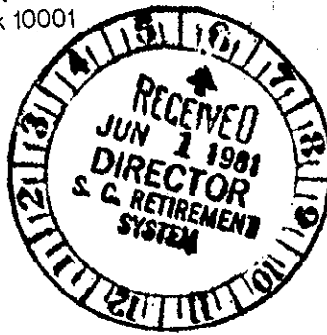


SOUTH CAROLINA RETIREMENT SYSTEM
REPORT OF THE ACTUARY ON
THE TWENTY-NINTH VALUATION
PREPARED AS OF JUNE 30, 1980

BUCK
CONSULTANTS

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Telephone 212 | 279 4400



May 28, 1981

BUCK
CONSULTANTS

Mr. Purvis Collins, Director
South Carolina Retirement System
P. O. Box 11960 - Capitol Station
Columbia, South Carolina 29211

Dear Mr. Collins:

We are enclosing herewith the signed bound copy of the "South Carolina Retirement System Report of the Actuary on the Twenty-Ninth Valuation Prepared as of June 30, 1980."

Very truly yours,

GEORGE B. BUCK CONSULTING ACTUARIES, INC.

A handwritten signature in cursive script that reads "Thomas Cavanaugh".

Thomas J. Cavanaugh, F.S.A.
Consulting Actuary

TJC:PLB
Enc.

George B. Buck Consulting Actuaries, Inc.
Two Pennsylvania Plaza, New York, New York 10001
Telephone 212 | 279 4400

March 27, 1981

**BUCK
CONSULTANTS**

State Budget and Control Board
South Carolina Retirement System
Columbia, South Carolina 29211

Gentlemen:

We transmit herewith our report on the twenty-ninth actuarial valuation of the South Carolina Retirement System, prepared as of June 30, 1980.

As a result of Board action and legislative changes in 1980, several items affecting the operation of the System should be noted. First, no valuation was performed as of June 30, 1979 because of a special projection study done in its place. Second, the Board adopted new assumptions effective June 30, 1979. Finally, a post-retirement increase special fund was established by legislation to cover all cost-of-living benefit adjustments granted after June 30, 1981. The diversion of .30 per cent of compensation to this fund effective July 1, 1981 was taken into account in this valuation.

The actuarial assumptions are, in the aggregate, reasonable, and represent our best estimate of anticipated experience under the System. The actuarial cost method utilized is the projected benefit method with level percentage entry age normal cost and open-end accrued liability. This cost method is specifically recognized as an acceptable method by the Employee Retirement Income Security Act of 1974. The current assets applicable to the System were supplied by the Retirement System office. They are valued at adjusted amortized cost.

In our opinion, the Schedule of Valuation Results included in this report correctly presents the condition of the South Carolina Retirement System as to those benefits which are funded on an actuarial reserve basis.

Page 2

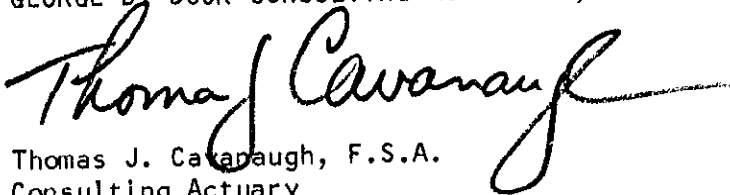
The valuation indicates that for Class One employers the total contribution rate payable, exclusive of the pre-retirement death benefit, may be continued at 3.50 per cent of earnable compensation, and for Class Two employers the contribution rates, exclusive of the pre-retirement death benefit, may be continued at 6.80 per cent of earnable compensation by the State and 5.95 per cent of earnable compensation by other employers. In addition, the contribution rates of participating employers should be continued at .30 per cent of payroll to provide the pre-retirement death benefits.

The valuation included sufficient reserves to cover one lifetime cost-of-living increase of 4 per cent per annum commencing July 1, 1980, in accordance with Section 61-128 of the act.

We trust that the report is in satisfactory form for use by the Board.

Respectfully submitted,

GEORGE B. BUCK CONSULTING ACTUARIES, INC.

A handwritten signature in black ink that reads "Thomas J. Cavanaugh". The signature is written in a cursive style with a long, sweeping underline that extends to the right.

Thomas J. Cavanaugh, F.S.A.
Consulting Actuary

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REPORT ON AN ACTUARIAL VALUATION OF THE
SOUTH CAROLINA RETIREMENT SYSTEM
PREPARED AS OF JUNE 30, 1980

SECTION I - SUMMARY OF PRINCIPAL RESULTS

1. For convenience of reference, the principal results of the valuation and a comparison with the preceding valuation's results are summarized below:

<u>Valuation Date</u>	<u>6/30/80</u>	<u>6/30/78</u>
Number of active members:		
Men	52,326	51,596
Women	88,563	82,236
Total	140,889	133,832
Annual earnable compensation of active members during year:		
Men	\$ 712,727,129	\$ 575,916,967
Women	902,491,868	679,258,128
Total	\$1,615,218,997	\$1,255,175,095
Number of retired members and beneficiaries	22,833	19,960
Annual retirement allowances	\$ 78,924,224	\$ 60,048,573
Assets for valuation purposes	\$1,780,539,829	\$1,363,722,408
Normal contribution as per cent of compensation:		
Class One Service	2.11%	1.80%
Class Two Service:		
State	2.98	4.12
Others	2.49	3.34
Unfunded accrued liability (UAL)	\$ 458,637,583	\$ 445,770,567
Unfunded accrued liability contribution as per cent of payroll*:		
Class One Service	1.39%	1.70%
Class Two Service:		
State	3.82	2.68
Others	3.46	2.61
Unfunded accrued liability liquidation period (years)	12	23-1/2
Number of cost-of-living increases to be granted after valuation date included in UAL	1	1
Pre-retirement death benefit contribution as per cent of payroll	.30%	.30%

*Includes .30% to be diverted to post-retirement increase special fund effective July 1, 1981.

