989	94,840,604	91,724,490	137,252,452
81701	33,844,398	0.293269%	2,149,119	(137,479)	2,011,640	6,966	(317,263)	40,980,018	47,280,248	56,125,251	40,199,930	38,879,108	58,176,970
81802	167,912,453	1.455000%	10,662,441	(682,076)	9,980,365	34,561	(1,574,041)	189,825,765	234,572,221	278,455,071	199,444,533	192,891,517	288,634,296
81805	2,951,862	0.025579%	187,443	(11,991)	175,452	608	(27,672)	3,204,141	4,123,796	4,895,259	3,506,249	3,391,046	5,074,211
81806	19,586,023	0.169717%	1,243,712	(79,560)	1,164,152	4,031	(183,602)	23,752,669	27,361,439	32,480,110	23,264,005	22,499,635	33,667,455
81901	28,091,227	0.243417%	1,783,793	(114,109)	1,669,684	5,782	(263,332)	32,995,389	39,243,207	46,584,672	33,366,453	32,720,154	48,287,625
81902	3,797,371	0.032905%	241,133	(15,425)	225,708	782	(35,597)	4,709,008	5,304,879	6,297,295	4,510,462	4,362,265	6,527,499
82001	24,202,510	0.209720%	1,536,859	(98,313)	1,438,546	4,981	(226,878)	31,898,544	33,810,643	40,135,806	28,747,428	27,802,893	41,603,013
82101	114,942,639	0.996005%	7,298,958	(466,908)	6,831,950	23,658	(1,077,493)	136,544,463	160,573,955	190,613,501	136,527,664	132,041,866	197,581,582
82106	7,777,985	0.067398%	479,532	(31,595)	462,307	1,601	(72,912)	9,709,039	10,865,732	12,898,498	9,238,600	8,935,053	13,370,017
82107	21,853,552	0.189366%	1,387,701	(88,771)	1,298,930	4,498	(204,890)	28,308,506	30,529,212	36,240,497	25,957,337	25,104,533	37,565,307
82109	8,982,066	0.077832%	570,361	(36,486)	533,875	1,849	(84,200)	10,906,255	12,547,921	14,895,337	10,668,843	10,318,304	15,439,852
82201	67,004,534	0.580610%	4,254,788	(272,179)	3,982,609	13,791	(628,113)	89,235,498	93,604,795	111,116,013	79,587,278	76,972,332	115,177,978
82301	604,873,282	5.241367%	38,409,453	(2,457,051)	35,952,402	124,498	(5,670,190)	689,310,607	845,002,815	1,003,082,627	718,461,850	694,855,829	1,039,751,392
82306	2,582,847	0.022381%	164,011	(10,492)	153,519	532	(24,212)	3,149,026	3,608,221	4,283,232	3,067,882	2,967,083	4,439,810
82307	3,224,406	0.027940%	204,750	(13,098)	191,652	664	(30,226)	3,839,340	4,504,432	5,347,103	3,829,883	3,704,047	5,542,572
82308	2,528,514	0.021910%	160,561	(10,271)	150,290	520	(23,703)	3,278,501	3,532,287	4,193,093	3,003,319	2,904,641	4,346,376
82312	2,280,652	0.019762%	144,821	(9,264)	135,557	469	(21,379)	2,609,395	3,185,991	3,782,013	2,708,882	2,619,878	3,920,269
82313	12,878,937	0.111599%	817,813	(52,315)	765,498	2,651	(120,729)	12,586,417	17,991,770	21,357,600	15,297,464	14,794,846	22,138,350
82315	1,831,871	0.015874%	116,324	(7,441)	108,883	377	(17,173)	-	2,559,175	3,037,935	2,175,933	2,104,440	3,148,990
82401	6,537,881	0.056652%	415,155	(26,557)	388,598	1,346	(61,287)	8,189,772	9,133,323	10,841,950	7,765,589	7,510,440	11,238,289
82402	69,867,725	0.605420%	4,436,601	(283,809)	4,152,792	14,381	(654,953)	80,488,290	97,604,614	115,864,103	82,988,116	80,261,431	120,099,640
82406	10,502,739	0.091009%	666,924	(42,663)	624,261	2,162	(98,455)	12,308,615	14,672,291	17,417,125	12,475,084	12,065,199	18,053,827
82503	18,616,195	0.161314%	1,182,128	(75,621)	1,106,507	3,832	(174,512)	30,361,251	26,006,724	30,871,960	22,112,162	21,385,637	32,000,517
82601	366,722,454	3.177735%	23,286,876	(1,489,661)	21,797,215	75,481	(3,437,722)	431,142,571	512,308,148	608,148,747	435,588,915	421,277,062	630,380,278
82602	1,107,696	0.009598%	70,339	(4,499)	65,840	228	(10,383)	1,342,532	1,547,371	1,836,847	1,315,649	1,272,421	1,903,994
82603	1,464,188	0.012688%	92,976	(5,948)	87,028	301	(13,726)	1,698,228	2,045,534	2,428,205	1,739,211	1,682,067	2,516,970
82604	826,121	0.007159%	52,459	(3,356)	49,103	170	(7,745)	951,882	1,154,160	1,370,076	981,322	949,079	1,420,160
82701	20,528,638	0.177885%	1,303,569	(83,389)	1,220,180	4,225	(192,439)	30,873,783	28,678,268	34,043,285	24,383,636	23,582,479	35,287,774
82702	4,857,265	0.042089%	308,436	(19,731)	288,705	1,000	(45,533)	6,245,817	6,785,505	8,054,911	5,769,361	5,579,801	8,349,367
