SOUTH CAROLINA RETIREMENT SYSTEM REPORT OF THE ACTUARY ON THE TWENTIETH ANNUAL VALUATION

Prepared as of June 30, 1965 SENIOR ASSOCIATES

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June 4, 1968

State Budget and Control Board South Carolina Retirement System Columbia, South Carolina

Gentlemen:

I transmit herewith my report on the twentieth actuarial valuation of the South Carolina Retirement System, prepared as of June 30, 1965.

For Class One employers the valuation indicates that the total contribution rate payable on account of teachers may be continued at 6.17 per cent of earnable compensation and on account of employees at 3.98 per cent of earnable compensation.

For Class Two employers the contribution rates are 7.50 per cent of earnable compensation by the State and 6.50 per cent of earnable compensation by other employers.

I trust that the report is in satisfactory form for use by the Board.

Respectfully submitted,

Actuary

REPORT OF THE ACTUARY ON THE TWENTIETH ANNUAL VALUATION OF THE SOUTH CAROLINA RETIREMENT SYSTEM

The South Carolina Retirement System was established as of July 1, 1945. The System is supported by the joint contributions of members and employers. The contributions to be made by employers are to be set from time to time on the basis of periodic actuarial valuations.

This report presents the results of an actuarial valuation of the contingent assets and liabilities of the System as of June 30, 1965, and gives the percentage rates of contribution payable by Class One and Class Two employers. At the end of the report are tables showing the distribution of the members classified by age and by years of service, and of retired members and beneficiaries classified by age.

There are two classes of employers and members under the System. Class One employers include all employers who elected, by written notice to the Board not later than December 31, 1964, to remain and have their members remain under the provisions of the System as in effect on June 30, 1964. Class Two employers include all employers who elected, by written notice to the Board not later than December 31, 1964, to participate and have their members participate under the provisions of the System as amended effective July 1, 1964. If an employer failed to file such a notice, he is considered as a Class One employer. Those employers becoming participants in the System on or after July 1, 1964 are Class Two employers.

SUMMARY OF MAIN BENEFIT AND CONTRIBUTION PROVISIONS

A summary of the main benefit provisions of the System, as interpreted in preparing the actuarial valuation, and a summary of the sources of revenue from which benefits are paid is presented in the following digest. Under the act, "out-of-State service" means continuous service rendered by a member of the System for any state other than the State of South Carolina, excluding any such service rendered after he first became eligible for membership in the System or which terminated more than six months prior to the inception of his service within the State of South Carolina. Out-of-State service is not considered creditable service, nor is it taken into account in determining the eligibility for any benefit under the System. Any member may elect to become entitled to a special annuity on account of his out-of-State service by making a special lump sum contribution equal to the aggregate, excluding interest, of the contributions he would have made to the System during the portion of his out-of-State service rendered after July 1, 1945 had such service been rendered within the State of South Carolina. Such contributions are thereafter treated in the same way as regular contri-"Average final compensation" means the average annual earnable compensation of a member during the five consecutive fiscal years, within the last ten fiscal years of his creditable service, producing the highest such average. "Prior service" means service prior to July 1, 1945 for which credit is allowed. "Membership service" means service rendered while a member of the System. The term "creditable service" means the sum of prior service and membership service.

BENEFITS

Service Retirement Allowance

Condition for Allowance

A retirement allowance is payable upon the request of any teacher or employee who has attained age 60 or has rendered 35 or more years of creditable service.

An employee must retire at age 70 except that with the approval of both his employer and the Board, an employee may remain in service to age 72, or for such period of time as may be necessary for such employee to qualify for coverage under the old age and survivors insurance provision of Title II of the Federal Social Security Act, as amended.

A teacher must retire at age 65 or upon the completion of the scholastic year in which he attains age 65, except that with the approval of his employer, a teacher may remain in service to age 72.

Amount of Allowance

On service retirement, a Class One member receives a retirement allowance which consists of:

- (a) An employee annuity which is the actuarial equivalent of the member's accumulated contributions at the time of his retirement; and
- (b) An employer annuity equal to the employee annuity allowable at age 65, or at age of retirement, whichever is less, on the basis of contributions made prior to age 65; and
- (c) If the member has credit for service rendered prior to the date of establishment, an additional employer annuity allowable at age 65, or at age of retirement, whichever is less, equal to the employee annuity which would have been provided by twice the contributions which he would have made during such prior service had the System been in force and he contributed* thereunder during the period of such service.

^{*}In determining the contributions which would have been made during prior service, the Board is authorized to use, in lieu of the actual compensation received by the member, the compensation rates which on the basis of the salary scale adopted by the Board would have resulted in the actual average compensation received by the member during the five years immediately preceding the establishment of the System.