2. Comments on the valuation results as of June 30, 1980 are given in Section IV and further discussion of the contribution levels is set out in Section V. The amendment, effective June 4, 1979, lowering the eligibility for a deferred retirement allowance from 15 years of service to 5 years of service was recognized in this valuation.
3. Schedule B of this report outlines the full set of actuarial assumptions and method employed. The results of this valuation reflect the change in assumptions adopted by the Board. These changes consisted of an increase in the valuation interest rate from 5-1/4% to 7% and a strengthening of the assumed rates of salary increase. The provisions of the System are summarized in Schedule C.

SECTION II - MEMBERSHIP DATA

1. In order to obtain the aggregate liabilities and assets on account of members of the System as of June 30, 1980, data were needed with respect to each active member and beneficiary of the System and also with respect to terminations during the valuation year. The data with respect to both active and terminated members and beneficiaries were furnished to the actuary by the Retirement System office on a magnetic tape.
2. From the data, tabulations were made showing as of June 30, 1980 the number and annual earnable compensation of active members classified by age and years of service and the number and retirement allowances of retired members and beneficiaries on the roll as of June 30, 1980 classified by age. These tabulations are presented in Schedule D.
3. The following table shows the number of active members of the Retirement System together with earnable compensation as of June 30, 1980.

TABLE I
THE NUMBER AND EARNABLE COMPENSATION OF ACTIVE MEMBERS
AS OF JUNE 30, 1980

GROUP	TOTAL		TEACHERS		EMPLOYEES	
	Number	Earnable Compensation	Number	Earnable Compensation	Number	Earnable Compensation
Men	52,326	\$ 712,727,129	12,529	\$ 169,615,033	39,797	\$ 543,112,096
Women	88,563	902,491,868	46,924	480,088,683	41,639	422,403,185
Total	140,889	\$1,615,218,997	59,453	\$ 649,703,716	81,436	\$ 965,515,281

There are in addition 28,036 inactive members and 52,945 active members not on the payroll as of the valuation date. The results of the valuation were adjusted to take these members into account.

4. The following table shows the number and annual amount of retirement allowances payable to retired members and to beneficiaries of deceased retired and active members as of June 30, 1980.

TABLE II

THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF
RETIRED MEMBERS AND BENEFICIARIES ON THE ROLL
AS OF JUNE 30, 1980

GROUP	NUMBER	TOTAL ANNUAL RETIREMENT ALLOWANCES
Service Retirements		
Teachers:		
Men	1,884	\$ 8,077,642
Women	9,430	33,759,880
Employees:		
Men	4,143	15,424,754
Women	3,138	9,155,794
Total	18,595	\$ 66,418,070
Disability Retirements		
Teachers:		
Men	265	\$ 1,099,403
Women	860	3,067,343
Employees:		
Men	1,010	3,160,666
Women	529	1,544,462
Total	2,664	\$ 8,871,874
Beneficiaries of Deceased Retired Members and Active Members		
Men	181	\$ 415,874
Women	1,393	3,218,406
Total	1,574	\$ 3,634,280
Grand Total	22,833	\$ 78,924,224

SECTION III - ASSETS

The amounts of the present assets taken into account in this valuation are at book value. The values of the assets were taken from a statement furnished by the Director of the System and exclude reserve assets creditable to the Group Life Insurance Fund for pre-retirement lump sum death benefits.

Included in the valuation are the assets of the employee annuity savings fund which represent the accumulated contributions of members together with interest thereon. As of June 30, 1980, these assets amounted to \$516,679,204.

Also included in the valuation are the assets of the employer annuity accumulation fund to which the contributions made by employers are credited and from which are paid all benefits on account of retired members and their beneficiaries. The assets of the accumulation fund amounted to \$1,263,860,625 as of June 30, 1980.

SECTION IV - COMMENTS ON THE VALUATION

Schedule A of this report contains the results of the valuation which show present and prospective assets and liabilities of the System as of June 30, 1980. The following comments on the valuation are pertinent:

The schedule shows that the System has actuarial liabilities of \$3,911,874,139, of which \$653,183,603 is for the prospective benefits payable on account of present retired members and beneficiaries, \$3,239,473,852 is for the prospective benefits payable on account of present active and inactive members, and \$19,216,684 is the reserve required to provide one additional lifetime cost-of-living increase of 4 per cent per annum commencing July 1, 1980. Against these liabilities, the System has present assets of \$1,780,539,829 and anticipated future contributions by members of \$1,094,364,003 leaving a balance of \$1,036,970,307 to be provided by future contributions of the employers. Of this amount, \$578,332,724 represents the present value of normal contributions by the employers and the balance of \$458,637,583 represents the present value of accrued liability contributions.