82801	73,448,433	0.636448%	4,663,975	(298,354)	4,365,621	15,118	(688,519)	82,986,800	102,606,887	121,802,181	87,241,288	84,374,859	126,254,791
82901	105,248,054	0.911999%	6,683,251	(427,527)	6,255,724	21,663	(986,614)	120,757,440	147,030,674	174,536,596	125,012,518	120,916,969	180,916,969
82906	776,718	0.006730%	49,322	(3,155)	46,167	160	(7,281)	822,931	1,084,997	1,287,974	922,517	892,206	1,335,058
83001	41,480,962	0.359442%	2,634,041	(168,499)	2,465,542	8,538	(388,850)	47,366,699	57,948,528	68,789,311	49,270,613	47,651,761	71,303,978
83005	21,886,947	0.189655%	1,389,821	(88,907)	1,300,914	4,505	(205,172)	26,493,895	30,575,804	36,295,805	25,997,012	25,142,846	37,622,637
83101	12,509,422	0.108397%	794,348	(50,814)	743,534	2,575	(117,266)	13,610,362	17,475,550	20,744,807	14,858,546	14,370,352	21,503,156
83202	66,395,901	0.575336%	4,216,140	(269,706)	3,946,434	13,666	(622,407)	77,096,286	92,754,531	110,106,685	78,864,343	76,273,150	114,131,754
83203	18,311,503	0.158673%	1,162,780	(74,383)	1,088,397	3,769	(171,655)	21,195,902	25,580,947	30,366,530	21,750,146	21,035,516	31,476,611
83204	25,051,387	0.217076%	1,590,763	(101,761)	1,489,002	5,156	(234,836)	24,966,773	34,996,563	41,543,583	29,755,733	28,778,089	43,062,253
83205	148,031,429	1.282727%	9,399,996	(601,318)	8,798,678	30,469	(1,387,674)	173,822,339	206,798,708	245,485,800	175,830,163	170,053,029	254,459,797
83206	223,534,747	1.936980%	14,194,456	(908,019)	13,286,437	46,009	(2,095,454)	263,340,089	321,276,082	370,695,467	265,512,076	256,788,323	384,246,638

Allocation of the Net OPEB Liability, Contributions from Nonemployer Contributing Entities and Implicit Subsidy

Participating Employer	Payroll	Proportionate Share	Employer Contributions for Plan Year Ending June 30, 2024			Contributions from Nonemployer Contributing Entities For Plan Year Ending 6/30/2024	Implicit Subsidy Year Ending 6/30/2025	Net OPEB Liability 6/30/2023	Net OPEB Liability as of June 30, 2024				
			6.35% Surcharge Contribution (Derived from Payroll)	Implicit Subsidy	Total Employer Contribution (4) + (5)				Baseline Discount Rate 3.97%	Discount Rate Less 1.00% 2.97%	Discount Rate Plus 1.00% 4.97%	Health Care Trend Rate 1% Decrease	Health Care Trend Rate 1% Increase
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
Aggregate	11,540,372,850	100.00%	732,813,676	(46,878,061)	685,935,615	2,375,300	(108,181,515)	13,091,486,232	16,121,802,098	19,137,805,594	13,707,528,008	13,257,148,932	19,837,408,667
Employer													
84005	2,980,004	0.025822%	189,230	(12,105)	177,125	613	(27,935)	3,231,372	4,162,972	4,941,764	3,539,558	3,423,261	5,122,416
84006	11,654,314	0.100987%	740,049	(47,341)	692,708	2,399	(109,249)	13,432,389	16,280,924	19,326,696	13,842,821	13,387,997	20,033,204
84009	1,963,679	0.017016%	124,694	(7,977)	116,717	404	(18,408)	1,876,403	2,743,286	3,256,489	2,332,473	2,255,836	3,375,533
84011	758,455	0.006572%	48,162	(3,081)	45,081	156	(7,110)	866,133	1,059,525	1,257,737	900,859	871,260	1,303,714
84101	16,457,767	0.142610%	1,045,068	(66,853)	978,215	3,387	(154,278)	20,820,700	22,991,302	27,292,425	19,548,306	18,906,020	28,290,129
84203	72,128,673	0.625012%	4,580,171	(293,994)	4,287,177	14,846	(676,147)	85,056,957	100,763,198	119,613,581	85,673,695	82,858,772	123,986,185
84207	99,879,352	0.865478%	6,342,339	(405,719)	5,936,620	20,558	(936,287)	113,871,711	139,530,650	165,633,497	118,635,639	114,737,707	171,688,408
84208	19,571,794	0.169594%	1,242,809	(79,502)	1,163,307	4,028	(183,469)	22,635,834	27,341,609	32,456,570	23,247,145	22,483,329	33,643,055
84209	77,180,382	0.668786%	4,900,954	(313,514)	4,587,440	15,886	(723,503)	86,121,164	107,820,355	127,990,965	91,674,028	88,661,956	132,669,812
84210	23,080,301	0.199996%	1,465,599	(93,754)	1,371,845	4,751	(216,359)	27,501,285	32,242,959	38,274,846	27,414,508	26,513,768	39,674,024
84211	34,728,557	0.300931%	2,205,263	(141,071)	2,064,192	7,148	(325,552)	45,666,115	48,515,500	57,591,590	41,250,201	39,894,871	59,696,912