On service retirement, a Class Two member receives a retirement allowance equal to 1 per cent of the portion of his average final compensation not in excess of \$4,800, plus 1-1/2 per cent of the portion of such compensation in excess of \$4,800, multiplied by the number of years of his creditable service.

If a Class Two member has not attained age 65 at the time of retirement, his allowance is reduced 5/12 of 1 per cent for each month by which his age at retirement is less than age 65.

In no event will a Class Two member whose creditable service commenced on or before June 30, 1964 receive a smaller retirement allowance than he would have received under the benefit provisions applicable to a Class One member.

If a Class One or Class Two member has credit for out-of-State service rendered prior to July 1, 1945, an additional special annuity is payable commencing at age 65, or at age of retirement, whichever is less, equal to the excess of

- (i) an employer annuity computed on the basis of the part of his out-of-State service and his creditable service rendered prior to July 1, 1945 over
- (ii) an employer annuity computed on the basis of his creditable service rendered prior to July 1, 1945.

If the member's creditable service does not, at his retirement, exceed twice his out-of-State service, the employer annuity based on his total out-of-State service before and after July 1, 1945 shall be reduced in the proportion which his creditable service bears to twice his out-of-State service.

Disability Retirement Allowance

Condition for Allowance

A disability retirement allowance is payable to any member who while in service becomes permanently incapacitated for duty mentally or physically, and who has had 10 or more years of creditable service.

Amount of Allowance

Upon disability retirement, a Class One member who has attained age 60 or has 35 years of creditable service, receives a service retirement allowance, otherwise a disability retirement allowance which consists of:

- (a) An employee annuity which is the actuarial equivalent of the member's accumulated contributions at the time of retirement; and
- (b) An employer annuity equal to 75% of the employer annuity that would have been payable upon service retirement at age 60 had he continued in service to such date without further change in compensation.

Upon disability retirement, a Class Two member receives a service retirement allowance if he has attained age 60, otherwise he receives a disability retirement allowance equal to the service retirement allowance which would have been payable had he continued in service without further change in compensation to age 60, minus the actuarial equivalent of the contributions he would have made during such continued service.

In no event will a Class Two member whose creditable service commenced on or before June 30, 1964 receive a smaller allowance than he would have received under the disability benefit provisions applicable to a Class One member.

Deferred Retirement Allowance

Condition for Allowance

A deferred retirement allowance, commencing at age 60, is payable to any member who ceases to be a teacher or an employee after he has rendered at least 15 years of creditable service, provided he leaves his contributions in the System.

Amount of Allowance

The deferred retirement allowance is computed like a service retirement allowance, except that the employee annuity is the actuarial equivalent at age 60 of the member's contributions with such interest credits as are allowed.

Return of Contributions and Death Benefit

Upon the withdrawal of a member without a retirement benefit, he is paid his total contributions with one-half of the accumulated regular interest.

Upon the death of a member before retirement, his accumulated contributions are payable to his designated beneficiary or to his estate.

Upon the death of a member before retirement who had 35 years of creditable service or had attained age 65, or who had 20 years of creditable service and attained age 60, the person nominated to receive the amount of the member's accumulated contributions may elect to receive, in lieu of such accumulated contributions, an allowance for life in an amount as if the member had retired on the date of his death under Option 2 as described below. If such a person has received a refund of the member's accumulated contributions, he may, upon repayment of such refund in a single sum, receive the allowance under Option 2 from the time of the repayment of the contributions to the System.

Optional Allowance

Until the first payment on account of any benefit becomes normally due, any member may elect to receive his retirement allowance in accordance with one of the following forms, which are computed to be actuarially equivalent:

Option 1. A reduced retirement allowance payable during the retired member's life, with the provision that, if he dies within 10 years from his retirement date, an amount equal to his accumulated contributions at retirement, less 1/120 for each month he received a retirement allowance payment, shall be paid to a designated person.

Option 2. A reduced retirement allowance payable during the retired member's life, with the provision that after his death the reduced retirement allowance is to be continued to a designated beneficiary.

Option 3. A reduced retirement allowance payable during the retired member's life, with the provision that after his death one-half the reduced retirement allowance is to be continued to a designated beneficiary.

Option 4. A retirement allowance in such amount that, together with his Social Security benefit, he will receive approximately the same income per annum before and after the earliest age at which he is eligible for a Social Security benefit. A member who makes an election of this Option 4 shall be deemed to have made a further election of Option 1.