The retirement act provides that the contributions of employers shall consist of a normal contribution to cover the liability on account of service currently rendered and an accrued liability contribution on account of liabilities for past service which are not covered by present assets.

The following rates of contribution are payable by employers exclusive of the rate required for the pre-retirement lump sum death benefit:

For Class One employers, the total employer contribution rate may be continued at 3.50 per cent of earnable compensation of which 2.11 per cent is attributable to the normal contribution and 1.39 per cent is attributable to the accrued liability contribution for the period July 1, 1980 to June 30, 1981. It was assumed that, effective July 1, 1981, .30 per cent of compensation would be diverted to the new post-retirement increase special fund. This diversion would reduce the accrued liability contribution rate to 1.09 per cent effective July 1, 1981.

For Class Two employers, the total contribution rates may be continued at 6.80 per cent payable by the State and 5.95 per cent by the other Class Two employers. Of the total rates, 2.98 per cent and 2.49 per cent are attributable to normal contributions of the State and other employers, respectively. The accrued liability rates are therefore 3.82 per cent for the State and 3.46 per cent for other employers for the period July 1, 1980 to June 30, 1981. It was assumed that, effective July 1, 1981, .30 per cent of compensation would be diverted to the new post-retirement increase special fund. This diversion would reduce the accrued liability contribution rates to 3.52 per cent for the State and 3.16 per cent for other employers effective July 1, 1981. On this basis it is anticipated that the accrued liability of \$458,637,583 shown in the valuation balance sheet will be liquidated within a period of 12 years from the valuation date.

The rate necessary to provide the pre-retirement lump sum death benefit on a one-year term cost basis may be continued at .30 per cent of earnable compensation on the basis of the valuation, and in view of the development of reserve assets of \$11,322,258 creditable to the Group Life Insurance Fund. Employers participating in the Pre-retirement Death Benefit Program should contribute .30 per cent of earnable compensation in addition to the appropriate rate above.

SECTION V - CONTRIBUTIONS PAYABLE UNDER THE SYSTEM

The following table gives the rates of contribution payable by employers, as determined on the basis of the present valuation.

RATES OF CONTRIBUTION	CLASS ONE	CLASS TWO	
		State	Others
Normal	2.11%	2.98%	2.49%
Accrued Liability	1.39*	3.82*	3.46*
Pre-retirement Death Benefit	.30	.30	.30
Total	3.80%	7.10%	6.25%

*Reduced by .30% effective July 1, 1981.

SECTION VI - VALUATION BASIS

The valuation of the Retirement System was made on the basis of the rates of separation and mortality tables in effect since June 11, 1974 and a salary scale and interest rate of 7% adopted by the Board on April 8, 1980. An outline of the actuarial assumptions and method employed is presented in Schedule B.

SCHEDULE A

RESULTS OF THE VALUATION AS OF JUNE 30, 1980

(1) Actuarial Liabilities	
Present value of prospective benefits payable in respect of:	
(a) Present retired members and beneficiaries	\$ 653,183,603
(b) Present active and inactive members	3,239,473,852
(c) One cost-of-living increase commencing 7/1/80	<u>19,216,684</u>
(d) Total actuarial liabilities	\$3,911,874,139
(2) Assets of the System	<u>1,780,539,829</u>
(3) Unfunded Value of Prospective Benefits = (1)(d) - (2)	\$2,131,334,310
(4) Present Value of Future Contributions By Members	1,094,364,003
(5) Total Prospective Contributions by Employers = (3) - (4)	\$1,036,970,307
(6) Present Values of 1 Per Cent of Future Compensation	
(a) Class One Service	\$ 1,152,707
(b) Class Two Service: State	172,186,088
(c) Class Two Service: Others	25,215,249
(7) Present Value of Future Normal Contributions By Employers At	
(a) 2.11% = (6)(a) x 2.11	\$ 2,432,212
(b) 2.98% = (6)(b) x 2.98	513,114,542
(c) 2.49% = (6)(c) x 2.49	<u>62,785,970</u>
(d) Total	\$ 578,332,724
(8) Present Value of Accrued Liability Contributions By Employers = (5) - (7)(d)	\$ 458,637,583
(9) Accrued Liability Rates (effective 7/1/81)	
(a) Class One Service	1.09%
(b) Class Two Service: State	3.52
(c) Class Two Service: Others	3.16
(10) Accrued Liability Liquidation Period	12 years
(11) Pre-Retirement Death Benefit Contribution Rate	.30%

SCHEDULE B

OUTLINE OF ACTUARIAL ASSUMPTIONS AND METHOD

INTEREST RATE: 7% per annum, compounded annually.