84212	72,187,489	0.625521%	4,583,906	(293,232)	4,290,674	14,858	(676,698)	81,142,341	100,845,258	119,710,993	85,743,466	82,926,251	124,087,157
84214	2,210,852	0.019158%	140,389	(8,981)	131,408	455	(20,725)	2,591,460	3,088,615	3,666,421	2,626,088	2,539,805	3,800,451
84215	7,400,543	0.064127%	469,934	(30,061)	439,873	1,523	(69,374)	9,043,337	10,338,428	12,272,501	8,790,226	8,501,412	12,721,135
84301	104,616,734	0.906528%	6,643,163	(424,963)	6,218,200	21,533	(980,696)	119,463,216	146,148,650	173,489,566	124,262,580	120,179,767	179,831,664
84401	25,741,769	0.223058%	1,634,602	(104,565)	1,530,037	5,298	(241,308)	27,830,667	35,960,969	42,688,406	30,575,738	29,571,131	44,248,927
84501	25,639,256	0.222170%	1,628,093	(104,149)	1,523,944	5,277	(240,347)	29,049,092	35,817,808	42,518,463	30,454,015	29,453,408	44,072,771
84601	74,072,349	0.641854%	4,703,594	(300,889)	4,402,705	15,246	(694,367)	84,172,627	103,478,432	122,836,771	87,982,317	85,091,541	127,327,201
84603	136,582,049	1.183515%	8,672,960	(554,809)	8,118,151	28,112	(1,280,344)	154,076,451	190,803,946	226,498,800	162,230,650	156,900,346	234,778,707
84604	139,022,096	1.204659%	8,827,903	(564,721)	8,263,182	28,614	(1,303,218)	156,209,054	194,212,740	230,545,297	165,128,970	159,703,438	238,973,129
84605	40,991,464	0.355201%	2,602,958	(166,511)	2,436,447	8,437	(384,262)	48,527,521	57,264,802	67,977,677	48,689,277	47,089,526	70,462,674
84606	342,306	0.002966%	21,736	(1,390)	20,346	70	(3,209)	347,055	478,173	567,627	406,565	393,207	588,378

APPENDIX B

ALLOCATION OF THE OPEB EXPENSE AND DEFERRED OUTFLOWS AND INFLOWS OF RESOURCES RELATED TO OPEB

Allocation of the OPEB Expense and Deferred Outflows and Inflows of Resources Related to OPEB

Participating Employer	OPEB Expense		Outstanding Balance of Deferred Outflows of Resources						Outstanding Balance of Deferred Inflows of Resources						Recognition of Existing Deferred Outflows (Inflows) of Resources for Measurement Period Ending June 30,						
	Proportionate Share of Aggregate Plan OPEB Expense	From Changes in Proportion & Differences Between Employer Contrib. & Appropriate Share of Plan Contributions	Total Employer OPEB Expense	Liability Experience	Assumption Changes	Investment Experience	Outstanding Outflow Balance Between Employer Contrib. & Appropriate Share of Plan Contributions	Total Deferred Outflow of Resources	Liability Experience	Assumption Changes	Investment Experience	Outstanding Inflow Balance Between Employer Contrib. & Appropriate Share of Plan Contributions	Total Deferred Inflow of Resources	2025	2026	2027	2028	2029	Thereafter		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)		
Aggregate	845,492,089	N/A	N/A	838,051,109	3,452,883,203	96,008,411	N/A	4,386,942,723	2,386,135,034	3,310,314,120	17,371,832	N/A	5,713,820,986	(117,020,019)	(202,159,339)	(577,705,633)	(840,355,521)	78,435,732	331,926,517		
Employer	27,106	15,821	42,927	26,868	110,699	3,078	82,404	223,409	76,499	106,129	557	62,261	245,446	6,017	6,096	(31,117)	(31,365)	(9,928)	3,900		
10002	133,258	104,418	237,676	132,085	544,209	15,132	329,368	1,020,794	376,079	521,739	2,738	271,149	1,171,705	62,031	(5,480)	(77,535)	(153,796)	1,178	22,991		
10100	703,877	584,273	1,288,150	594,273	2,866,379	79,700	361,966	4,003,742	1,980,826	2,748,024	14,421	1,302,033	6,045,204	(948,723)	(945,388)	(150,810)	185,092				
10200	1,053,192	251,341	1,304,533	796,123	3,280,135	91,205	361,966	3,468,191	2,266,757	3,146,689	16,503	100,943	5,528,802	(189,931)	(281,810)	(570,061)	251,405				
10300	1,197,654	(99,481)	1,098,173	2,178,313	2,949,511	249,551	1,945,191	3,217,996	6,021,185	8,604,367	45,154	997,078	15,848,784	(234,369)	(992,287)	(2,062,961)	463,438				
10600	258,543	1,174	260,717	256,268	1,055,857	29,358	467,628	1,809,111	729,556	1,021,261	5,312	268,810	2,016,039	(24,333)	(128,267)	(193,023)	86,590				
