

Open enrollment worksheet for active employees



PEBASM
SC Retirement Systems
and State Health Plan



Use this worksheet to plan your insurance elections for 2023. Visit peba.sc.gov/oe to learn about what changes you can make. This is not an election of benefits; you must follow the applicable steps listed on the open enrollment webpage to make changes for 2023.

Health plan

- Standard Plan
Consider enrolling in a Medical Spending Account.
- Savings Plan
Consider opening a Health Savings Account and enrolling in a Limited-use Medical Spending Account.
- TRICARE Supplement Plan

Coverage level

- Employee Employee/children
- Employee/spouse Full family

Vision coverage

Coverage level

- Employee Employee/children
- Employee/spouse Full family

Life insurance coverage

- Optional Life
Amount \$ _____
(must be in increments of \$10,000)
Enrollment in or increases of more than \$50,000 will require medical evidence.
- Dependent Life-Spouse
Amount \$ _____
(must be in increments of \$10,000)
Medical evidence is required.
- Dependent Life-Child

Long term disability coverage

Benefit waiting period

- Apply for SLTD coverage
Medical evidence is required.
- 90-day benefit waiting period
- 180-day benefit waiting period
- Change benefit waiting period for existing coverage
Medical evidence may be required.

MoneyPlus elections

Must re-enroll in flexible spending accounts each year.

- Pretax Group Insurance Premium feature
- Medical Spending Account
Amount \$ _____
- Limited-use Medical Spending Account
Amount \$ _____
- Dependent Care Spending Account
Amount \$ _____

Health Savings Account election

Available to Savings Plan members only

- Amount \$ _____

Dental coverage

You cannot make changes to your dental coverage this year. Changes to existing dental coverage can be made during open enrollment only in odd-numbered years. Your next opportunity to make a change will be in October 2023.