SEPARATIONS FROM SERVICE AND SALARY INCREASES: Representative values of the assumed annual rates of separation and annual rates of salary increase are as follows:

Age	<u>With- drawal</u>	<u>Death</u>	<u>Disa- bility</u>	<u>Annual Rate of</u>		<u>Death</u>	<u>Disa- bility</u>	<u>Service Retirement</u>		
				<u>Service Retirement</u>	<u>With- drawal</u>					
				<u>Men Teachers</u>				<u>Women Teachers</u>		
20	11.11%	.04%	.01%		13.79%	.03%	.02%			
25	9.97	.05	.01		12.83	.03	.03			
30	7.91	.08	.02		9.12	.04	.04			
35	6.06	.12	.03		5.61	.06	.04			
40	4.67	.18	.06		3.43	.08	.07			
45	3.67	.25	.11		2.33	.13	.12			
50	2.83	.35	.20	4.00%	1.74	.20	.20		4.00%	
55	2.03	.50	.34	5.50	1.18	.29	.35		6.00	
60		.70	.59	7.50		.45	.61		8.00	
64		.92	.94	20.00		.66	.82		35.00	
	<u>With- drawal</u>	<u>Death</u>	<u>Disa- bility</u>	<u>Service Retirement</u>		<u>Salary Increase</u>				
						<u>Teachers and Employees</u>				
						<u>Employees</u>				
20	11.11%	.07%	.04%							11.31%
25	9.97	.09	.04							10.40
30	7.91	.11	.06							9.00
35	6.06	.14	.08							7.30
40	4.67	.18	.10							6.51
45	3.67	.28	.15							6.10
50	2.83	.46	.25	2.00%						5.80
55	2.03	.75	.40	3.50						5.60
60		1.08	.61	5.00						5.40
64		1.36	.85	17.50						5.30

DEATHS AFTER RETIREMENT: Combined Annuity Mortality Tables, Modified and Makehamized, for service retirement and dependent beneficiaries with a 2 year set back in ages for men employees, a 3 year set back for women employees, men teachers and men dependents and a 4 year set back for women teachers and women dependents. A special mortality table is used for disability retirements.

LOADING OR CONTINGENCY RESERVES: None.

VALUATION METHOD: Projected benefit method with level percentage entry age normal cost and open-end unfunded accrued liability. Gains and losses are reflected in the period remaining to liquidate the unfunded accrued liability. Lump sum death benefits are provided on a one-year term cost basis.

SCHEDULE CSUMMARY OF MAIN SYSTEM PROVISIONS
AS INTERPRETED FOR VALUATION PURPOSESBACKGROUND

The South Carolina Retirement System was established as of July 1, 1945. There are two classes of employers and members under the System. Those employers becoming participants in the System on or after July 1, 1964 are Class Two employers. Class One employers include all employers who elected, by written notice to the Board not later than December 31, 1964, to remain and have their members remain under the provisions of the System as in effect on June 30, 1964. Class Two employers include all employers who elect, by written notice to the Board in allowable election periods, to participate and have their members participate as Class Two members provided such employers and employees in their employ make additional required contributions.

A summary of the main benefit provisions of the System, as interpreted in preparing the actuarial valuation, and a summary of the sources of revenue from which benefits are paid is presented in the following digest. "Average final compensation" means the average annual earnable compensation of a member during the three consecutive fiscal years of his creditable service producing the highest such average. "Prior service" means service prior to July 1, 1945 for which credit is allowed. "Membership service" means service rendered while a member of the System for which credit is allowed. The term "creditable service" means the sum of prior service and membership service.

BENEFITS

Service Retirement Allowance

Condition for Allowance

A retirement allowance is payable upon the request of any teacher or employee who has attained age 60 or has rendered 30 or more years of creditable service.

A member must retire at age 70 except that with the approval of both his employer and the Board, the member may remain in service to the end of the fiscal year in which he reaches his seventy-second birthday.

Amount of Allowance

Effective July 1, 1976 on service retirement, a Class One member receives a retirement allowance equal to 1 per cent of the portion of his average final compensation not in excess of \$4,800, plus 1.30 per cent of such compensation in excess of \$4,800, multiplied by the number of years of his creditable service.

On service retirement, a Class Two member receives a retirement allowance equal to 1.25 per cent of the portion of his average final compensation not in excess of \$4,800, plus 1.65 per cent of the portion of such compensation in excess of \$4,800, multiplied by the number of years of his creditable service.

If a member has not attained age 65 or completed 30 years of creditable service at the time of retirement, his allowance is reduced $\frac{5}{12}$ of 1 per cent for each month by which his age at retirement is less than age 65.

In no event will a Class One member who retires on or subsequent to July 1, 1976 or a Class Two member whose creditable service commenced on or before June 30, 1964 receive a smaller retirement allowance than he would have received under the benefit provisions applicable to a Class One member in effect prior to July 1, 1976.

Effective July 1, 1975 out-of-State service means service as a teacher or employee rendered by a member of the System for any state, territory or other governmental

subdivision under the jurisdiction of the United States other than this State.

Effective July 1, 1975 out-of-State service is creditable irrespective of when it was performed at a cost of 10 per cent of current annual earnable compensation for each year established, provided that the earnable compensation used cannot be less than his earnable compensation in any one of the three preceding fiscal years.

If the member's creditable service does not, at his retirement, exceed his out-of-State service, the employer annuity based on his total out-of-State service before and after July 1, 1945 shall be reduced in the proportion which his creditable service bears to his out-of-State service.

Disability Retirement Allowance

Condition for Allowance

A disability retirement allowance is payable to any member who while in service becomes permanently incapacitated for duty mentally or physically, and who has had 5 or more years of creditable service.