10900	108,155	5,853	114,008	107,203	441,693	12,281	182,580	743,757	305,234	423,455	2,222	150,467	881,378	(10,697)	(17,810)	(95,650)	7,733				
12300	53,816	(6,871)	46,945	53,342	239,776	6,111	108,241	515,877	210,701	289,706	68,691	432,275	(8,704)	(11,075)	(15,167)	(43,062)	7,710				
13300	242,656	129,652	372,309	240,521	990,977	27,554	261,580	1,520,632	688,821	950,000	4,986	159,293	1,835,160	(73,066)	(149,505)	(223,640)	45,564				
13600	156,619	(51,822)	104,797	155,241	639,612	17,785	149,597	862,235	442,008	613,203	3,218	191,962	1,250,391	(46,797)	(159,514)	(132,982)	53,798				
13700	94,382	127,652	222,034	93,552	385,445	10,717	512,564	1,002,728	266,364	369,530	1,939	70,791	708,624	98,910	63,621	35,210	(21,213)	45,847			
20101	158,394	48,594	206,988	166,863	17,989	17,989	210,210	1,032,059	647,019	620,114	3,254	1,185,200	50,724	17,258	(105,307)	(170,128)	14,469				
20108	156,619	(51,822)	104,797	155,241	639,612	17,785	149,597	862,235	442,008	613,203	3,218	191,962	1,250,391	(46,797)	(159,514)	(132,982)	53,798				
20109	19,057	3,225	22,282	18,890	77,828	2,164	141,511	140,393	53,783	74,614	9,215	27,714	156,503	4,192	(218)	(12,541)	(15,509)	1,992	5,871		
20200	171,009	54,556	225,565	169,504	690,880	49,419	171,777	1,059,080	482,620	669,544	3,514	83,706	1,239,384	14,728	(201,129)	(147,185)	34,984				
20300	173,680	(30,728)	142,952	164,918	725,485	20,172	268,893	1,190,633	501,351	695,530	3,650	151,405	1,351,936	(50,659)	(45,312)	(72,644)	(127,356)	51,088	83,400		
20400	1,531,820	969,422	2,501,242	1,518,339	6,255,761	179,943	2,678,542	10,626,585	4,133,080	5,997,462	31,473	200,189	10,552,204	326,204	106,724	(1,152,108)	533,713	873,088	117,138		
20500	453,251	72,218	525,469	481,463	1,851,366	51,480	1,493,957	5,149,957	1,779,960	2,429,916	9,215	371,613	1,915,980	(18,441)	(136,463)	(242,578)	42,538				
20600	1,621,045	(165,841)	1,455,204	1,606,779	6,620,144	184,075	465,969	9,056,967	4,574,889	6,346,799	33,307	2,135,407	13,090,042	(381,414)	(696,884)	(1,996,262)	(2,024,236)	135,735	601,456		
21001	21,546	264,451	285,997	211,667	872,095	24,249	1,644,842	2,752,853	602,666	830,086	4,388	78,339	1,521,479	225,453	135,941	70,505	301,753	276,994	3,000		
21400	5,321,440	1,521,440	6,842,880	5,321,440	22,982,377	628,192	12,298,297	40,998,377	21,656,605	33,655,202	113,649	859,139	2,405,414	(50,860)	(2,292,458)	2,545,115	3,188,817				
22100	160,314	(91,935)	68,379	158,903	654,701	18,204	331,805	452,435	677,669	3,294	3,294	332,146	1,415,544	(107,335)	(115,739)	(212,949)	(218,007)	44,491			
22200	7,068	(1,449)	5,619	7,068	28,866	803	1,490	38,105	19,948	27,674	145	17,640	65,407	(1,647)	(9,013)	(6,935)	1,993				
30100	50,150,495	42,308,500	92,458,995	50,150,495	206,360,122	5,744,023	36,893,269	124,748,000	29,851,608	37,131,770	1,039,608	29,851,608	37,131,770	(17,212,255)	(20,388,426)	(52,581,940)	5,004,313				
30200	3,936,205	(1,907,365)	2,028,840	3,901,564	16,074,967	446,969	11,552,691	10,689,699	15,111,244	30,875	80,875	9,681,191	36,281,999	(2,662,051)	(1,538,631)	(4,626,800)	(5,525,201)	(803,031)	1,031,767		
30300	37,268,632	6,712,528	43,981,160	36,940,639	152,200,398	4,239,976	24,085,938	110,758,971	145,914,064	765,737	2,628,247	254,490,019	949,256	(5,273,579)	(22,583,872)	(33,428,304)	6,714,690	16,540,701			
30400	5,980,521	3,580,521	9,561,042	5,980,521	24,568,688	407,589	14,053,688	10,259,578	14,053,688	14,053,688	750	16,990,426	1,490,426	(4,430,227)	(5,864,426)	(6,012,547)	238,201				
30500	26,635,950	(1,495,735)	25,140,215	26,401,518	108,776,282	3,024,598	2,642,123	140,846,041	75,171,533	104,286,382	547,273	1,500,457	290,457,899	(5,252,932)	(919,388)	(19,578,419)	2,022,016	10,213,201			
30600	283,012	780,118	3,063,130	2,806,097	11,564,496	321,471	4,706,271	19,455,335	9,789,639	11,084,123	58,167	1,564,498	20,696,427	62,718	(176,250)	(139,563)	1,072,922	1,385,885			
30700	298,266	357,061	655,327	298,266	1,151,718	1,070	1,297,718	5,140,408	2,140,408	2,140,408	4,021	138,920	1,389,920	1,389,920	1,389,920	1,389,920	58,499				