CONTRIBUTIONS

Effective July 1, 1964, without regard to the member's Social Security coverage, Class One members contribute at the rate of 3% of earnable compensation not in excess of \$4,800, and 5% of the portion in excess of \$4,800, and Class Two members contribute at the rate of 4% of earnable compensation not in excess of \$4,800, and 6% of the portion in excess of \$4,800.

Employers make annual contributions consisting of a "normal contribution" and an "accrued liability contribution". The "normal contribution" rate is determined by the actuary after each valuation. The "accrued liability contribution" rate is determined by the first actuarial valuation of the System, provided, however,

By Members

By Employers

that such rate shall be increased on the basis of subsequent valuations if benefits are increased. Such rate may be decreased if the actuary engaged by the Board certifies that such reduction will not impair the System. Each year's accrued liability payment is to be at least 3% greater than the preceding annual accrued liability payment subject to the preceding sentence. On and after July 1, 1946, all employers' contributions for teachers are paid by the State.

MEMBERSHIP OF THE SYSTEM

The following table shows the number and annual earnable compensation of active members, as of June 30, 1965, on the basis of which the valuation was prepared.

TABLE I

THE NUMBER AND EARNABLE COMPENSATION OF ACTIVE MEMBERS
AS OF JUNE 30, 1965

	TOTAL	TEACHERS	EMPLOYEES
GROUP	Number : Earnable : Compensation	Number : Earnable : Compensation	Number Earnable Compensation
Men	45,788 :\$ 144,842,673	•	: 34,739 :\$ 103,853,220
	51,792: 154,708,766	•	i .
	97,580 \$ 299,551,439		

The following table shows the number and annual amount of retirement allowances payable to retired members and to beneficiaries of deceased retired members as of June 30, 1965.

TABLE II

THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF RETIRED MEMBERS AND BENEFICIARIES ON THE ROLL AS OF JUNE 30, 1965

GROUP	NUMBER	TOTAL ANNUAL RETIREMENT ALLOWANCES												
Service Re														
Teachers: Men Women	459 2,609	\$ 361,020 1,533,264												
Employees: Men	1,175 792	1,101,120 498,660												
Total	5,035	; \$ 3,494,064 :												
Disability Retirements														
Teachers: Men Women	36 170	: :\$ 19,128 : 65,148												
Employees! Men Women	147 49	78,876 19,368												
Total	402	: :\$ 182,520												
Beneficiaries of D and Ag	: tired Members rs													
Men	: 40 : 387	: :\$ 17,232 : 264,900												
Women Total	427	\$ 282,132												
Grand Total	5,864	\$ 3,958,716												

In addition, an amount of \$5,748 per annum is currently payable for temporary disability employer annuities.

VALUATION OF ASSETS AND LIABILITIES

The following valuation balance sheet shows the assets and liabilities of the System as of June 30, 1965. The amounts of the present assets shown on the balance sheet were taken from financial information submitted by the Director of the System.

TABLE III

VALUATION BALANCE SHEET SHOWING THE ASSETS AND LIABILITIES OF THE SOUTH CAROLINA RETIREMENT SYSTEM AS OF JUNE 30, 1965

ASSETS
Present assets of System creditable to:
Employee Annuity Savings Fund \$74,892,724
Employer Annuity Accumulation Fund 149,530,546
Total Present Assets\$ 224,423,270
Prospective contributions to the Employer Annuity Accumulation Fund:
Normal contributions\$120,883,338
Accrued Liability contributions 100,698,359
Total Prospective Contributions by Employers 221,581,697
Total Assets\$ 446,004,967
LIABILITIES
Present value of benefits on account of which contributions have been accumulated to date in the Employee Annuity Savings Fund
Present value of benefits payable on account of retired members or their beneficiaries now drawing benefits from the Employer Annuity Accumulation Fund
Present value of benefits to active members to be paid by contributions of the employers into the Employer Annuity Accumulation Fund
Total Liabilities\$ 446,004,967

RESULTS OF VALUATION

The valuation balance sheet gives the following information with respect to the funds of the System.

Employee Annuity Savings Fund

The Employee Annuity Savings Fund is the fund to which are credited the contributions made by members together with interest thereon. When a member retires, the amount of his accumulated contributions is transferred from the Employee Annuity Savings Fund to the Employer Annuity Accumulation Fund and his annuity is paid from the latter fund. The assets credited to the Employee Annuity Savings Fund on June 30, 1965, which represent the accumulated contributions of members to that date, amounted to \$74,892,724. The liabilities of this fund are also shown as \$74,892,724. Future contributions into this fund and benefits payable from such contributions are considered to be of equivalent value and hence are not shown in the balance sheet.