Amount of Allowance

Upon disability retirement, on or after July 1, 1976, a Class One or a Class Two member receives a service retirement allowance if he has attained age 65 otherwise he receives a disability retirement allowance equal to the service retirement allowance which would have been payable had he continued in service without further change in compensation to age 65, minus the actuarial equivalent of the contributions he would have made during such continued service.

In no event will a Class One member whose creditable service commenced prior to July 1, 1976 receive a smaller allowance than he would have received under the disability benefit provisions applicable to Class One members prior to July 1, 1976.

In no event will a Class Two member whose creditable service commenced on or before June 30, 1964 receive a smaller allowance than he would have received under the disability benefit provisions applicable to a Class One member.

Deferred Retirement Allowance

Condition for Allowance

A deferred retirement allowance, commencing at age 60, is payable to any member who ceases to be a teacher or an employee after he has rendered at least 5 years of creditable service, provided he leaves his contributions in the System.

Amount of Allowance

The deferred retirement allowance is computed like a service retirement allowance, except that the employee annuity is the actuarial equivalent at age 60 of the member's contributions with such interest credits as are allowed.

Supplemental Minimum Allowance

Upon retirement after 20 or more years of creditable service a supplemental monthly sum is paid, in addition to the regular allowance and any amount provided from the general funds of the State, to provide a minimum of \$150 per month plus \$1 per month for each completed year of service in excess of 20, reduced by $\frac{5}{12}$ of 1 per cent for each month by which the member's age at retirement is less than age 65 unless he has completed 35 years of creditable service.

Return of Contributions and Optional Death Benefit

Upon the withdrawal of a member without a retirement benefit, he is paid his total contributions with the accumulated regular interest thereon.

Upon the death of a member before retirement, his accumulated contributions are payable to his designated beneficiary or to his estate.

Upon the death of a member before retirement who had 30 years of creditable service or had attained age 65, or who had 20 years of creditable service and attained age 60, the person nominated to receive the amount of the member's accumulated contributions may elect to receive, in lieu of such accumulated contributions, an allowance for life in an amount as if the member had retired on the date of his death under Option 2 as described below. If such a person has received a refund of the member's accumulated contributions, he may, upon repayment

of such refund in a single sum, receive the allowance under Option 2 from the time of the repayment of the contributions to the System.

Upon the death of a retired member who has not elected an optional form of allowance, a lump sum amount equal to the excess, if any, of his total accumulated contributions at the time his retirement allowance commenced over the sum of the retirement allowance payments made to him, is paid to his designated beneficiary or estate.

Lump Sum Death Benefit

Upon the death of a contributing member in service after the completion of one year of membership service or at any time if death is a result of an injury arising out of and in the course of the performance of duty, a lump sum equal to the member's annual earnable compensation at the time of death is paid to the person he has nominated for the refund of his accumulated contributions or estate, provided the member's employer is a participant in the Pre-retirement Death Benefit Program. Benefits under this program are to be provided in the form of group life insurance.

Optional Allowance

Until the first payment on account of any benefit becomes normally due, any member may elect to receive his retirement allowance in accordance with one of the following forms, which are computed to be actuarially equivalent:

Option 1. A reduced retirement allowance payable during the retired member's life, with the provision that, if he dies within 10 years from his retirement date, an amount equal to his accumulated contributions at retirement, less $1/120$ for each month he received a retirement allowance payment, shall be paid to a designated person.

Option 2. A reduced retirement allowance payable during the retired member's life, with the provision that after his death the reduced retirement allowance is to be continued to a designated beneficiary.

Option 3. A reduced retirement allowance payable during the retired member's life, with the provision that after his death one-

half the reduced retirement allowance is to be continued to a designated beneficiary.

Option 4. A retirement allowance in such amount that, together with his Social Security benefit, he will receive approximately the same income per annum before and after the earliest age at which he is eligible for a Social Security benefit. A member who makes an election of this Option 4 shall be deemed to have made a further election of Option 1.

Post Retirement Increases in Allowances

If the increase in the Consumer Price Index for the previous year ending December 31 equals or exceeds 3%, the retirement allowance of each beneficiary in receipt of an allowance for at least one year as of said December 31 is to be increased by 4%. Any increase in allowance granted hereunder through July 1, 1980 is to be permanent, irrespective of any subsequent decrease in the Consumer Price Index, and is to be included in determining any subsequent increase. Effective July 1, 1981 all subsequent increases in allowances will be paid from the post-retirement increase special fund and are guaranteed only to the extent of the assets in that fund.

The allowance of a surviving annuitant of a beneficiary whose allowance is increased under this section is to be increased by the same per cent, when and if payable.

CONTRIBUTIONS

By Members

Effective July 1, 1964, without regard to the member's Social Security coverage, Class One members contribute at the rate of 3% of earnable compensation not in excess of \$4,800, and 5% of the portion in excess of \$4,800, and Class Two members contribute at the rate of 4% of earnable compensation not in excess of \$4,800, and 6% of the portion in excess of \$4,800.