30800	1,346,776	(688,611)	658,165	1,334,923	5,500,063	152,931	51,091	7,039,008	3,000,851	5,277,966	27,671	3,068,886	12,170,374	(922,430)	(1,100,087)	(1,598,120)	(1,831,700)	(117,400)	488,377		
30900	344,783	(83,551)	261,232	344,783	1,400,051	39,151	1,400,051	5,948,786	3,142,913	3,142,913	7,084	348,553	2,678,592	(102,058)	(129,496)	(295,310)	15,885				
31000	1,115,339	508,961	1,624,300	1,115,339	4,590,555	1,269,879	3,321,676	13,791,805	4,368,833	5,423,976	9,461	8,017,905	1,205,833,959	(1,432,778)	(1,432,778)	(1,432,778)	1,432,778				
31101	719,133	(342,072)	377,061	719,133	2,938,850	81,660	2,938,850	11,772,523	2,938,850	2,938,850	44,776	834,155	5,094,066	(369,275)	(391,781)	(819,889)	7,479	246,474			
31102	1,188,138	(103,784)	1,084,354	1,188,138	4,906,902	225,417	225,417	9,055,905	5,002,383	7,772,253	10,787	1,322,720	14,788,143	(41,153)	(800,870)	(1,624,629)	50,176				
31105	386,401	386,401	772,802	386,401	1,538,037	240,151	1,538,037	6,183,487	1,090,412	1,090,412	9,495	1,090,412	1,090,412	1,090,412	1,090,412	1,090,412	9,495				
31107	876,403	(6,528)	869,875	869,875	3,579,121	99,518	1,072,613	5,619,942	2,473,372	3,411,339	18,007	530,466	6,453,148	(122,505)	(149,111)	(464,297)	(649,592)	214,227			
31108	1,462,584	(2,462,584)	1,116,095	1,462,584	5,949,745	414,319	1,493,853	10,297,246	14,285,495	14,285,495	74,967	6,346,791	31,004,499	(2,570,130)	(7,738,236)	(3,944,795)	435,839				
31113	472,867	168,398	641,265	466,705	1,931,129	53,696	1,826,867	7,361,907	1,858,132	1,858,132	9,716	307,038	3,502,664	132,393	56,097	(175,091)	(412,288)	41,782	228,840		
31121	1,172,207	(1,199,002)	(26,795)	1,161,891	4,787,146	133,108	6,082,145	3,308,185	4,589,486	40,885	6,152,936	14,074,092	(2,160,634)	(1,845,130)	(2,050,843)	(1,968,707)	(309,247)	122,014			
31123	1,658,833	(2,215,170)	(556,337)	1,433,62																	

Allocation of the OPEB Expense and Deferred Outflows and Inflows of Resources Related to OPEB

Participating Employer	OPEB Expense				Outstanding Balance of Deferred Outflows of Resources				Outstanding Balance of Deferred Inflows of Resources				Recognition of Existing Deferred Outflows (Inflows) of Resources for Measurement Period Ending June 30,							
	Proportionate Share of Aggregate Plan OPEB Expense	From Changes in Proportion & Differences Between Employer Contrib. & Proportionate Share of Plan Contributions		Total Employer OPEB Expense	Liability Experience	Assumption Changes	Investment Experience	Outstanding Employer Contrib. Balance of Plan Contributions	Total Deferred Outflow of Resources	Liability Experience	Assumption Changes	Investment Experience	Outstanding Inflow Balance of Plan Contributions	Total Deferred Inflow of Resources	2025	2026	2027	2028	2029	Thereafter
		(2)	(3)																	
Aggregate	845,492,089	N/A	N/A	838,051,109	3,452,883,203	96,008,411	N/A	4,886,942,723	2,386,135,034	3,310,314,120	17,371,832	N/A	5,713,820,986	(117,020,019)	(202,159,339)	(577,705,633)	(840,355,521)	78,435,732	331,926,517	
Employer																				
68000	95,321	108,611	203,932	94,482	389,278	10,824	435,199	929,783	269,013	373,205	1,959	12,200	656,377	81,865	69,887	28,040	(14,154)	71,436	36,332	
68100	427,650	(130,765)	296,885	423,886	1,746,468	48,561	366,582	2,585,497	1,206,907	1,674,357	8,787	66,475	3,554,625	(177,761)	(230,531)	(383,469)	(458,643)	100,338	180,937	
68200	2,664,129	(3,478,156)	814,027	2,640,682	10,879,996	302,521	3,114,219	16,397,398	7,518,464	10,430,734	54,738	10,371,307	28,175,437	(4,846,976)	(3,393,525)	(3,184,089)	(2,435,912)	532,204	1,489,253	
68300	738,678	(185,361)	553,515	732,373	3,017,475	83,902	27,781	3,857,531	2,085,243	2,897,884	15,581	498,793	5,492,101	(310,151)	(305,184)	(547,882)	(770,780)	33,312	265,615	
68400	27,394	(42)	27,352	27,153	111,873	3,111	189,198	77,311	107,254	563	563	33,296	218,424	(3,456)	(5,056)	(19,107)	(19,582)	4,827	13,148	