Employer Annuity Accumulation Fund

The Employer Annuity Accumulation Fund is the fund to which the contributions made by employers are credited and from which are paid all benefits on account of retired members and their beneficiaries.

The present assets creditable to the Employer Annuity Accumulation Fund on June 30, 1965, amounted to \$149,530,546. The liabilities on account of active members amounted to \$333,537,014. In addition, the balance sheet indicates liabilities of \$37,575,229 on account of all benefits payable to retired members or their beneficiaries from the Employer Annuity Accumulation Fund. The total liabilities, therefore, amounted to \$371,112,243. The difference between these liabilities and the present assets credited to this fund is \$221,581,697, which represents the present value of future contributions to be made by the employers. Of this amount \$120,883,338 represents the present value of prospective normal contributions by the employers and the balance of \$100,698,359 represents the present value of prospective accrued liability contributions.

The retirement act provides that the contributions of employers shall consist of a normal contribution to cover the liability on account of service currently rendered and an accrued liability contribution on account of liabilities for past service which are not covered by present assets.

The following rates of contribution are payable by Class One employers:

The normal contribution rates may be continued at 3.54 per cent of earnable compensation payable on account of teachers and 2.05 per cent of earnable compensation payable on account of employees.

The accrued liability contribution rates determined on the basis of the valuation may be continued at 2.63 per cent of earnable compensation on account of teachers, and at 1.93 per cent of earnable compensation on account of employees.

The total employer contribution rate for teachers may therefore be continued at 6.17 per cent of earnable compensation. The corresponding rate for employees may be continued at 3.98 per cent of earnable compensation.

The retirement act provides that the contributions of Class Two employers be revised over a 3 year period commencing July 1, 1964 to reflect the additional cost resulting from the amendments effective on such date.

For Class Two employers the total contribution rates payable by the State are the same as those shown in our last report and are as follows:

for the fiscal year 1965-1966: 6.80 per cent for the fiscal year 1966-1967: 7.50 per cent

Of the ultimate contribution rate of 7.50 per cent of earnable compensation, 4.60 per cent is attributable to the normal contribution and 2.90 per cent is attributable to the accrued liability contribution.

The total contribution rates payable by the other Class Two employers are also the same as those shown in our last report and are as follows:

for the fiscal year 1965-1966: 5.50 per cent for the fiscal year 1966-1967: 6.50 per cent

Of the ultimate contribution rate of 6.50 per cent of earnable compensation, 3.99 per cent is attributable to the normal contribution and 2.51 per cent is attributable to the accrued liability contribution.

RATES OF PAYMENT TO EMPLOYER ANNUITY ACCUMULATION FUND

The valuation balance sheet gives the basis for determining the percentage rates for fixing the contributions to be made by employers to the Employer Annuity Accumulation Fund under the provisions of the retirement act. The following table gives the rates of contribution payable by employers, as determined on the basis of the present valuation. The Class Two rates are the ultimate contribution rates.

RATES OF CONTRIBUTION RECOMMENDED FOR PAYMENT BY EMPLOYERS
ON THE BASIS OF THE VALUATION AS OF JUNE 30, 1965

DATES OF COMMITTING	CLAS	S ONE	CLASS TWO							
RATES OF CONTRIBUTION	Teachers	Employees	State	Others						
Normal	3 .54 %	2.05%	4.60%	3.99%						
Accrued Liability:	2.63	1.93	2.90	2.51						
Total	6.1 7 %	3.98%	7.50%	6.5%						

BASIS FOR VALUATION

The valuation of the Retirement System was made on the basis of new mortality and service tables which will be submitted to the Board for adoption. An interest rate of 4 per cent per annum was used.

A detailed record of each member of the System on the valuation date was required as a basis for determining the contingent assets and liabilities of the System. The data provided by these records, which were furnished to the actuary by the Director, were transferred to tabulating machine cards for use in making the necessary tabulations. Summaries of the tabulations of the data submitted are given in the following tables.

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TABLE 1

THE NUMBER AND TEARNABLE COMPENSATION

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TABLE 2

THE NUMBER AND TEARNABLE COMPENSATION
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THE NUMBER AND EARNABLE COMPENSATION OF MEMBERS DISTRIBUTED BY 1965

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TABLE 4

THE DISTRIBUTION OF THE NUMBER AND MONTHLY RETIREMENT ALLOWANCES OF RETIRED MEMBERS BY AGE AS OF JUNE 30 1965

DISABILITY RETIREMENTS

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SEE FOOTNOTE TABLE II