By Employers

Employers make annual contributions consisting of a "normal contribution" and an "accrued liability contribution". The "normal contribution" rate is determined by

the actuary after each valuation. The "accrued liability contribution" rate is determined by the first actuarial valuation of the System, provided, however, that such rate shall be increased on the basis of subsequent valuations if benefits are increased. Such rate may be decreased if the actuary engaged by the Board certifies that such reduction will not impair the System. Each year's accrued liability payment is to be at least 3% greater than the preceding annual accrued liability payment subject to the preceding sentence. On and after July 1, 1946, all employers' contributions for teachers are paid by the State.

Effective July 1, 1981, .30 per cent of payroll will be diverted from the accrued liability rate to the post-retirement increase special fund and employers will make an additional .20 per cent of payroll contribution to that fund.

TABLE 1

THE NUMBER AND EARNABLE COMPENSATION
OF MEMBERS DISTRIBUTED BY
AGE AS OF JUNE 30, 1980

AGE	MEN		WOMEN	
	NUMBER	AMOUNT	NUMBER	AMOUNT
16	7\$	37,186	6\$	42,535
17	15	50,757	7	27,749
18	91	324,665	65	237,890
19	317	1,617,648	296	1,496,597
20	513	2,914,572	582	3,245,544
21	663	4,272,279	964	6,319,223
22	821	5,725,478	1,316	9,182,490
23	1,047	7,949,327	2,481	19,470,051
24	1,260	10,512,560	3,025	26,376,114
25	1,369	12,370,649	3,300	30,731,792
26	1,507	14,397,865	3,576	34,481,857
27	1,602	16,421,054	3,651	35,871,807
28	1,669	18,359,201	3,736	38,295,767
29	1,727	19,972,126	3,591	37,360,906
30	1,793	21,692,000	3,451	36,512,280
31	1,859	23,912,754	3,264	35,042,356
32	1,782	24,065,146	3,149	34,048,154
33	1,928	26,925,727	3,320	35,734,311
34	1,722	24,841,078	2,857	30,372,708
35	1,435	21,361,364	2,240	23,555,178
36	1,404	21,528,271	2,224	23,436,018
37	1,350	21,568,089	2,271	23,811,727
38	1,207	19,562,466	2,200	22,650,536
39	1,146	18,484,403	1,903	20,225,649
40	1,100	17,985,281	1,803	18,863,790
41	1,022	16,591,261	1,757	18,159,091
42	1,064	17,393,115	1,706	18,036,176
43	932	14,896,895	1,672	16,959,688
44	1,021	16,172,405	1,550	16,051,572
45	1,015	16,060,240	1,663	17,023,497
46	1,034	16,753,182	1,595	16,660,455
47	996	16,189,538	1,542	16,413,550
48	1,118	17,798,295	1,642	17,214,361
49	945	15,102,159	1,516	16,488,236
50	1,018	15,894,820	1,461	15,934,103
51	989	15,814,313	1,556	16,482,600
52	991	15,090,371	1,528	16,724,092
53	961	14,674,405	1,608	17,686,808
54	913	14,147,281	1,393	14,978,189
55	938	14,088,014	1,442	15,780,728

THE NUMBER AND EARNABLE COMPENSATION
OF MEMBERS DISTRIBUTED BY
AGE AS OF JUNE 30, 1980

CONTINUED

AGE	MEN		WOMEN	
	NUMBER	AMOUNT	NUMBER	AMOUNT
56	907\$	14,171,223	1,398\$	15,250,768
57	925	14,040,052	1,168	12,850,064
58	945	13,930,950	1,256	13,802,159
59	949	14,680,764	1,145	12,415,059
60	841	12,484,723	1,090	12,084,242
61	731	10,600,314	917	9,886,488
62	709	10,190,194	731	8,094,418
63	488	7,542,999	568	6,166,271
64	438	6,823,841	464	5,026,094
65	294	4,525,797	306	3,356,284
66	217	2,946,769	217	2,202,982
67	151	2,102,472	137	1,229,207
68	131	1,768,269	86	646,274
69	73	839,751	66	510,943
70	60	723,110	43	370,097
71	52	643,932	18	184,396
72	32	294,994	21	214,326
73	28	258,094	7	87,708
74	24	248,171	8	61,738
75	9	100,359	4	27,387
76	12	112,262	1	11,795
77	8	70,306	1	13,344
78	1	4,740	1	10,198
79	6	47,776	1	3,451
81	1	19,810		
82	1	15,000		
83	2	22,217		
TOTAL	52,326\$	712,727,129	88,563\$	902,491,868