68500	776,745	(2,038,005)	2,814,750	769,909	3,172,129	88,202	6,333,285	10,363,525	2,192,118	3,041,152	15,959	5,779,217	1,900,500	1,652,285	125,568	125,568	(412,233)	526,049	560,141	
68600	214,873	600,384	815,257	212,862	877,516	24,400	2,168,358	3,283,256	606,412	841,283	5,615	1,452,110	570,645	549,007	299,617	80,174	179,581	152,122		
68700	275,698	801,024	1,076,722	273,272	1,125,916	31,306	3,087,692	4,551,186	778,071	1,079,427	4,665	1,863,163	762,866	735,104	601,086	316,960	100,727	138,280		
68800	522,480	1,580,083	2,102,563	517,882	2,133,744	73,929	8,080,129	10,791,084	1,474,558	2,065,412	10,735	3,530,913	1,507,769	1,735,157	1,223,084	1,060,777	1,448,255	564,859		
68900	666,764	2,017,955	2,684,719	660,895	2,722,978	75,713	10,209,210	13,696,796	1,881,730	2,610,547	13,700	4,505,977	1,925,672	1,858,530	1,562,371	1,355,242	1,832,380	628,634		
70709	160,889	221,214	382,103	159,473	657,049	18,269	455,621	1,290,412	454,058	629,920	3,306	251,775	1,339,059	114,590	11,612	(62,627)	(131,090)	(11,413)	30,281	
71035	12,565	(56,785)	(34,160)	24,246	30,299	2,569	17,150	134,544	40,253	79,584	465	343,715	12,996,613	(15,151)	(19,271)	(1,703,639)	(511,838)	(56,370)	(17,998)	
72110	29,613	281,186	502,849	219,712	905,242	25,171	1,188,784	2,338,909	625,573	867,865	4,554	8,782	1,506,774	241,996	224,236	106,455	(53,536)	150,067	162,917	
72114	29,133	9,879	39,192	29,055	119,711	3,329	116,769	170,159	82,727	114,769	602	61,891	259,989	(12,018)	(19,339)	(40,026)	545	13,396		
72116	64,011	14,412	77,743	277,750	77,723	63,317	101,941	266,282	191,941	266,282	1,397	300,089	60,614	(52,297)	(79,852)	(112,355)	(31,338)	(9,060)		
72210	183,616	(95,670)	87,946	182,000	749,863	20,850	142,293	1,077,006	518,197	718,901	3,773	429,848	1,670,719	(131,521)	(180,029)	(167,537)	(195,417)	1,144	79,667	
72411	6,493	(6,657)	164	6,436	26,518	737	3,778	37,469	18,326	25,423	133	32,926	76,808	(7,177)	(10,632)	(9,801)	(10,807)	(2,341)	1,419	
73210	132,210	84,234	216,444	131,066	502,178	10,174	788,265	1,021,379	373,120	517,634	2,716	331,811	1,275,381	(114,631)	(144,455)	(114,455)	(124,981)	21,269	(175,740)	
74306	98,356	(75,393)	22,963	97,490	401,674	11,169	124,344	634,677	277,579	385,089	2,021	468,167	1,132,856	(87,357)	(112,307)	(176,960)	(61,278)	26,890		
74309	91,491	(92,278)	(787)	90,686	373,636	10,389	178,055	652,766	258,204	358,209	1,880	635,968	1,254,261	(92,124)	(88,512)	(120,380)	(176,880)	(94,195)	(27,454)	
74616	117,200	182,439	300,639	116,711	487,639	622,434	14,344	600,469	330,766	458,876	2,408	622,434	1,547,559	(95,457)	(75,005)	(97,169)	(124,981)	3,693	40,823	
75005	68,578	7,628	71,376	67,974	280,063	7,787	193,539	268,500	1,409	63,118	523,569	10,472	3,747	75	(57,108)	(110,376)	(176,960)	(94,195)	(27,454)	
75011	178,695	25,421	204,116	173,122	729,767	20,291	537,507	1,459,687	504,310	699,635	3,672	102,972	1,130,589	45,752	35,477	(57,108)	(110,376)	(176,960)	(94,195)	
75404	154,078	1,540,159	1,694,237	152,682	1,846,822	175,121	8,011,871	10,011,871	1,638,072	2,275,143	1,687	2,010,871	1,638,072	(1,004,275)	(1,004,275)	(1,004,275)	(1,004,275)	(1,004,275)	(1,004,275)	
80103	73,955	(53,322)	20,633	73,304	302,024	8,398	90,614	474,340	188,553	255,531	1,520	164,766	664,554	(69,566)	(51,899)	(60,222)	(67,936)	22,219	37,184	
80128	12,059,428	(2,176,284)	9,917,144	11,986,997	49,388,039	1,373,249	4,005,593	66,753,738	34,129,862	47,348,813	248,477	16,073,988	97,801,170	(3,314,881)	(4,578,077)	(11,052,511)	(15,773,419)	(10,936,266)	42,018,812	
80201	625,301	1,229,574	1,854,875	625,301	2,462,734	7,066,214	7,066,214	2,462,734	7,066,214	7,066,214	7,066,214	7,066,214	7,066,214	7,066,214	7,066,214	7,066,214	7,066,214	7,066,214	7,066,214	
80302	620,301	(696,023)	(70,722)	2,553,649	71,005	55,358	3,299,809	1,764,714	2,448,209	12,848	2,934,654	7,160,425	(757,269)	(773,164)	(950,169)	(1,140,142)	(273,832)	(28,040)		
80303	5,141,941	1,621,390	6,863,331	5,141,941	21,407,427	59,240	4,898,620	32,097,045	17,727,517	20,523,517	107,703	1,793,586	37,718,533	745,740	(109,031)	(2,668,495)	(539,516)	429,829	1,991,835	
80403	1,367,930	(242,754)	1,125,176	1,355,891	5,586,454	155,333	1,096,653	8,194,331	3,890,552	5,355,790	28,106	2,789,588	12,034,036	(455,840)	(579,311)	(1,124,702)	(1,620,448)	(225,977)	166,573	
80404	1,743,109	(167,176)	1,575,933	1,727,768	11,718,637	197,936	1,416,076	6,824,709	35,815	1,367,201	13,470,519	3,861,201	13,470,519	(340,791)	(599,506)	(1,124,702)	(1,620,448)	(225,977)	166,573	
80405	1,367,930	(242,754)	1,125,176	1,355,891	5,586,454	155,333	1,096,653	8,194,331	3,890,552	5,355,790	28,106	2,789,588	12,034,036	(455,840)	(579,311)	(1,124,702)	(1,620,448)	(225,977)	166,573	
80406	52,809	(28,121)	24,688	52,809	215,667	5,997	48,114	322,498	149,038	206,762	1,085	183,323	540,208	(36,541)	(40,449)	(73,001)	(81,244)	(105,260)	24,051	
80407	268,926	14,821	283,747	268,926	1,098,259	30,537	69,414	1,464,449	758,958	1,052,912	5,525	164,311	1,981,726	(18,515)	(82,238)	(221,372)	(295,192)	17,137	100,223	
80409	18,779	(18,779)	0	18,779	75,916	17,716	48,609	94,127	48,609	94,127	704	94,127	18,779	(18,779)	(18,779)	(18,779)	(18,779)	(18,779)	(18,779)	
80504	1,270,546	3,856,744	5,127,290	1,259,365	5,188,751	144,275	18,690,132	25,523,523	3,585,717	4,974,508	26,105	2,010,871	9,532,137	(69,250)	(684,743)	(1,074,076)	(1,427,075)	(155,765)	325,758	
80505	1,112,792	(583,995)	528,797	1,101,177	4,545,217	126,382	81,970	5,856,756	1,411,013	4,974,508	26,105	2,010,871	9,532,137	(69,250)	(684,743)	(1,074,076)	(1,427,075)	(155,765)	325,758	
80606	76,622	(53,359)	23,263	77,930	321,084	8,928	40,742	407,942	221,887	307,826	1,615	211,070	742,998	(59,528)	(63,716)	(91,162)	(104,412)	(20,135)	9,497	
80607	10,824	1,143,112	1,153,936	10,824	2,297,532	80,066	11,325,506	14,983,997	1,989,517	2,760,036	14,487	1,139,295	5,904,335	(2,045,523)	(1,974,521)	(1,601,346)	(1,240,219)	1,841,609	114,617	
80702	116,831	1,468,634	1,585,465	116,831	2,462,734	7,066,214	7,066,214	2,462,734	7,066,214	7,066,214	7,066,214	7,066,214	7,066,214							

Allocation of the OPEB Expense and Deferred Outflows and Inflows of Resources Related to OPEB

Participating Employer	OPEB Expense			Outstanding Balance of Deferred Outflows of Resources					Outstanding Balance of Deferred Inflows of Resources					Recognition of Existing Deferred Outflows (Inflows) of Resources for Measurement Period Ending June 30,					
	Proportionate Share of Aggregate Plan OPEB Expense	Deferred Amounts from Changes in Proportion & Differences Between Employer Contrib. & Proportionate Share of Plan Contributions	Total Employer OPEB Expense	Liability Experience	Assumption Changes	Investment Experience	Outstanding Outflow Balance Between Employer Contrib. & Proportionate Share of Plan Contributions	Total Deferred Outflow of Resources	Liability Experience	Assumption Changes	Investment Experience	Outstanding Inflow Balance Between Employer Contrib. & Proportionate Share of Plan Contributions	Total Deferred Inflow of Resources	2025	2026	2027	2028	2029	Thereafter
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)
Aggregate	845,492,089	N/A	N/A	838,051,109	3,452,883,203	96,008,411	N/A	4,386,942,723	2,386,135,034	3,310,314,120	17,371,832	N/A	5,713,820,986	(117,020,019)	(202,159,339)	(577,705,633)	(840,355,521)	78,435,732	331,926,517
Employer																			
84003	15,307,110	(8,147,019)	7,160,091	15,172,396	62,512,310	1,738,173	537,673	79,960,552	43,199,495	59,931,185	314,506	33,401,577	136,846,763	(9,902,549)	(10,495,108)	(16,323,355)	(20,435,089)	(3,509,066)	3,778,956
84004	46,392	(103,322)	(56,930)	45,984	189,460	5,268	5,268	335,816	130,927	181,637	953	394,046	707,563	(84,569)	(49,577)	(102,599)	(111,242)	(35,695)	11,935
84005	218,323	209,005	427,328	216,402	891,604	24,791	846,514	2,079,311	616,148	854,789	4,486	111,629	1,587,052	148,556	96,978	38,526	(26,629)	125,188	109,640