SUMMARY

TEACHERS	12,529\$	169,615,033	46,924\$	480,088,683
EMPLOYEES	39,797\$	543,112,096	41,639\$	422,403,185

SEE FOOTNOTE TABLE 1

TABLE 2

THE NUMBER AND EARNABLE COMPENSATION
OF MEMBERS DISTRIBUTED BY
YEARS OF SERVICE AS OF JUNE 30, 1980

YEARS OF SERVICE	MEN		WOMEN	
	NUMBER	AMOUNT	NUMBER	AMOUNT
0	3,255\$	23,750,179	4,379\$	29,859,552
1	8,612	76,648,516	14,859	111,231,114
2	5,836	70,203,270	11,479	107,700,948
3	4,266	53,504,866	8,098	79,693,915
4	3,079	40,523,251	5,925	58,853,745
5	2,688	37,858,744	4,777	47,423,499
6	2,892	40,814,382	5,297	54,780,897
7	2,705	40,112,191	4,272	46,363,946
8	2,221	34,938,274	3,672	40,460,911
9	1,871	30,135,326	3,303	37,332,635
10	1,696	27,563,500	2,961	33,269,898
11	1,619	26,098,227	2,516	29,758,944
12	1,233	20,987,133	2,114	25,095,718
13	1,138	19,835,554	1,723	20,746,680
14	1,070	18,864,418	1,663	19,628,888
15	872	15,373,472	1,103	14,145,826
16	719	12,235,367	1,206	15,092,645
17	612	10,861,981	932	12,393,919
18	566	10,345,579	835	10,898,724
19	507	9,283,053	692	9,569,135
20	496	9,004,231	617	8,512,442
21	458	8,334,277	649	9,169,625
22	422	7,810,468	508	7,153,876
23	459	8,652,967	586	8,482,973
24	387	7,140,833	519	7,317,925
25	399	7,305,347	578	8,200,307
26	326	6,029,214	409	6,027,692
27	308	5,648,341	414	6,141,362
28	243	4,326,140	338	4,949,774
29	324	6,065,634	358	5,316,987
30	256	5,239,468	309	4,530,552
31	221	4,401,513	299	4,367,212
32	145	3,157,888	171	2,691,988
33	124	2,671,726	187	2,741,398
34	84	1,999,687	138	2,081,358
35	34	583,708	125	1,896,252

THE NUMBER AND EARNABLE COMPENSATION
OF MEMBERS DISTRIBUTED BY
YEARS OF SERVICE AS OF JUNE 30, 1980

CONTINUED

YEARS OF SERVICE	MEN		WOMEN	
	NUMBER	AMOUNT	NUMBER	AMOUNT
36	25\$	529,954	94\$	1,458,647
37	23	463,982	115	1,784,929
38	20	489,429	90	1,399,437
39	31	724,643	68	1,053,321
40	28	718,000	52	816,735
41	15	409,802	46	690,869
42	13	378,183	31	518,374
43	10	280,986	23	375,512
44	7	184,504	11	196,675
45	7	164,637	7	80,285
46	1	26,825	5	75,399
47			5	89,475
48	1	27,948	2	31,876
49	2	19,511	2	25,277
54			1	11,795
TOTAL	52,326\$	712,727,129	88,563\$	902,491,868

SUMMARY

TEACHERS	12,529\$	169,615,033	46,924\$	480,088,683
EMPLOYEES	39,797\$	543,112,096	41,639\$	422,403,185

SEE FOOTNOTE TABLE I

TABLE 3

THE DISTRIBUTION OF THE NUMBER AND ANNUAL
RETIREMENT ALLOWANCES OF RETIRED MEMBERS
AND BENEFICIARIES BY AGE AS OF JUNE 30, 1980

SERVICE RETIREMENTS AND BENEFICIARIES

AGE	MEN		WOMEN	
	NUMBER	AMOUNT	NUMBER	AMOUNT
14			1 \$	1,369
19	2 \$	8,658	1	414
20	1	1,515	1	433
21			1	3,268
23	2	5,005		
24			2	1,778
25	3	8,169	3	8,523
27	1	5,098		
28	2	3,740	3	8,362
29	2	5,041	5	2,567
30			1	1,710
31	3	6,493		
32	4	5,701	1	3,635
33	1	1,214	2	4,481
34	1	670	3	2,297
35	2	2,771	5	8,340
36	1	151		
37	5	9,899	1	335
38	1	1,156	5	8,017
39	2	1,854	4	3,874
40	2	1,576	3	10,962
41			4	7,961
42	2	1,136	5	14,995
43	1	3,556	3	1,949
44	4	5,756	4	4,677
45	2	8,611	5	15,876
46	2	4,310	4	10,567
47	7	11,102	6	20,055
48	2	8,836	12	31,348
49	3	16,659	11	15,675
50	4	19,044	25	81,467
51	4	29,241	17	56,762
52	6	25,279	24	97,156
53	11	80,257	30	139,172
54	14	103,235	38	216,424
55	29	196,945	47	244,862

TABLE 3

THE DISTRIBUTION OF THE NUMBER AND ANNUAL
RETIREMENT ALLOWANCES OF RETIRED MEMBERS
AND BENEFICIARIES BY AGE AS OF JUNE 30, 1980

SERVICE RETIREMENTS AND BENEFICIARIES

CONTINUED

AGE	MEN		WOMEN	
	NUMBER	AMOUNT	NUMBER	AMOUNT
56	22	\$ 115,524	64	\$ 333,452
57	31	266,968	70	409,565
58	36	265,130	98	570,073
59	49	429,267	120	713,660
60	50	348,287	179	1,020,982
61	80	521,174	237	1,166,872
62	128	772,318	317	1,323,974
63	204	762,006	439	1,724,043
64	276	1,238,790	537	1,967,520
65	309	1,316,421	555	2,177,434
66	379	1,495,970	673	2,547,964
67	452	1,650,672	692	2,533,494
68	405	1,521,132	784	2,714,499
69	434	1,630,550	744	2,619,290
70	426	1,630,137	772	2,547,175
71	370	1,407,791	763	2,733,699
72	328	1,277,849	743	2,439,658
73	267	926,034	708	2,473,127
74	284	1,035,155	613	1,903,781
75	254	877,554	616	1,839,471
76	212	736,523	570	1,702,808
77	193	578,340	463	1,366,164
78	165	420,061	435	1,119,509
79	116	461,098	354	924,316
80	132	401,953	430	1,007,383
81	85	216,760	264	600,398
82	61	192,456	263	573,002
83	66	183,799	182	362,776
84	60	150,562	175	318,103
85	62	131,364	166	300,100
86	39	91,939	137	257,620
87	41	97,455	125	210,001
88	27	65,779	92	146,036
89	6	13,476	72	117,302
90	16	34,847	77	128,291