84006	853,837	455,771	1,309,608	846,323	3,486,963	96,956	1,798,074	6,228,316	2,409,686	3,342,987	17,543	321,101	6,091,317	333,095	225,556	(146,860)	(715,649)	139,627	301,230
84009	143,869	47,110	190,979	142,603	587,543	16,337	1,212,046	1,958,529	406,025	563,283	2,956	202,253	1,174,517	116,980	154,988	151,524	97,890	149,774	112,856
84011	55,566	(53,770)	1,796	55,077	226,923	6,310	62,651	350,961	156,817	217,554	1,142	77,376	452,889	(39,254)	(20,879)	(29,750)	(42,579)	9,645	20,891
84101	1,205,756	(341,250)	864,506	1,195,145	4,924,157	136,918	1,171,950	7,428,170	3,402,867	4,720,839	24,774	2,528,200	10,676,680	(378,756)	(413,472)	(959,070)	(1,423,564)	(201,770)	128,122
84203	5,284,427	(1,452,240)	3,832,187	5,237,920	21,580,934	600,064	34,279	27,453,197	14,913,630	20,689,860	108,576	6,903,242	42,615,308	(2,235,203)	(2,796,653)	(4,884,849)	(6,392,334)	(408,645)	1,555,573
84207	7,317,548	1,968,021	9,285,569	7,253,148	29,883,944	830,932	7,782,529	45,750,553	20,651,474	28,650,040	150,349	639,994	50,091,857	902,568	(62,630)	(3,351,834)	(5,727,506)	1,116,460	2,781,638
84208	1,433,904	(206,628)	1,227,276	1,421,284	5,855,883	162,825	12,230	7,452,222	4,046,742	5,614,094	29,462	999,968	10,690,166	(418,567)	(554,900)	(1,190,485)	(1,591,080)	23,728	493,360
84209	5,654,533	2,193,981	7,848,514	5,604,768	23,092,399	642,091	7,063,811	36,403,069	15,958,137	22,138,917	116,180	0	38,213,234	1,326,609	602,738	(2,351,689)	(4,769,198)	931,498	2,449,877
84210	1,690,950	(1,050,340)	640,610	1,676,069	6,905,628	192,013	90,264	8,863,974	4,772,175	6,620,496	34,743	3,673,235	15,100,649	(1,236,640)	(1,360,572)	(1,717,052)	(2,191,589)	(160,986)	452,164
84211	2,544,348	(995,707)	1,548,641	2,521,956	10,390,796	288,919	5,516,326	18,717,997	7,180,620	9,961,761	52,277	9,386,150	26,580,808	(1,278,824)	(1,338,674)	(1,928,367)	(3,052,963)	(256,505)	(7,478)
84212	5,288,731	190,148	5,478,879	5,242,186	21,598,510	600,553	1,804,983	29,246,232	14,925,776	20,706,710	108,664	800,570	36,541,720	(456,131)	(1,089,942)	(3,397,598)	(5,074,838)	526,732	2,196,289
84214	161,979	(10,477)	128,502	160,554	661,503	18,393	143,882	984,332	457,136	634,190	3,328	193,965	1,288,619	(51,125)	(57,018)	(121,006)	(147,070)	21,725	50,207
84215	542,189	125,545	667,734	537,417	2,214,230	61,567	998,898	3,812,112	1,530,157	2,122,805	11,140	750,289	4,414,391	127,257	15,548	(264,630)	(574,143)	(19,137)	108,826
84301	7,664,623	(6,278,326)	1,386,297	7,597,168	31,301,353	870,343	8,233	39,777,097	21,630,982	30,008,924	157,481	14,659,619	66,457,006	(5,636,459)	(5,980,925)	(8,063,843)	(9,354,733)	(526,945)	2,882,996
84401	1,885,938	(582,923)	1,303,015	1,869,340	7,701,932	214,154	1,545,683	11,331,109	5,122,465	7,389,920	38,749	2,161,686	14,907,820	(764,779)	(852,800)	(1,352,387)	(1,851,196)	286,008	960,443
84501	1,878,430	(930,102)	948,328	1,861,898	7,671,271	213,302	1,372,864	11,119,335	5,301,276	7,354,525	38,595	1,621,986	14,316,382	(619,190)	(637,928)	(1,144,638)	(1,646,983)	98,431	743,261
84601	5,426,825	1,397,191	6,824,016	5,379,065	22,162,469	616,234	3,991,640	32,149,408	15,315,503	21,247,384	111,502	162,697	36,837,086	603,858	(128,524)	(2,913,741)	(5,012,407)	655,813	2,107,323
84603	10,006,526	(656,900)	9,349,626	9,918,461	40,865,391	1,136,274	1,800,730	53,720,856	28,240,266	39,178,064	205,598	3,174,198	70,796,126	(1,849,841)	(2,609,655)	(7,011,768)	(10,279,867)	606,877	4,066,984
84604	10,185,297	7,392,175	17,577,472	10,095,658	41,595,468	1,156,574	17,086,871	69,934,571	28,744,790	39,877,997	209,271	1,980,474	70,812,532	5,039,142	2,268,839	(4,057,826)	(9,257,293)	890,015	4,239,162
84605	3,003,196	(412,198)	2,590,998	2,976,766	12,264,676	341,023	929,410	16,511,875	8,475,576	11,758,269	61,705	3,137,604	23,433,154	(829,989)	(1,168,302)	(2,488,818)	(3,328,300)	40,376	853,754
84606	25,077	(32,499)	(7,422)	24,857	102,413	2,848	70,079	200,197	70,773	96,184	515	140,132	309,604	(31,051)	(16,692)	(53,963)	(42,806)	(1,361)	16,466