TABLE 3

THE DISTRIBUTION OF THE NUMBER AND ANNUAL
RETIREMENT ALLOWANCES OF RETIRED MEMBERS
AND BENEFICIARIES BY AGE AS OF JUNE 30, 1980

SERVICE RETIREMENTS AND BENEFICIARIES

CONTINUED

AGE	MEN		WOMEN	
	NUMBER	AMOUNT	NUMBER	AMOUNT
91	12	\$ 17,632	50	\$ 73,212
92	3	9,147	35	47,751
93	10	17,659	24	30,803
94	3	6,271	13	15,952
95	4	7,179	12	18,171
96	1	3,275	7	10,364
97	1	776	2	3,717
98			3	1,087
99	1	3,022	2	1,382
101	1	311	2	650
102			1	2,908
107			1	3,995
109			1	184
110			2	1,051
112	1	179		
TOTAL	6,208	\$ 23,918,270	13,961	\$ 46,134,080

SUMMARY

LIFE ANNUITY	2,615	\$ 8,189,073	8,358	\$ 27,938,490
CASH REFUND	1,070	4,299,263	1,637	6,065,676
100% J+S	1,113	3,473,618	1,342	3,422,477
50% J+S	1,049	6,026,335	770	2,204,842
SOC. SEC. LEVELING	180	1,514,107	461	3,284,189
BENEFICIARIES	181	415,874	1,393	3,218,406

TABLE 4
 THE DISTRIBUTION OF THE NUMBER AND ANNUAL
 RETIREMENT ALLOWANCES OF RETIRED MEMBERS BY
 AGE AS OF JUNE 30, 1980

DISABILITY RETIREMENTS

AGE	MEN		WOMEN	
	NUMBER	AMOUNT	NUMBER	AMOUNT
25			1	\$ 1,990
26			1	2,044
28	1	\$ 1,222		
29	1	2,548	3	6,617
30	4	7,563	2	4,424
31	2	5,340	2	4,495
32			3	10,242
33	2	6,563	2	6,059
34			3	9,945
35	2	8,867	4	15,243
36	6	31,238	3	8,391
37	4	13,255	5	10,913
38	2	5,333	9	30,585
39	7	20,972	6	24,535
40	8	50,221	2	6,944
41	5	13,792	5	13,680
42	7	23,976	6	13,068
43	7	26,552	7	21,200
44	7	22,111	9	20,041
45	9	28,449	8	23,474
46	17	47,632	9	39,104
47	17	91,782	19	54,389
48	20	79,149	14	50,106
49	17	102,210	17	72,919
50	17	63,491	18	69,405
51	33	100,837	25	76,892
52	31	131,857	23	105,141
53	27	125,660	27	85,642
54	28	105,175	47	177,340
55	47	148,540	41	198,125
56	42	145,485	39	154,798
57	49	210,034	55	224,181
58	58	213,664	53	211,541
59	72	277,106	77	295,010
60	65	254,940	75	305,643
61	80	231,819	94	320,834
62	81	264,147	91	282,434
63	86	262,625	88	339,518
64	90	306,866	86	284,454
65	71	209,611	80	259,796
66	71	184,037	69	207,837
67	58	159,352	54	164,522
68	42	80,268	49	130,414
69	21	44,074	36	87,135
70	20	47,445	24	52,076

TABLE 4

THE DISTRIBUTION OF THE NUMBER AND ANNUAL
RETIREMENT ALLOWANCES OF RETIRED MEMBERS BY
AGE AS OF JUNE 30, 1980

DISABILITY RETIREMENTS

CONTINUED

AGE	MEN		WOMEN	
	NUMBER	AMOUNT	NUMBER	AMOUNT
71	9	\$ 14,073	19	\$ 41,178
72	5	7,460	13	17,746
73	9	12,876	9	14,065
74			8	7,443
75	5	6,564	10	14,081
76	1	533	4	3,589
77	2	3,669	4	5,323
78	1	300	5	4,936
79	3	3,637	1	1,610
80	1	1,924	5	6,249
81			4	2,523
82			2	1,354
83	1	309	4	2,512
84			1	647
85	1	1,477	5	3,022
86			1	406
88	1	366	1	798
89	2	11,071	2	1,177
TOTAL	1,275	\$ 4,260,069	1,389	\$ 4,611,805

SUMMARY

LIFE ANNUITY	632	\$ 2,338,665	1,085	\$ 3,667,361
CASH REFUND	189	679,064	155	530,118
100% J+S	277	598,209	98	244,821
50% J+S	177	644,131	50	163,777
SOC. SEC. LEVELING			1	5,728